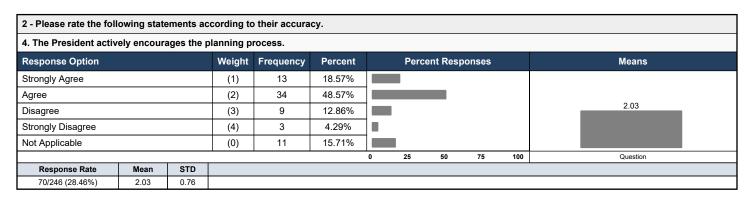
1 - What is your position	on with the	universit	y?								
Response Option			Weight	Frequency	Percent		Perc	ent Res	onses		Means
Administrator/Director			(1)	12	19.05%						
Staff			(2)	51	80.95%						
						0	25	50	75	100	
Response Rate											
63/246 (25.61%)											

2 - Please rate the following	owing state	ements ac	cording to	their accura	cy.								
1. MUW uses a well-defined process to establish, evaluate, and change its University Goals.													
Response Option		Weight	Frequency	Percent	Percent Response	s	Means						
Strongly Agree			(1)	9	12.86%								
Agree			(2)	36	51.43%			0.40					
Disagree			(3)	15	21.43%			2.16					
Strongly Disagree			(4)	2	2.86%	ı							
Not Applicable			(0)	8	11.43%								
			•			0 25 50 75	100	Question					
Response Rate	Mean	STD											
70/246 (28.46%)	2.16	0.71											

2 - Please rate the following	owing state	ements ac	cording to	their accura	су.								
2. I am aware of how the University processes work.													
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means		
Strongly Agree			(1)	9	12.68%								
Agree			(2)	43	60.56%						2.45		
Disagree			(3)	9	12.68%						2.15		
Strongly Disagree			(4)	5	7.04%								
Not Applicable			(0)	5	7.04%								
			•			0	25	50	75	100	Question		
Response Rate	Mean	STD											
71/246 (28.86%)	2.15	0.75											

2 - Please rate the following	owing state	ments ac	cording to	their accura	су.								
3. The University planning processes are guided by MUW's mission.													
Response Option			Weight	Frequency	Percent		Per	cent Re	spor	nses		Means	
Strongly Agree			(1)	11	15.49%		]						
Agree			(2)	39	54.93%								
Disagree			(3)	13	18.31%							2.06	
Strongly Disagree			(4)	1	1.41%	ı							
Not Applicable			(0)	7	9.86%								
						0	25	50		75	100	Question	
Response Rate	Mean	STD											
71/246 (28.86%)	2.06	0.66			•	-				-			



2 - Please rate the fol	lowing state	ments ac	cording to	their accura	cy.						
5. I actively participa	te in the pla	nning pro	cess of my	/ department.							
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	23	31.94%						_
Agree			(2)	35	48.61%						
Disagree			(3)	7	9.72%						1.79
Strongly Disagree			(4)	1	1.39%	1					
Not Applicable			(0)	6	8.33%						
						0	25	50	75	100	Question
Response Rate	Mean	STD						·		<u> </u>	_
72/246 (29.27%)	1.79	0.69									

2 - Please rate the following statements according to their accuracy.												
6. My department reg	ularly formu	ılates out	comes wit	h achieveme	nt targets fo	r the u	nit.					
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means	
Strongly Agree			(1)	26	36.11%							
Agree			(2)	38	52.78%							
Disagree			(3)	4	5.56%						1.74	
Strongly Disagree			(4)	2	2.78%							
Not Applicable			(0)	2	2.78%							
			•			0	25	50	75	100	Question	
Response Rate	Mean	STD										
72/246 (29.27%)	1.74	0.70										

