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# *MISSISSIPPI UNIVERSITY FOR WOMEN*

## *DESEGREGATION SUBJECT GUIDE*

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### **Segregation**

The documents under this section contain information dealing with that deal with segregation in both Mississippi State College for Women (MSCW) and the state of Mississippi.

#### **MSCW Segregation (1956-1965)**

This section includes documents that show that MSCW was intentionally preventing African American and African students from attending the college as well as implementing careful hiring practices for the college faculty (not hiring anyone with "subversive" ideas) (3 boxes).

- **Box C105**
  - **Folders (2) "Letters From Prospective Students - Considered wise not to answer"**
    - Contains letters from African American students as well as African students asking MSCW for applications and information on the college (school catalogue, etc.) and discriminatory notes from MSCW administration advising not to answer these applicants. Dated 1965.
- **Box C143**
  - **Folder "Mississippi Farm Bureau Federation"**
    - Contains a letter from the President of Mississippi Farm Bureau to Dr. Hogarth talking about keeping up an alert for people trying to "infiltrate" institutions with "subversive or communistic" ideas and philosophies. Dated April 19, 1956.
  - **Folder "Mississippi - Miscellaneous"**
    - Contains correspondence from Mary Love to MSCW suggesting speakers who would be appropriate to speak at the college. She mentions that the people on the list are not communistic or subversive. Dated December 6, 1961.
- **Box C102**
  - **Folder untitled and divided by letters.**
    - (Under letter tab PQ) Contains a document titled "Policy," which describes MSCW's policy on freedom of speech for teachers. It states explicitly that the university will not employ anyone they consider "subversive," are attached to

subversive organizations, who supports a communistic government or who wants to integrate "the races." Dated August 15, 1959.

### **Mississippi Segregation (1954-1963)**

This section includes documents that encourage all Mississippi citizens to stay a segregated society (2 boxes).

- **Box C74**
  - **Folder "Correspondence with Senator John C. Stennis, Feb. 1947 – Nov. 1966"/1-1105-113**
    - Contains a document "Open Joint Letter" that states that the Civil Rights Act of 1963 is unconstitutional and also mentions a petition signed by 1,250 people. The document states that the desire is to have the petition given to Senator Stennis and for him and other Mississippians to use their influence to prevent what the act demands. No date.
    - Contains a letter from John Stennis mentioning the civil rights bill and that it is not good for the South calling it "the most serious menace the South has ever face." Dated July 10, 1957.
- **Box C143**
  - **Folder "Citizens Council/Segregation"**
    - Contains a pamphlet sent to MSCW from the Citizens Council. In the pamphlet it talks about the dangers of integration and the advantages of staying segregated. The pamphlet also stresses having white racial pride and discourages intermingling with other races. Dated 1954.

### **Desegregation**

The documents under this section contain information dealing with the desegregation of Mississippi State College for Women (MSCW) starting in 1966.

### **Plan of Compliance (1966-1978)**

This section includes documents that detail the Plan of Compliance that MSCW was required to provide during the desegregation of the college. This includes detailed instructions on how the college plans to fully integrate its institution (including study body, faculty and staff, dormitories and campus organizations) as well as evidence that MSCW has complied and taken steps to integrate (2 boxes).

- **Box C104**
  - **Folder "Registrar 1966-67"**
    - Contains a document about a Miss Flipper's (Department of Justice of Washington, D.C.) visit to the MSCW campus. She spoke to representatives of

the MSCW Placement Bureau about the desegregation of the college. She was there to determine if the college showed signs of discrimination on campus. The document mentions that Miss Flipper appears to be African American. Dated May 15, 1967.

