

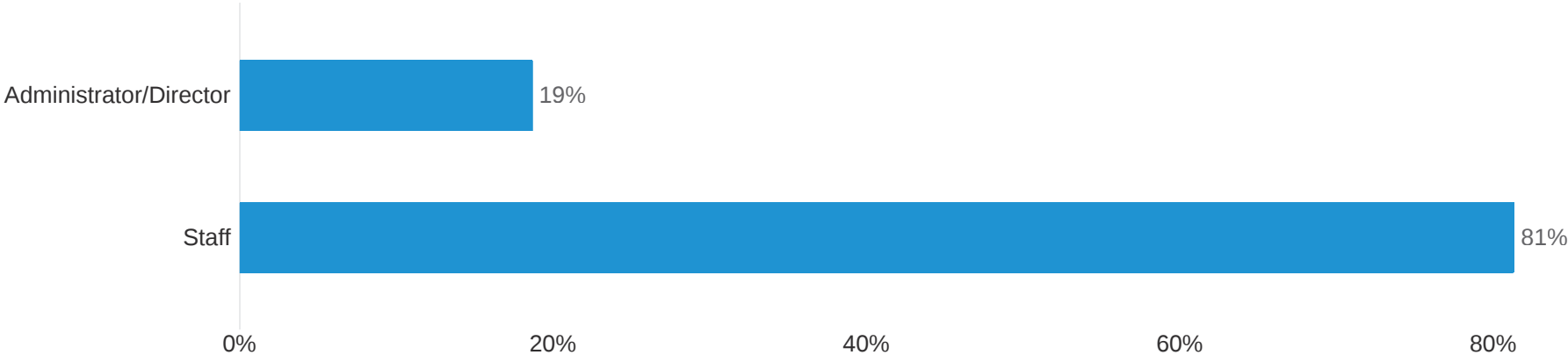
2024 MUW Staff Satisfaction Survey

Response Rate: 54 of 230 or 23%

Response rate calculated using population surveyed via email and the highest number of respondents to a question, excluding the Captcha question and the staff position question (Q2).

Q2 - What is your position with the university?

75 Responses



75 Responses

Field	Choice Count
Administrator/Director	14
Staff	61
Total	75



Q3 - Please rate the following statements according to their accuracy.

54 Responses

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
MUW uses a well-defined process to establish, evaluate, and change its university goals.	1	5	2	1	1	50
I am aware of how the university processes work.	1	5	2	1	1	52
The university planning processes are guided by MUW's mission.	1	5	2	1	1	50
The President actively encourages the planning process.	1	5	2	1	2	50
I actively participate in the planning process of my department.	1	5	2	1	1	52
My department regularly formulates outcomes with achievement targets for the unit.	1	5	2	1	1	50
The outcomes with achievement targets of my department are consistent with its mission.	1	5	2	1	1	51
The outcomes with achievement targets formulated by my department are consistent with the university's mission.	1	5	2	1	1	51
The results of the evaluation of my department's outcomes with achievement targets are used to improve the department.	1	5	2	1	1	51
Budget preparation and implementation at MUW are preceded by sound planning.	1	5	3	1	1	50
Budget preparation and implementation at MUW reflect the university's mission.	1	5	3	1	1	50
Staff salaries are based on appropriate consideration of the education, skills, and knowledge; experience; decision making; autonomy; management of others; and other factors required for the position.	1	5	3	1	1	52
The staff salary levels and total compensation program are adequate to assure positive staff morale and motivation.	1	5	4	1	1	53
MUW staff members are rewarded for improving their levels of education and training.	1	5	3	1	1	52
Staff members are evaluated based upon the performance of duties and how their performance meets the university's established behavioral indicators.	1	5	2	1	1	53
At least once a year, my job performance is evaluated by my supervisor.	1	5	2	1	1	52