2 - Please rate the following	- Please rate the following statements according to their accuracy.													
7. The outcomes with achievement targets of my department are consistent with its mission.														
Response Option	<u> </u>				Percent		Perc	ent Resp	onses		Means			
Strongly Agree			(1)	26	36.62%									
Agree			(2)	37	52.11%									
Disagree			(3)	2	2.82%						1.67			
Strongly Disagree			(4)	1	1.41%	ı								
Not Applicable			(0)	5	7.04%									
						0	25	50	75	100	Question			
Response Rate	Mean	STD								·				
71/246 (28.86%)	1.67	0.62												

O The auteomor with			formanilate	d by my dama			40.0441	h tha llm					
8. The outcomes with achievement targets formulated by my department are consistent with the University's mission.  Response Option Weight Frequency Percent Percent Responses Means													
Response Option	<u> </u>				Percent		Perc	ent Resp	onses		Means		
Strongly Agree			(1)	29	40.28%						_		
Agree			(2)	36	50.00%								
Disagree			(3)	1	1.39%	1					1.61		
Strongly Disagree			(4)	1	1.39%	1							
Not Applicable			(0)	5	6.94%								
						0	25	50	75	100	Question		
Response Rate	Mean	STD									_		
72/246 (29.27%)	1.61	0.60											

2 - Please rate the foll	owing state	ements ac	cording to	their accura	су.									
9. The results of the e	7. The results of the evaluation of my department's outcomes with achievement targets are used to improve the department.													
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means			
Strongly Agree			(1)	23	31.94%									
Agree			(2)	37	51.39%									
Disagree			(3)	2	2.78%						1.77			
Strongly Disagree			(4)	3	4.17%									
Not Applicable			(0)	7	9.72%									
			•			0	25	50	75	100	Question			
Response Rate	Mean	STD												
72/246 (29.27%)	1.77	0.72		·		•		•		, and the second				

2 - Please rate the foll	owing state	ements ac	cording to	their accura	су.								
10. Budget preparation and implementation at MUW are preceded by sound planning.													
Response Option		Weight	Frequency	Percent		Perc	ent Res	ponses		Means			
Strongly Agree			(1)	9	12.50%								
Agree			(2)	38	52.78%						2.21		
Disagree			(3)	10	13.89%						2.21		
Strongly Disagree			(4)	6	8.33%								
Not Applicable			(0)	9	12.50%								
						0	25	50	75	100	Question		
Response Rate	Mean	STD											
72/246 (29.27%)	2.21	0.81											

2 - Please rate the fol	lowing state	ements ac	cording to	their accura	су.		- Please rate the following statements according to their accuracy.													
1. Budget preparation and implementation at MUW reflect the University's mission.																				
Response Option	<u> </u>				Percent		Per	cent Resp	onses		Means									
Strongly Agree			(1)	7	9.86%															
Agree			(2)	40	56.34%						2.24									
Disagree			(3)	8	11.27%						2.21									
Strongly Disagree			(4)	6	8.45%															
Not Applicable			(0)	10	14.08%															
						0	25	50	75	100	Question									
Response Rate	Mean	STD		·		·		·		·										
71/246 (28.86%)	2.21	0.78																		

### 2 - Please rate the following statements according to their accuracy.12 Staff salaries are based on appropriate consideration of the educa-

12. Staff salaries are based on appropriate consideration of the education, skills, and knowledge; experience; decision making; autonomy; management of others; and other factors required for the position.

Response Option			Weight	Frequency	Percent		Perce	ent Resp	onses		Means
Strongly Agree			(1)	2	2.78%						2.24
Agree			(2)	20	27.78%						3.01
Disagree			(3)	23	31.94%						
Strongly Disagree			(4)	25	34.72%						
Not Applicable			(0)	2	2.78%						
						0	25	50	75	100	Question
Response Rate	Mean	STD	•								
72/246 (29.27%)	3.01	0.88									