- **Box C116**

- **Folder "Interrogatory, Ayers Case, Do Not Retire"**

- Contains correspondence from E. A. Knight to Dr. Thrash. Attached is a document titled "Response to Third Interrogatories Jake Ayers Case," which states that the first African American students were admitted voluntarily to MUW in September 1966. Dated September 20, 1977.
- Contains correspondence from Dr. Hogarth to Dr. Thrash. Attached is a document titled "Mississippi University for Women: Report as to the Degree of Implementation of the Plan of Compliance to the Civil Rights Act of 1964," which contains evidence that MUW has complied with the act and states that there is no "intentional discrimination" at the university. It shows the percentage of the student body according to race, claims that MUW recruits to all schools (African American and white), claims that MUW has integrated sports programs and dormitories, claims that there is no discrimination with financial assistance (including scholarship programs), lists the integration of employees (lists "other race" employees at MUW including Counselor for Minority Students, Mrs. Rena Gillespie, created in 1974), lists extracurricular activities that serve the interests of minority race students (mentions Corettas and Las Amigas), and also mentions a Race Relations Committee established in 1974. Dated July 2, 1976.
- Contains a document titled "An Affirmative Action Program to Provide a Multi-Racial Environment at Mississippi University for Women" and signed by Dr. Hogarth. It states that in 1971 an effort to recruit more minority students began and that the college also wanted to grow the racial diversity of the faculty to match the ratio of the racial diversity of the student body. It admits they were not successful in this. Dated Aug. 14, 1975.
- Contains documents that list MSCW's policy statement (MUW is non-discriminatory and welcomes all races), their student objective (they want to grow the racial diversity of the student body), that racial diversity is included in an academic setting (classes focusing on minority cultures), that dormitory assignments are made without regard to race, organizations cannot discriminate against other races, and lists the faculty objective, that there is no discrimination against the faculty for salary, positions for minority races are determined by a committee and reported to the president and the non-academic staff objective (needs more racial diversity as well).

- **Folder "Court Case, Hinson et al"**

- Contains a document titled "#19" and mentions that the position of Counselor for Minority Students was changed to "Counselor" in August 1978 and the office moved to where the other counselors' offices were located.

- **Folder "HEW"**

- Contains a handwritten document on yellow paper. It states that MSCW wants to develop a student exchange program where students will attend one or more semesters at a predominantly black college. It states that MSCW believes this program will result in a better understanding of problems confronting African American and white students in Mississippi.
- Contains a document that states that MSCW should establish a Counseling Center with a staff of three qualified persons, one African American and one designated as the Foreign Student Advisor, who will be specially trained to deal with problems of minority students as well as gather information on job opportunities for minorities. It also states that MSCW should develop academic courses of interest to African American students (black history, black literature, and religion courses) including a required course on race relations and includes non-discriminatory clauses for organizations on campus and campus dormitories. Also contains ideas about gaining African American instructors for MSCW.
- Contains handwritten documents on yellow paper. It lists policies and practices currently practiced at MSCW to recruit minority students.
- Contains handwritten documents on yellow paper commenting on another document (document not attached/known). It states that MSCW will work to fill faculty, administration and non-academic staff vacancies with minorities until 50% of the faculty are minority and work to maintain this ratio and that MSCW has made efforts to provide scholarships awards to minority students.
- **Folder "Public Information, 1969-70"**
  - Contains correspondence from H. J. West to Ray Furr requesting that all future publications have a non-discriminatory clause on them. Dated January 9, 1970.
- **Folder "HEW (Board)"**
  - Contains a document titled "State of Mississippi Plan of Compliance to Title VI of the Civil Rights Act of 1964." It includes a student objective (to enroll significant numbers of "other race" students at public institutions of higher learning), faculty and staff objectives (achieve state-wide desegregation and have significant numbers of "other race" peoples employed by each institution), and offers suggestions on how to achieve this. Dated January 4, 1974.
  - Contains a document attached to the previous one titled "Report of the Subcommittee on Curriculum and Program Development." It states the objective of the subcommittee is to recommend alterations in curricula and programs in Mississippi universities and colleges to change the racial mix on campuses. Dated January 11, 1974.
  - Contains a document titled "Major Point in HEW Letters to the States," which puts together common features from five letters from HEW'S Office of Civil Rights to five different states. These common features include how to further desegregate colleges and universities and how to attain equality as well as attract minority students.
  - Contains correspondence from Peter E. Holmes (Director, Office for Civil Rights) to Dr. Turner (President, Board of Trustees of State Institutions of

Higher Learning (Jackson, MS)) stating that the Mississippi State System is not in compliance with Title VI of the Civil Rights Act of 1964 and needs to submit a "Plan of Compliance" that meet the requirements of Title VI. Holmes states that Dr. Turner has not done this and needs to revise and resubmit a plan that does. He lists Mississippi schools that have findings of non-compliance (Delta State College, Mississippi State University, University of Mississippi, University of Southern Mississippi, Mississippi State College for Women, Alcorn A. & M., Jackson State College, and Mississippi Valley State College). The document includes numbers and percentages of faculty based on race at each school and student numbers and percentages based on race. It lists its concluding findings about the universities' progress and lack of progress in integrating their institutions. Holmes includes a section called "Elements of an Acceptable Plan." Dated November 10, 1973.