At least once a year, my job performance is evaluated by those whom I supervise.	1	5	4	2	2	54
I was given the opportunity to give and receive feedback on my annual performance evaluation with my supervisor.	1	5	2	1	1	53
I routinely make changes in my job performance based upon evaluations.	1	5	2	1	1	54
The university encourages staff/administrators to participate in membership and leadership activities in their fields.	1	5	2	1	1	52
The university provides adequate technology resources.	1	5	2	1	1	52
The university provides adequate physical facilities.	1	4	3	1	1	54
The university has adequate library/learning resources.	1	5	2	1	1	54
The university supports the writing, submission, and reporting of grants.	1	5	3	1	2	53
The library's hours of operation are adequate.	1	5	2	1	2	54
The library has an adequate physical facility to house the necessary library resources.	1	5	2	1	2	54
I am familiar with MUW's policy and procedures for handling persons with weapons on campus.	1	4	2	1	0	54
I am familiar with MUW's policy about alcohol and drugs on campus.	1	4	2	1	0	53
MUW conducts regular practice drills to prepare for emergency situations.	1	4	2	1	1	53
Sufficient exterior lighting exists for safety.	1	5	3	1	1	53
I feel safe and secure on the MUW campus.	1	5	2	1	1	54
I am aware that the university has a Behavioral Intervention Team (BIT).	1	5	2	1	1	54
I am aware that the university has a policy that prohibits sexual misconduct.	1	4	2	1	0	54
I am aware that the university has a designated person to coordinate the university's efforts to eliminate sexual misconduct on campus.	1	4	2	1	0	54
I am aware that the university's policy on sexual misconduct covers sexual harassment, sexual assault, domestic violence, dating violence, and stalking.	1	4	2	1	0	54
I am aware that I am responsible for reporting sexual misconduct of which I have been informed or have witnessed to the university's Title IX Coordinator.	1	4	2	1	0	54

I believe that the University contributes to the needs of the community through service or public outreach.	1	5	2	1	1	54
I have participated in one or more public service activities during the past year.	1	5	3	1	2	53
I believe there is diversity among my peers at the university.	1	5	2	1	1	54
I am aware of MUW's equipment and inventory procedures.	1	5	2	1	1	53
I am familiar with the requirements of federal law on the privacy of student records.	1	4	2	1	0	54
University Relations' internal newsletters, web, social media postings and media boards increase my awareness of MUW's programs and offerings.	1	5	2	1	1	54
The content and design of MUW publications produced and distributed by MUW are accurate and consistent in describing the university.	1	5	2	1	1	52

Q3 - Please rate the following statements according to their accuracy.

Field	54 Responses									
	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total				
MUW uses a well-defined process to establish, evaluate, and change its university goals.	16%	8 54%	27	16%	8	8%	4	6%	3	50
I am aware of how the university processes work.	10%	5 60%	31	21%	11	6%	3	4%	2	52
The university planning processes are guided by MUW's mission.	12%	6 66%	33	8%	4	6%	3	8%	4	50
The President actively encourages the planning process.	22%	11 50%	25	10%	5	6%	3	12%	6	50
I actively participate in the planning process of my department.	29%	15 46%	24	10%	5	8%	4	8%	4	52
My department regularly formulates outcomes with achievement targets for the unit.	36%	18 50%	25	8%	4	4%	2	2%	1	50
The outcomes with achievement targets of my department are consistent with its mission.	41%	21 47%	24	4%	2	2%	1	6%	3	51
The outcomes with achievement targets formulated by my department are consistent with the university's mission.	39%	20 49%	25	4%	2	2%	1	6%	3	51
The results of the evaluation of my department's outcomes with achievement targets are used to improve the department.	35%	18 45%	23	8%	4	6%	3	6%	3	51
Budget preparation and implementation at MUW are preceded by sound planning.	8%	4 46%	23	20%	10	16%	8	10%	5	50
Budget preparation and implementation at MUW reflect the university's mission.	8%	4 46%	23	26%	13	10%	5	10%	5	50
Staff salaries are based on appropriate consideration of the education, skills, and knowledge; experience; decision making; autonomy; management of others; and other factors required for the position.	2%	1 25%	13	23%	12	42%	22	8%	4	52
The staff salary levels and total compensation program are adequate to assure positive staff morale and motivation.	2%	1 9%	5	32%	17	49%	26	8%	4	53
MUW staff members are rewarded for improving their levels of education and training.	2%	1 29%	15	31%	16	33%	17	6%	3	52
Staff members are evaluated based upon the performance of duties and how their performance meets the university's established behavioral indicators.	17%	9 60%	32	11%	6	8%	4	4%	2	53
At least once a year, my job performance is evaluated by my supervisor.	40%	21 50%	26	4%	2	4%	2	2%	1	52
At least once a year, my job performance is evaluated by those whom I supervise.	9%	5 20%	11	4%	2	4%	2	63%	34	54
I was given the opportunity to give and receive feedback on my annual performance evaluation with my supervisor.	32%	17 53%	28	2%	1	8%	4	6%	3	53