#### 2 - Please rate the following statements according to their accuracy.

13. The staff salary levels and total compensation program are adequate to assure positive staff morale and motivation.

				- <b>J</b>	- 1						
Response Option			Weight	Frequency	Percent		Perc	ent Res	oonses		Means
Strongly Agree			(1)	2	2.82%						3.23
Agree			(2)	10	14.08%						
Disagree			(3)	29	40.85%						
Strongly Disagree			(4)	30	42.25%						
Not Applicable			(0)	0	0.00%						
						0	25	50	75	100	Question
Response Rate	Mean	STD									
71/246 (28.86%)	3.23	0.80									

#### 2 - Please rate the following statements according to their accuracy.

14. MUW staff members are rewarded for improving their levels of education and training.

Response Option			Weight	Frequency	Percent		Perce	nt Resp	onses		Means
Strongly Agree			(1)	3	4.29%						
Agree			(2)	20	28.57%						2.98
Disagree			(3)	16	22.86%						
Strongly Disagree			(4)	25	35.71%						
Not Applicable			(0)	6	8.57%						
						0	25	50	75	100	Question
Response Rate	Mean	STD									
70/246 (28.46%)	2.98	0.95									

#### 2 - Please rate the following statements according to their accuracy.

15. Staff members are evaluated based upon the performance of duties and how their performance meets the University's established behavioral indicators.

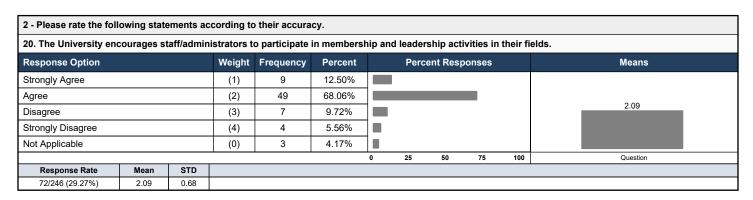
Response Option			Weight	Frequency	Percent		Per	ent Resp	onses		Means
Strongly Agree			(1)	7	9.72%						
Agree			(2)	52	72.22%						2.17
Disagree			(3)	5	6.94%						2.17
Strongly Disagree			(4)	7	9.72%						
Not Applicable			(0)	1	1.39%	ı					
						0	25	50	75	100	Question
Response Rate	Mean	STD									
72/246 (29.27%)	2.17	0.74									

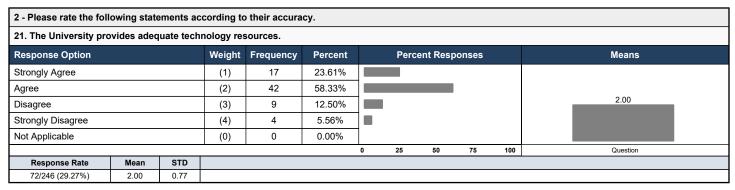
2 - Please rate the fol	lowing state	ements ac	cording to	their accura	cy.										
16. At least once a ye	. At least once a year, my job performance is evaluated by my supervisor.														
Response Option			Weight	Frequency	Percent		Perc	ent Res	onses		Means				
Strongly Agree			(1)	25	34.72%			1							
Agree			(2)	44	61.11%										
Disagree			(3)	1	1.39%	ı					1.69				
Strongly Disagree			(4)	1	1.39%	ı									
Not Applicable			(0)	1	1.39%	ı									
						0	25	50	75	100	Question				
Response Rate	Mean	STD													
72/246 (29.27%)	1.69	0.58													

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.	Please rate the following statements according to their accuracy.														
17. At least once a ye	ar, my job p	erforman	ce is evalu	uated by thos	e whom I su	pervis	e.													
Response Option			Weight	Frequency	Percent		Perc	ent Res <sub>l</sub>	oonses		Means									
Strongly Agree			(1)	10	13.89%		]													
Agree			(2)	25	34.72%															
Disagree			(3)	1	1.39%	1					1.87									
Strongly Disagree			(4)	2	2.78%															
Not Applicable			(0)	34	47.22%															
						0	25	50	75	100	Question									
Response Rate	Mean	STD																		
72/246 (29.27%)	1.87	0.70																		