### **Precautions (1968-1971)**

This section includes documents on the precautions taken by MSCW administration during the process of the desegregation of the college (1 box).

- **Box C74**
  - **Folder "Student Unrest c. 1968-1971"**
    - Contains documents about how to prevent unrest and violence on campus when faced with protesters and how to protest peacefully. Also contains a document titled "The M.S.C.W. Plan to Take Care of Emergencies" that mentions that MSCW has a Committee on Civil Rights and The College Council in place in case of violent outbreaks or to handle any problems on campus. Dated November 11, 1970.

### **Statistics (1966-1981)**

This section is divided into three parts - students, financial aid and faculty and staff. All of the documents under this section deal with the African American students attending Mississippi State College for Women (MSCW), the financial aid that they received from the college and the African American faculty and staff working at the college. They include documents that list the numbers and percentages of African American students attending MSCW as well as the faculty and staff of MSCW, other documents that track the progress of African American students, such as letters from administration and applications from African American students, and documents that contain information on financial aid (including scholarships) available to African American students (2 boxes).

### **Students (1966-1981)**

- **Box C105**
  - **Folder "Applications: Summer, Night, Grad Letters, 1966-67"**

- Contains African American student applications to MSCW (mostly graduate students but some high school students) and requests for college information (college catalogue, etc.).
- Contains documents on Lavern Green, Diane Hardy, and Barbara Turner including correspondence from Dr. Freeman to Dr. Hogarth mentioning three African American students who registered for their second semester and were currently the only African Americans on campus. Dated January 30, 1967.
- Contains documents concerning Shirley Walker, sending her a catalog and application for summer school. Dated April 5, 1967. Stapled to them is Walker's letter to MSCW asking for an application and college information. Dated March 15, 1967. Also contains a document from Dr. Freeman to Mr. West that simply states "See me about this person," with Shirley Walker's letter stapled to it. Dated March 22, 1967.
- Contains Jacqueline Edwards' application to the college for summer school. Dated April 7, 1967.
- Contains a document from H.J. West to Dr. Hogarth titled "Progress of Colored Students." Dated July 13, 1966.
- Contains correspondence from Dr. Freeman to Dr. Hogarth about Mary L. Flowers applying to MSCW. Dated September 21, 1966.
- **Untitled Folder**
  - Contains records tracking African American applicants (undergraduate and graduate) to MSCW and registered African American students at MSCW. Dated 1966-1967.
- **Folder "Registration 1967-68"**
  - Contains documents listing the number of African American students attending MSCW during 1967-68, including a document titled "Special Enrollment."
- **Box C116**
  - **Folder "COMPLIANCE REPORT OF HEW (Under Title IV of the Civil Rights Act of 1964)"**
    - Contains a document listing how many African American students attended the first semester of the 1969-1970 year. Dated April 1969 to January 1970.
    - Contains a document that shows the numbers and race of education majors at MSCW, what schools they were placed in (predominantly white or black) and what race their supervisor was that they were placed under.
  - **Folder "Jake Ayers Case"**
    - Contains a document titled "Re: Info on graduates - where they are and what they are doing." The document is trying to find information on where African American graduates from MSCW are now. The document states that the problem seems to be that most departments do not keep tabs on the race of MSCW graduates. Dated July 31, 1981.
    - Contains a document titled "Additional Items." The last item on the document wants to know what happened to African American graduates from MSCW and the number that graduated.

