

**TITLE:** Culture, Community, and Access Council

**AUTHOR:** President

**APPROVAL DATE:** December 6, 2024

**EFFECTIVE DATE:** December 6, 2024

**PURPOSE:** To establish and delineate the functions of the Culture, Community, and Access Council strives to promote holistic community engagement and cultivate self-awareness of intercultural competency while advocating for accessible means within fabric of the institution.

**REVIEWER AND REVIEW DATE:** University Culture, Community, and Access (CCA) Officer  
Fall 2028 every three years thereafter

**OPERATING DETAILS:**

1. The Culture, Community, and Access Council strives to promote holistic community engagement and cultivate self-awareness of intercultural competency.
2. The Council is composed of the University CCA Officer (chair) and representatives from the following colleges, departments and offices: Admissions, Alumni and Development, Athletics, Campus Recreation, College of Arts and Sciences, School of Education, College of Business and Professional Studies, Vandergriff College of Nursing and Health Sciences, Council of Chairs, Faculty Senate, Finance and Administration, Human Resources, Information Technology Services, Institutional Research and Assessment, Library, Staff Council, Student Affairs, Student Government Association, Student Success Center, University Police Department and a student to represent student organizations as nominated by Student Affairs.
3. Individual sub-committees will be formed to address key issues and lead key initiatives concerning the following stakeholders: community, faculty, staff, and students. These sub-committees will be chaired by members of the Council and may consist of members of the Council or individuals approved by the Council.
4. The individual council member will be appointed by the President, with input and deference given to the Cabinet member of the particular area represented. An individual may be asked to serve successive terms.
5. Nominations will be accepted annually for one at-large member. At-large members will be selected by the Council and will serve two-year terms.
6. The council members representing Faculty Senate, Staff Council and SGA will serve a one-year term. Council members representing other departments previously mentioned will serve a two-year term.

7. The Council advises and makes proposals, as appropriate, to the University President on matters/issues/initiatives that will enhance student and employee equality and that promotes accessibility and inclusion on campus.
8. The Council will be responsible for recommending recipients of awards related to its mission.
9. The Council serves as an informal channel through which employees and students may ask questions or express concerns related to accessibility and equal opportunity, as well as work with other campus organizations to sponsor informational and educational programs which will advance the university's commitment to accessibility and inclusion.
10. The Council shall monitor the effects of all existing and proposed policies, procedures, practices and programs relating to or affecting accessibility and inclusion and make recommendations to the sponsoring entities of such for improvement.
11. The Council will meet at least once each month. More frequent meetings may be called by the University CCA Officer as needed.