2 - Please rate the foll	- Please rate the following statements according to their accuracy.														
18. I was given the op	. I was given the opportunity to give and receive feedback on my annual performance evaluation with my supervisor.														
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means				
Strongly Agree			(1)	22	30.56%										
Agree			(2)	38	52.78%										
Disagree			(3)	3	4.17%						1.77				
Strongly Disagree			(4)	2	2.78%										
Not Applicable			(0)	7	9.72%										
						0	25	50	75	100	Question				
Response Rate	Mean	STD													
72/246 (29.27%)	1.77	0.68													

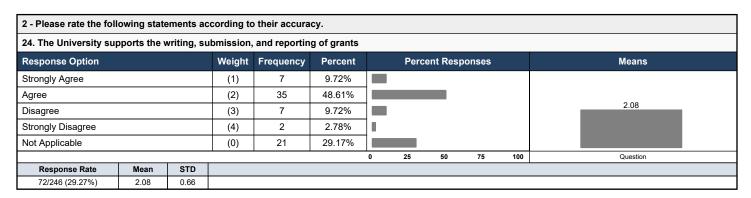
2 - Please rate the fol	Please rate the following statements according to their accuracy.														
19. I routinely make of	hanges in n	ny job per	formance	based upon e	evaluations.										
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means				
Strongly Agree			(1)	15	21.13%										
Agree			(2)	45	63.38%										
Disagree			(3)	4	5.63%						1.86				
Strongly Disagree			(4)	1	1.41%	ı									
Not Applicable			(0)	6	8.45%										
			1			0	25	50	75	100	Question				
Response Rate	Mean	STD							<u> </u>						
71/246 (28.86%)	1.86	0.58													





2 - Please rate the foll	owing state	ments ac	cording to	their accura	су.										
22. The University pro	The University provides adequate physical facilities.														
Response Option			Weight	Frequency	Percent	Perc	ent Res	ponses		Means					
Strongly Agree			(1)	13	18.31%										
Agree			(2)	34	47.89%					2.23					
Disagree			(3)	17	23.94%					2.23					
Strongly Disagree			(4)	6	8.45%										
Not Applicable			(0)	1	1.41%	I									
						0 25	50	75	100	Question					
Response Rate	Mean	STD													
71/246 (28.86%)	2.23	0.85													

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.						
23. The University ha	s adequate	ibrary/lea	rning reso	ources.							
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	23	31.94%						
Agree			(2)	45	62.50%						
Disagree			(3)	0	0.00%	1					1.66
Strongly Disagree			(4)	0	0.00%	1					
Not Applicable			(0)	4	5.56%						
			1			0	25	50	75	100	Question
Response Rate	Mean	STD									
72/246 (29.27%)	1.66	0.48			•				•		



2 - Please rate the following	lowing state	ments ac	cording to	their accura	су.						
25. The library's hour	s of operati	on are ade	equate.								
Response Option			Weight	Frequency	Percent		Perc	ent Res	onses		Means
Strongly Agree			(1)	17	23.61%						
Agree			(2)	45	62.50%						
Disagree			(3)	1	1.39%	ı					1.75
Strongly Disagree			(4)	0	0.00%						
Not Applicable			(0)	9	12.50%						
						0	25	50	75	100	Question
Response Rate	Mean	STD									
72/246 (29.27%)	1.75	0.47									

2 - Please rate the foll	- Please rate the following statements according to their accuracy.														
26. The library has an	The library has an adequate physical facility to house the necessary library resources.														
Response Option			Weight	Frequency	Percent		Per	cent Resp	onses		Means				
Strongly Agree			(1)	19	26.39%										
Agree			(2)	44	61.11%				ı						
Disagree			(3)	0	0.00%						1.73				
Strongly Disagree			(4)	1	1.39%	ı									
Not Applicable			(0)	8	11.11%										
						0	25	50	75	100	Question				
Response Rate	Mean	STD													
72/246 (29.27%)	1.73	0.54													