- Contains correspondence from James W. Strobel to Dr. Thrash (MUW administration) with attached documents that list the number of graduate and undergraduate enrollment by race including African American students, both full-time and part-time, at MUW. MUW was ordered to provide these figures for the deposition on the Ayers case. Dated February 5, 1981.
- Contains a document that lists the projected number of African American students at Mississippi's universities (including MUW) and the actual number that were currently enrolled at the university. It mentions that not enough effort is being put into the desegregation/integration of Mississippi universities. Dated January 20, 1981.
- **Folder "Interrogatory, Ayers Case, Do Not Retire"**
  - Contains correspondence from Dr. Hogarth to Dr. Thrash. Attached is a document titled "Mississippi University for Women: Report as to the Degree of Implementation of the Plan of Compliance to the Civil Rights Act of 1964," which contains evidence that MUW has complied with the act and states that there is no "intentional discrimination" at the university. It shows the percentage of the student body according to race. Dated July 2, 1976.
- **Folder "HEW Reports Filed in 1970-71"**
  - Contains correspondence from E. A. Knight (assistant to the MSCW President) with attached copies of the Compliance Report for MSCW for the fall of 1970. The documents show the number of minority students attending MSCW and are divided into the categories of American Indian, Negro, Oriental, Spanish Surnamed American and All Other Students. It also divides them by undergraduate and graduate students and the year that they were in. Dated October 30, 1970.
- **Folder "HEW Reports Filed in 1972-73"**
  - Contains correspondence from E. A. Knight (assistant to the MSCW President) with attached copies of the Compliance Report for MSCW for the fall of 1972. The documents show the number of minority students attending MSCW and are divided into the categories of American Indian, Negro, Oriental, Spanish Surnamed American and All Other Students. It also divides them by undergraduate and graduate students and the year that they were in. Dated November 1, 1972.
- **Folder "HEW (Board)"**
  - Contains handwritten white paper documents of the numbers and percentages of MSCW students divided by race. Dated December 1973.
  - Contains a document titled "M.S.C.W. Enrollment," which shows the number and percentages of minority races (Blacks (In Dorms), Blacks (Total), Foreign and Other Race) enrolled at MSCW and is divided into years (1972-73 and 1973-74) and what percentage they make up. Dated December 5, 1973.
  - Contains correspondence from E. E. Thrash (MUW administration) to executive heads of state institutions of higher learning. It includes a document titled "Enrollment by Races, First Semester 1973-1974," which divides MSCW enrollment by race (Caucasian, Oriental, Indian, Negro) and class (Freshman, Sophomores, Juniors, Seniors, and Graduates). Dated December 7, 1973.

- Contains correspondence from Peter E. Holmes (Director, Office for Civil Rights) to Dr. Turner (President, Board of Trustees of State Institutions of Higher Learning (Jackson, MS)) stating that the Mississippi State System is not in compliance with Title VI of the Civil Rights Act of 1964 and needs to submit a "Plan of Compliance" that meet the requirements of Title VI. The document includes numbers and percentages of students based on race. Dated November 10, 1973.

### **Financial Aid (1973-1974)**

- **Box C116**
  - **Folder "HEW"**
    - Contains a handwritten document on white paper titled "Scholarship 73-74." It lists the numbers of students who received scholarships and divides the students by race (Black, Indian, Oriental, Spanish, White).
    - Contains a document titled "Financial Aid to Graduate Students, 1973-74." It lists the type of aid awarded to students and divides the students by race (White, Black, and Other).
    - Contains a document titled "1973-74 Scholastic Scholarship Report Relative to Black Students." It lists the type of aid awarded to African American students, how many students received it and how much money they were awarded.
    - Contains a document titled "1973-74 Report Relative to Federally Funded Student Aid Programs and their Interaction with Black Students." It lists the type of aid program awarded to MSCW students, how many African American students received it, and how much money was awarded. It notes an increase of twenty one African American students awarded from the previous year (1972-73) and lists the percentage of all funds granted to white students and African American students.
    - Contains a document from the National Achievement Scholarship Program for Outstanding Negro Students, which states that they sent the names of African American students who are moving on as finalists in order to potentially get a scholarship (names not attached to document). Dated October 4, 1973.

### **Faculty and Staff (1969-1981)**

- **Box C116**
  - **Folder "COMPLIANCE REPORT OF HEW (Under Title IV of the Civil Rights Act of 1964)"**
    - Contains a series of documents, one of which mentions the number of African American faculty and staff at MSCW. It states that there are no African American faculty members and 188 African American staff members out of 548 faculty and staff members. Dated April 1969 to January 1970.
    - Contains a document that states that Mrs. Walker did a good job explaining integration to the Demonstration School parents. Dated October 13, 1966.



