

**TITLE:** Planning and Institutional Effectiveness (PIE) Council

**AUTHOR:** PIE Council

**APPROVAL DATE:** December XX, 2025

**EFFECTIVE DATE:** December XX, 2025

**PURPOSE:** To formalize the University's coordinating committee for planning and institutional effectiveness

**REVIEWER AND**

**REVIEW DATE:** PIE Council, Fall 2030 and every five years thereafter

**OPERATING DETAILS:**

1. The Planning and Institutional Effectiveness (PIE) Council is the principal instrument through which the University's program of continuous improvement is administered. With ~~the~~ assistance ~~of from~~ the University's functional units, the PIE Council assesses and recommends ~~University~~ institutional planning and budgeting priorities based upon sound educational planning. ~~It~~ collects and analyzes data, monitors progress toward ~~attainment of~~ goals attainment, reports ~~results findings~~, and recommends actions to improve institutional performance ~~to support in alignment with~~ the mission of the University.

2. ~~Members~~ The membership of the PIE Council ~~and chair shall consist of both ex-officio members and those are~~ appointed by the President. ~~In addition to the chair, appointed membership will consist of~~ Ex-officio members shall include the President, the Director of Institutional Research and Assessment, the SACSCOC liaison, the Secretary of the Faculty Senate, the Vice President of the Staff Council, and the President and Vice President of the Student Government Association. The President will appoint eight faculty members, six staff members, and one external representative. Of the eight faculty members, there must be ~~two~~ from each college, one from each school, and one from the Library); they must include of ~~whom~~ at least one ~~must be a~~ Dean and two ~~must be~~ Department Chairs from different colleges. ~~There will also be~~ Of the six staff members, there must be one from each of the primary administrative divisions, excluding University Counsel, and they must include at least two ~~of whom shall hold an administrative position at the level of director; three administrators who report directly to the President; and two holding an administrative position at or above the level of Director. the President and Vice President of the Student Government Association; and one external representative. The President, the Director of Institutional Research and Assessment, the Secretary of the Faculty Senate, and the Vice President of the Staff Council will serve as ex-officio members of the PIE Council.~~ Positions made vacant prior to expiration of the term will be filled by appointment by the President.

3. Appointed members ~~other than students, Faculty Senate Secretary, and Staff Council Vice President~~ will serve staggered five-year terms. ~~Students, Faculty Senate Secretary and Staff~~

~~Council Vice President~~ Ex-officio members will serve during the period they hold the ~~specific~~ primary office.

4. The Chair will be appointed by the President from among the members. If a faculty member is appointed Chair, appropriate release time shall be provided, subject to approval by the department chair and dean.

5. PIE Council will meet regularly during the academic year. Annual planning and reporting documents shall be developed and disseminated campus wide. Minutes from all meetings shall be made available for campus review.

Revised: 2/19/03, 8/14/03, 2/18/05, 11/28/05, 4/6/11, 12/9/15, 12/XX/25  
Editorial: 10/2020