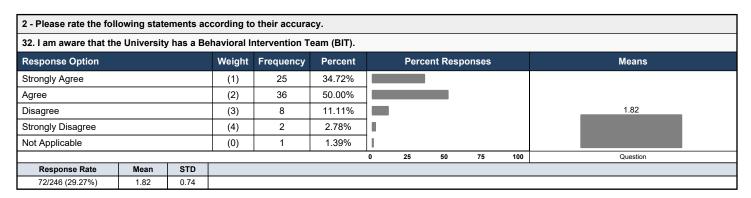
2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.										
27. I am familiar with	I am familiar with MUW's policy and procedures for handling persons with weapons on campus.  Sponse Option Weight Frequency Percent Percent Responses Means														
Response Option			Weight	Frequency	Percent		Per	cent Resp	onses		Means				
Strongly Agree			(1)	20	27.78%										
Agree			(2)	44	61.11%				1						
Disagree			(3)	6	8.33%						1.83				
Strongly Disagree			(4)	1	1.39%	ı									
Not Applicable			(0)	1	1.39%	ı									
						0	25	50	75	100	Question				
Response Rate	Mean	STD	·				·		·	·					
72/246 (29.27%)	1.83	0.63													

2 - Please rate the fol	- Please rate the following statements according to their accuracy.													
28. I am familiar with	28. I am familiar with MUW's policy about alcohol and drugs on campus.													
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means			
Strongly Agree			(1)	22	30.56%									
Agree			(2)	48	66.67%									
Disagree			(3)	2	2.78%						1.72			
Strongly Disagree			(4)	0	0.00%	1								
Not Applicable			(0)	0	0.00%	1								
						0	25	50	75	100	Question			
Response Rate	Mean	STD												
72/246 (29.27%)	1.72	0.51												

2 - Please rate the following	- Please rate the following statements according to their accuracy.												
29. MUW conducts re	gular practi	ce drills t	prepare	for emergenc	y situations								
Response Option			Weight	Frequency	Percent		Per	cent R	esponse	s		Means	
Strongly Agree			(1)	22	30.56%								
Agree			(2)	38	52.78%								
Disagree			(3)	12	16.67%							1.86	
Strongly Disagree			(4)	0	0.00%								
Not Applicable			(0)	0	0.00%								
						0	25	50	75	1	00	Question	
Response Rate	Mean	STD											
72/246 (29.27%)	1.86	0.68				, and the second	, and the second	•		•	•		

2 - Please rate the fol	- Please rate the following statements according to their accuracy.												
30. Sufficient exterior	lighting ex	sts for sa	fety.										
Response Option			Weight	Frequency	Percent		Per	cent F	Respo	nses		Means	
Strongly Agree			(1)	5	7.04%								
Agree			(2)	45	63.38%							2.25	
Disagree			(3)	14	19.72%							2.23	
Strongly Disagree			(4)	4	5.63%								
Not Applicable			(0)	3	4.23%								
			•			0	25	5	0	75	100	Question	
Response Rate	Mean	STD											
71/246 (28.86%)	2.25	0.68											

2 - Please rate the fol	- Please rate the following statements according to their accuracy.													
31. I feel safe and sec	11. I feel safe and secure on the MUW campus.													
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means			
Strongly Agree			(1)	20	27.78%									
Agree			(2)	45	62.50%									
Disagree			(3)	6	8.33%						1.83			
Strongly Disagree			(4)	1	1.39%	ı								
Not Applicable			(0)	0	0.00%	1								
						0	25	50	75	100	Question			
Response Rate	Mean	STD	·				·	·	·					
72/246 (29.27%)	1.83	0.63												



2 - Please rate the foll	- Please rate the following statements according to their accuracy.													
33. I am aware that the	33. I am aware that the University has a policy that prohibits sexual misconduct.													
Response Option			Weight	Frequency	Percent		Perc	ent Re	sponses		Means			
Strongly Agree			(1)	34	47.89%									
Agree			(2)	36	50.70%									
Disagree			(3)	1	1.41%	١					1.54			
Strongly Disagree			(4)	0	0.00%									
Not Applicable			(0)	0	0.00%	1								
						0	25	50	75	100	Question			
Response Rate	Mean	STD												
71/246 (28.86%)	1.54	0.53	•			Ī		, and the second						