- **Folder "Dr. Hogarth"**
  - Contains a document titled "Statement for Faculty Meeting." In the document, it mentions the H.E.W. plan that intends to change the Demonstration School to a three grade school and mix the students (60% white and 40% African American) as well as have two white teachers to each African American teacher. Dated February 24, 1970.
- **Folder "Jake Ayers Case"**
  - Contains correspondence from James W. Strobel to Dr. Thrash (MUW). Attached are documents that list full-time faculty by race at MUW who was ordered to provide these figures for deposition on the Ayers case. Dated February 5, 1981.
  - Contains a document that lists the projected number of African American faculty at Mississippi's universities (including MUW) and the actual numbers that were hired. It also mentions how not enough effort is being put into the desegregation/integration of Mississippi's universities. Dated January 20, 1981.
- **Folder "Interrogatory, Ayers Case, Do Not Retire"**
  - Contains correspondence from E.A. Knight to Dr. Thrash with an attached list of MSCW faculty with tenure and faculty without tenure and lists the race and departments of the faculty members. Dated June 23, 1976.
- **Folder "HEW (Board)"**
  - Contains handwritten, white paper documents of the numbers of white and non-white personnel and is divided into faculty, administration and staff. It includes numbers and percentages. Dated December 1973.
  - Contains a document titled "M.S.C.W. Enrollment" and dated December 5, 1973. Stapled to this document is a document titled "M.S.C.W. Faculty and Staff," 1973-74. It lists the numbers and percentages of African American faculty and staff at MSCW.
  - Contains correspondence from Peter E. Holmes (Director, Office for Civil Rights) to Dr. Turner (President, Board of Trustees of State Institutions of Higher Learning (Jackson, MS)) stating that the Mississippi State System is not in compliance with Title VI of the Civil Rights Act of 1964 and needs to submit a "Plan of Compliance" that meet the requirements of Title VI. The document includes numbers and percentages of faculty based on race. Dated November 10, 1973.
  - Contains correspondence from E. E. Thrash to the executive heads of state institutions of higher learning, which includes a list of employees (their names, job title and race). Dated December 7, 1973.
- **Folder "EEOC Charge No. 044-78-1003, Ollie D. Fulton Rich"**
  - Contains a document titled "Higher Education Staff Information." It is at the end of a series of documents held together with a paper clip (top document dated October 27, 1978). It includes staff statistics for full-time and part-time employees. No date.

### **Dormitories (1969-1970)**

This section provides information on the desegregation of the dormitories at MSCW. It includes documents that state the policies adopted to provide a non-discriminatory environment in the dormitories (2 boxes).

- **Box C102**
  - **Folder "Dean of Students"**
    - Contains a document titled "Policy Regarding Housing." It states that dormitory rooms are assigned regardless of color or race. Dated March 4, 1970.
- **Box C116**
  - **Folder "COMPLIANCE REPORT OF HEW (Under Title IV of the Civil Rights Act of 1964)"**
    - Contains a series of documents listing eight recommendations of actions MSCW should take in order to fully comply with Title VI of the Civil Rights Act of 1964. One recommendation (number seven) states that there were no African American students roomed with white students in the dormitories. Dated April 1969 to January 1970.
    - Contains a document titled "Recommendation #7" that mentions that a white student named Kathy Jenks requested Dianne Adams as a roommate in an MSCW dormitory. It mentions that later Kathy Jenks withdrew her application for readmission to the college. It also contains the letter that Kathy Jenks sent to MSCW requesting Dianne Adams as roommate stapled to the document. No date for document. Letter dated June 1969.

## Oral Histories

This section includes the oral interviews of past MSCW students, including those of the African American students who desegregated the university and its dorms. Consult the university archivist for access to these interviews (Archives Digital Holdings).

- Includes the oral interviews of Arelya Mitchell, Dianne Adams, Earlene Friday, Vicky Winter Pekurney, Toni Harrison Moss and Eula Mae Houser Thompson.

## Demonstration School (1966-1970)

This section provides information on the desegregation of the Demonstration School (2 boxes).

- **Box C104**
  - **Folder "Demonstration School 1966-67"**
    - Contains a document sent to the parents of the children attending Demonstration School at MSCW. It explains that the school is required to desegregate under the Civil Rights Act of 1964 and also explains that the

parents have a choice of what school they would like their children to attend. It attaches further documentation explaining the desegregation process and a form for parents to fill out in order to choose a school for their children to go attend. Dated April 1, 1967.