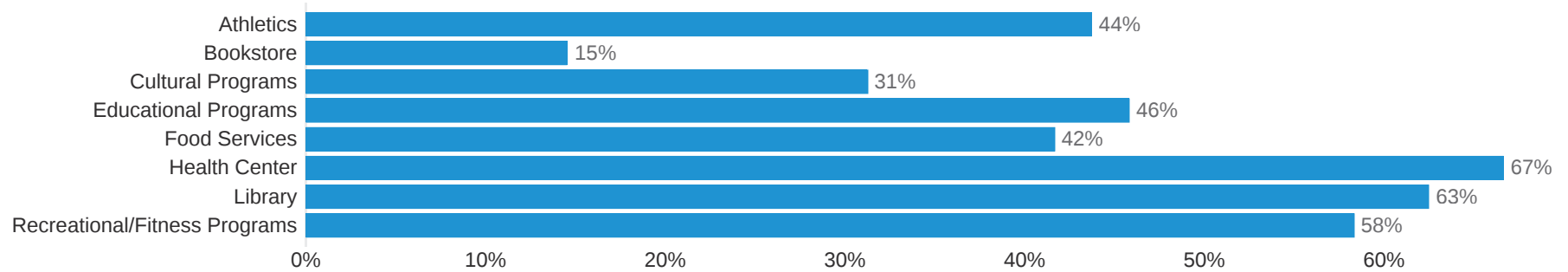
Field	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total
I routinely make changes in my job performance based upon evaluations.	19%	10 56%	30	7% 4	7% 4	11% 6 54
The university encourages staff/administrators to participate in membership and leadership activities in their fields.	15%	8 50%	26	15% 8	10% 5	10% 5 52
The university provides adequate technology resources.	12%	6 63%	33	17% 9	6% 3	2% 1 52
The university provides adequate physical facilities.	7%	4 39%	21	33% 18	20% 11	0% 0 54
The university has adequate library/learning resources.	28%	15 63%	34	0% 0	6% 3	4% 2 54
The university supports the writing, submission, and reporting of grants.	6%	3 53%	28	4% 2	6% 3	32% 17 53
The library's hours of operation are adequate.	31%	17 46%	25	0% 0	2% 1	20% 11 54
The library has an adequate physical facility to house the necessary library resources.	31%	17 50%	27	0% 0	2% 1	17% 9 54
I am familiar with MUW's policy and procedures for handling persons with weapons on campus.	28%	15 65%	35	6% 3	2% 1	0% 0 54
I am familiar with MUW's policy about alcohol and drugs on campus.	30%	16 64%	34	2% 1	4% 2	0% 0 53
MUW conducts regular practice drills to prepare for emergency situations.	21%	11 55%	29	19% 10	6% 3	0% 0 53
Sufficient exterior lighting exists for safety.	15%	8 25%	13	36% 19	21% 11	4% 2 53
I feel safe and secure on the MUW campus.	19%	10 54%	29	15% 8	9% 5	4% 2 54
I am aware that the university has a Behavioral Intervention Team (BIT).	33%	18 44%	24	11% 6	9% 5	2% 1 54
I am aware that the university has a policy that prohibits sexual misconduct.	43%	23 54%	29	2% 1	2% 1	0% 0 54
I am aware that the university has a designated person to coordinate the university's efforts to eliminate sexual misconduct on campus.	37%	20 56%	30	6% 3	2% 1	0% 0 54
I am aware that the university's policy on sexual misconduct covers sexual harassment, sexual assault, domestic violence, dating violence, and stalking.	41%	22 54%	29	4% 2	2% 1	0% 0 54
I am aware that I am responsible for reporting sexual misconduct of which I have been informed or have witnessed to the university's Title IX Coordinator.	43%	23 52%	28	4% 2	2% 1	0% 0 54
I believe that the University contributes to the needs of the community through service or public outreach.	13%	7 52%	28	24% 13	6% 3	6% 3 54
I have participated in one or more public service activities during the past year.	11%	6 43%	23	21% 11	8% 4	17% 9 53
I believe there is diversity among my peers at the university.	30%	16 46%	25	17% 9	6% 3	2% 1 54

Field	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total
I am aware of MUW's equipment and inventory procedures.	21% 11	62% 33	8% 4	8% 4	2% 1	53
I am familiar with the requirements of federal law on the privacy of student records.	54% 29	43% 23	2% 1	2% 1	0% 0	54
University Relations' internal newsletters, web, social media postings and media boards increase my awareness of MUW's programs and offerings.	24% 13	57% 31	9% 5	4% 2	6% 3	54
The content and design of MUW publications produced and distributed by MUW are accurate and consistent in describing the university.	27% 14	54% 28	10% 5	4% 2	6% 3	52

Q4 - Check the following programs and services that contribute to your overall satisfaction with the university.

Graph shows percentage of respondents who chose each program/service. Respondents could pick more than one choice, so percentages are greater than 100%. Table shows the percentage of all choices represented by the individual program. These percentages equal 100% with any slight difference due to rounding.

48 Responses



48 Responses

Field	Choice Count
Athletics	12% 21
Bookstore	4% 7
Cultural Programs	9% 15
Educational Programs	13% 22
Food Services	11% 20
Health Center	18% 32
Library	17% 30
Recreational/Fitness Programs	16% 28
Total	175