2 - Please rate the following statements according to their accuracy.												
34. I am aware that the	e University	/ has a de	signated <sub>l</sub>	person to coo	rdinate the	Unive	sity's e	fforts to	eliminate	sexua	I misconduct on campus.	
Response Option			Weight	Frequency	Percent		Perc	ent Res	oonses		Means	
Strongly Agree			(1)	26	36.11%							
Agree			(2)	41	56.94%							
Disagree			(3)	3	4.17%						1.74	
Strongly Disagree			(4)	2	2.78%							
Not Applicable			(0)	0	0.00%	1						
			•			0	25	50	75	100	Question	
Response Rate	Mean	STD										
72/246 (29.27%)	1.74	0.67		·	·							

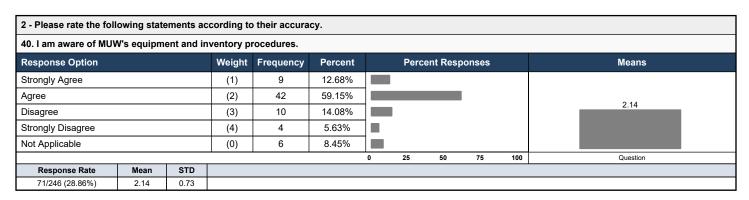
2 - Please rate the fol	lowing state	ements ac	cording to	their accura	cy.						
35. I am aware that th	e university	's policy	on sexual	misconduct o	overs sexua	al har	assment	, sexual	assault,	domes	tic violence, dating violence, and stalking.
Response Option			Weight	Frequency	Percent		Perc	ent Res	onses		Means
Strongly Agree			(1)	34	47.22%						
Agree			(2)	37	51.39%						
Disagree			(3)	0	0.00%						1.52
Strongly Disagree			(4)	0	0.00%						
Not Applicable			(0)	1	1.39%	1					
			•			0	25	50	75	100	Question
Response Rate	Mean	STD		·					·		
72/246 (29.27%)	1.52	0.50									

#### 2 - Please rate the following statements according to their accuracy. 36. I am aware that I am responsible for reporting sexual misconduct of which I have been informed or have witnessed to the university's Title IX Coordinator. **Response Option** Weight Frequency Percent **Percent Responses** Means Strongly Agree (1) 33 46.48% 37 52.11% (2) Agree Disagree (3) 1 1.41% 1.55 Strongly Disagree (4) 0 0.00% Not Applicable 0 0.00% (0) 25 50 75 100 Question Response Rate STD 0.53 71/246 (28.86%) 1.55

2 - Please rate the following	2 - Please rate the following statements according to their accuracy.													
37. I believe that the U	37. I believe that the University contributes to the needs of the community through service or public outreach.													
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means			
Strongly Agree			(1)	14	19.44%									
Agree			(2)	44	61.11%									
Disagree			(3)	10	13.89%						2.00			
Strongly Disagree			(4)	2	2.78%									
Not Applicable			(0)	2	2.78%									
						0	25	50	75	100	Question			
Response Rate	Mean	STD												
72/246 (29.27%)	2.00	0.68												

2 - Please rate the following statements according to their accuracy.														
38. I have participated	8. I have participated in one or more public service activities during the past year.													
Response Option			Weight	Frequency	Percent		Perce	nt Res	ponses		Means			
Strongly Agree			(1)	12	16.67%									
Agree			(2)	35	48.61%						2.11			
Disagree			(3)	15	20.83%									
Strongly Disagree			(4)	2	2.78%									
Not Applicable			(0)	8	11.11%									
						0	25	50	75	100	Question			
Response Rate	Mean	STD												
72/246 (29.27%)	2.11	0.74												