- Contains a document stating that there were only two African American children that came to Demonstration School that day and that they seem to be from a good family and seem to be good students. Dated October 14, 1966.
- Contains a document that states that Mrs. Walker did a good job explaining integration to the Demonstration School parents. Dated October 13, 1966.
- **Box C116**
  - **Folder "Dr. Hogarth"**
    - Contains a document titled "Statement for Faculty Meeting." It states that HEW plans to change the Demonstration School into a three grade school and also plans to change the student ratio to 60% white and 40% African American. They also plan to have two white teachers to each African American teacher. Dated February 24, 1970.

### **Discrimination (1969-1981)**

This section is divided into two parts - students and employment/employees. It provides information on discriminatory incidents at MSCW from both African American students as well as African Americans who sought employment opportunities at MSCW and African Americans who were employed at MSCW (1 box).

#### **Students (1969)**

- **Box C116**
  - **Folder "COMPLIANCE REPORT OF HEW (Under Title IV of the Civil Rights Act of 1964)"**
    - Contains a document titled "Confidential." It was created by E. A. Knight and mentions that three African American girls (Helen Mason, Bernice Munson, and Cynthia Walker - all Social Studies majors) came to see Dr. Hogarth about the discrimination they were facing at MSCW by the faculty, students and staff but talked to E. A. Knight in his absence. The document goes into further detail that the girls gave him of the discrimination they faced on campus. Dated March 11, 1969.

#### **Employment/Employees (1978-1981)**

- **Box C116**
  - **Folder "Court Case, Hinson et al"**
    - Contains documents concerning a civil action against MUW by Lisa Hinson, Barbara House and Ollie Fulton for racially discriminatory employment practices. It states that Lisa Hinton and Ollie Fulton were both African

American women who applied for employment at MUW but did not receive it. Barbara House was an African American woman who was employed by MUW. It states that the lawsuit was later dismissed. Dated October 1979 to March 1980.

- **Folder "EEOC Charge No. 044-78-1003, Ollie D. Fulton Rich"**

- Contains correspondence from Henrene Matthews to James Strobel (MUW President). Attached to it is a document stating that Ollie Fulton agreed not to institute a lawsuit against MUW and was paid \$500 for this agreement. Dated August 13, 1980.
- Contains a document titled "Application for Employment," which is Ollie Fulton's application for employment at MUW. Stapled under document titled "Applicant Referral." Dated June 28, 1978.
- Contains correspondence from F. E. Hankinson to Dr. George Huxel, which states that Ollie Fulton applied for the job but was not contacted for interview and, because of this, they do not believe discrimination. It also lists the people who applied for the job, their races, and who was contacted for the position (Fulton was not). Dated October 18, 1978.
- Contains correspondence from James W. Strobel (President) to Robert E. Mitchell stating the opinion that the candidates were not discriminated against. Dated October 27, 1978.
- Contains correspondence from Robert Mitchell to the Personnel Director of MUW, which mentions that there is a new procedure called "negotiated settlement" or no-fault settlement and that charges can be resolved this way between Fulton and MUW. Dated October 5, 1978.
- Contains a document titled "Note of Charge of Discrimination with Copy of Charge." It notifies MUW that the university has been charged for employment discrimination. Dated October 5, 1978.
- Contains a document titled "Charge of Discrimination" where Fulton lists the reasons why she is charging MUW with employment discrimination. Dated 1978.
- Contains a document titled "Failure to Hire Questionnaire." MUW is asked to submit information to determine their hiring practices as well as other issues.
- Contains a document titled "Summary of Personnel Procedures." It lists MUW's procedures when a vacancy occurs at the university.

- **Folder "Hinson et al litigation"**

- Contains a document to James W. Strobel (President of MUW) from Ed Davis Noble, Jr. (assistant attorney general and MUW's attorney). Stapled to it is a copy of an Order stating that the Hinson case is dismissed. It is signed by Judge Senter. Dated March 1981.
- Contains the deposition of the President of MUW, James W. Strobel, in the Hinson et al case. Dated April 14, 1980.
- Contains the deposition of Harvey Craft (Vice President for Academic Affairs) in the Hinson et al case. His deposition partly covers the African American faculty that he can think of and specifically mentions Dr. Sarah Harper (professor of Economics) as being the first African American faculty that he

remembers being hired at MUW. He also mentions that Lisa Hinson talked to him about obtaining a minority fellowship grant from MUW for the academic year of 1980-81 while also currently involved in a civil case against the university. Dated April 14, 1980.

- Contains a photocopy of the letter that Harvey Craft sent to Ms. Hinson talking about her inquiry into obtaining a minority fellowship grant from MUW. Dated November 19, 1979.
- Contains correspondence from Ed Davis Noble, Jr. to Dr. James W. Strobel (President of MUW) that states that an Order is attached where Wilbur O. Colom withdraws as attorney from Lisa Hinson (and that document is attached). Dated November 20, 1980.
- Contains a document mentioning the dismissal of the cause of action against MUW by Barbara House and Ollie Fulton (Rich). Dated November 5, 1980.
- Contains correspondence from Ed Davis Noble, Jr. (attorney for MUW) to Wilbur O. Colom (attorney for House, Fulton, and Hinton) stating that the claims against MUW by Barbara House and Ollie Fulton (Rich) were settled. Dated September 12, 1980.
- Contains a summons document for the board members of the Board of Trustees of State Institutions of Higher Learning and MUW President (James W. Strobel) to answer the complaint of racially discriminatory employment practices by MUW and served by Lisa Hinson, Barbara House, and Ollie Fulton. They claim that MUW has a history of racial discrimination when it comes to employment of higher paid positions (faculty and administration positions). Dated October 10, 1979.
- Contains a document titled "Memo to Personal File of E.A. Knight," which states that Mr. Colom made a statement that Barbara House did not want to be a party to the suit since she got the promotion that she wanted from MUW. Attached are documents that show that Barbara House was promoted to Secretary to the Director of the John Clayton Fant Memorial Library from a clerk/typist in the cataloguing department of the library. Dated August 5, 1980.
- An attachment from the previous document includes Lisa Hinson's application for employment at MUW for the position of admissions representative. Dated July 7, 1978.

### **Committee on Civil Rights (1969-1970)**

This section includes documents about the formation of the Committee on Civil Rights at MSCW as well as their duties and responsibilities (1 box).

- **Box C116**
  - **Folder "COMPLIANCE REPORT OF HEW (Under Title IV of the Civil Rights Act of 1964)"**
    - Contains documents addressing the eight recommendations made to MSCW in order to fully comply with Title VI of the Civil Rights Act of 1964. It includes documents that mention the Committee on Civil Rights, that it was appointed

by President Hogarth on Sept. 26, 1969 and it includes two faculty members, three white students and three black students (Dianne Adams, Arelya Mitchell and Vivian Thornton). Attached is correspondence from Dr. Hogarth to these girls asking them to accept the position on the committee and explaining to them what it entails for them and other students. It also includes correspondence for the publication in the Spectator that mentions the committee and correspondence from Dr. Donald A. King (chairman on committee) to Mr. E. A. Knight (also chairman on committee) stating there has been no claim of violation of the civil rights of students since the committee's creation. All documents stapled to a document titled "Recommendation #8." Dates range from September 1969 to January 8, 1970.

- Contains a series of documents that list eight recommendations made to MSCW in order to fully comply with Title VI of the Civil Rights Act of 1964. The eighth recommendation made to MSCW was starting a Committee on Civil Rights. The document states that the committee is in the process of being created and will have three African American students and three white students and will start in the fall of 1969. Dated April 1969 to January 1970.

### **Minority Photographs (1974-1976)**

This section includes scanned photographs of African American and other minority students. It includes sports photographs, photographs of organizations at MSCW and photographs of African American faculty among others (1 box).

- **Box C116**
  - **Folder "Interrogatory, Ayers Case, Do Not Retire"**
    - Contains a series of scanned photographs of MUW minority students (including African American and others) as well as a document for the Corettas presenting Black History Week. Dated 1974-1975.
    - Contains a series of stapled scanned photographs and captions. Dated 1975-1976.

### **Accomplishments (1977)**

This section includes documents that MSCW listed as accomplishments in their integration efforts (1 box).

- **Box C102**
  - **Folder "Accomplishments During Past 25 Years"**
    - Contains a document titled "Some of the Accomplishments At the W During the Past Twenty-Five Years." It lists the accomplishments of the college including number thirty, which states that the student body of the college was successfully integrated without incident, and number thirty-five, which states that the faculty and staff of the college was successfully integrated without incident. Dated January 27, 1977.

Prepared and Researched by Jessica Thornhill  
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