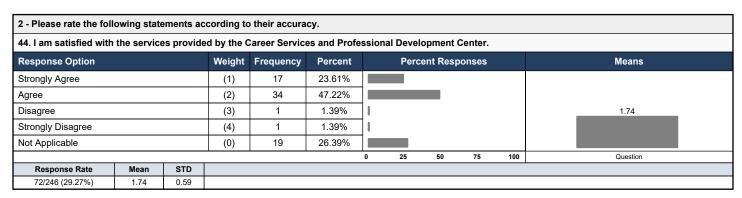
39. I believe there is diversity among my peers at the University.													
Response Option			Weight	Frequency	Percent		Perc	ent Res	oonses		Means		
Strongly Agree			(1)	16	22.22%								
Agree			(2)	48	66.67%								
Disagree			(3)	6	8.33%						1.89		
Strongly Disagree			(4)	1	1.39%	ı							
Not Applicable			(0)	1	1.39%	ı							
				'		0	25	50	75	100	Question		
Response Rate	Mean	STD											
72/246 (29.27%)	1.89	0.60											

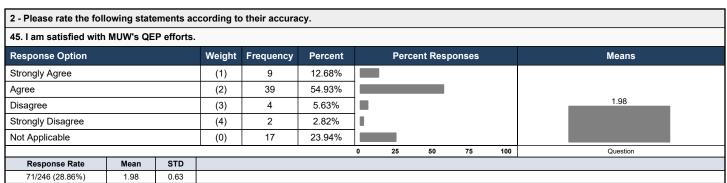


2 - Please rate the fol	- Please rate the following statements according to their accuracy.												
41. I am familiar with	the requirer	nents of f	ederal law	on the priva	cy of studen	t reco	rds.						
Response Option	Response Option				Percent		Perc	ent Re	sponses		Means		
Strongly Agree			(1)	33	45.83%								
Agree			(2)	38	52.78%								
Disagree			(3)	0	0.00%	1					1.54		
Strongly Disagree			(4)	0	0.00%	1							
Not Applicable			(0)	1	1.39%	ı							
						0	25	50	75	100	Question		
Response Rate	Mean	STD											
72/246 (29.27%)	1.54	0.50			•								

2 - Please rate the following statements according to their accuracy.												
42. University Relation	ns' internal	newslette	rs, web a	nd social med	lia postings	and m	edia bo	ards inc	rease my	/ aware	ness of MUW's programs and offerings.	
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means	
Strongly Agree			(1)	16	22.22%							
Agree			(2)	45	62.50%							
Disagree			(3)	6	8.33%						1.94	
Strongly Disagree			(4)	3	4.17%							
Not Applicable			(0)	2	2.78%							
						0	25	50	75	100	Question	
Response Rate	Mean	STD										
72/246 (29.27%)	1.94	0.70	·		·		, and the second	·	·	, and the second		

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	cy.							
43. The content and	lesign of Ml	JW public	ations pro	duced and di	stributed by	MUW	are ac	curate an	d consis	stent in	describing the University.	
Response Option			Weight	Frequency	Percent	Percent Responses			onses		Means	
Strongly Agree			(1)	16	22.54%							
Agree			(2)	45	63.38%							
Disagree			(3)	6	8.45%						1.91	
Strongly Disagree		(4)	2	2.82%								
Not Applicable			(0)	2	2.82%							
						0	25	50	75	100	Question	
Response Rate	Mean	STD										
71/246 (28.86%)	1.91	0.66		•	•		•					





Response Option	Weight	Frequency	Percent	Percent Responses	Means
Athletics	(1)	17	26.98%		
Bookstore	(2)	13	20.63%		
Cultural Programs	(3)	25	39.68%		
Educational Programs	(4)	36	57.14%		
Food Services	(5)	31	49.21%		
Health Center	(6)	47	74.60%		
Library	(7)	35	55.56%		
Recreational/Fitness Programs	(8)	47	74.60%		