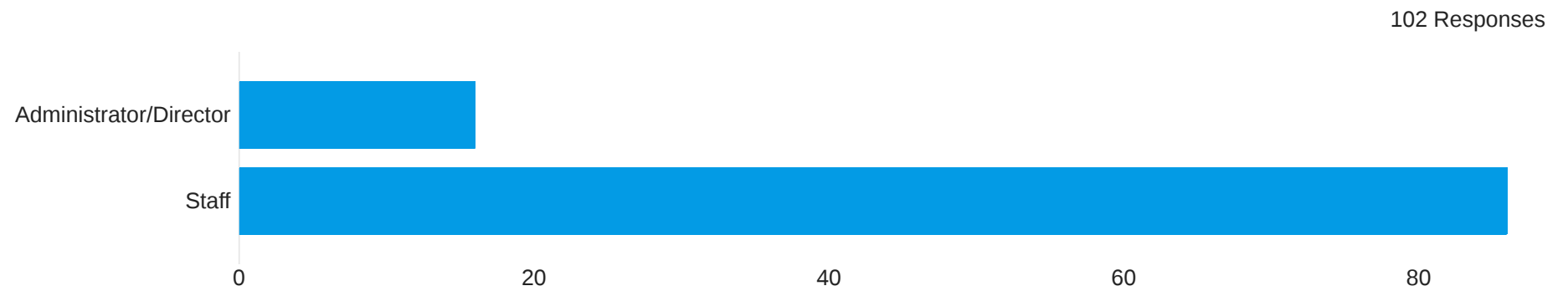


2023 MUW Staff Satisfaction Survey

Response Rate: 79 of 222 or 36%

Response rate calculated using population surveyed via email and the highest number of respondents to a question, excluding the Captcha question and the staff position question (Q2).

Q2 - What is your position with the university?



Field	Choice Count	Percentage
Administrator/Director	16	16%
Staff	86	84%
Total	102	

Q3 - Please rate the following statements according to their accuracy.

Field	79 Responses					
	Min	Max	Mean	Standard Deviation	Variance	Responses
MUW uses a well-defined process to establish, evaluate, and change its university goals.	1	5	2	1	1	78
I am aware of how the university processes work.	1	5	2	1	1	78
The university planning processes are guided by MUW's mission.	1	5	2	1	1	78
The President actively encourages the planning process.	1	5	2	1	1	78
I actively participate in the planning process of my department.	1	5	2	1	1	77
My department regularly formulates outcomes with achievement targets for the unit.	1	5	2	1	1	77
The outcomes with achievement targets of my department are consistent with its mission.	1	5	2	1	1	77
The outcomes with achievement targets formulated by my department are consistent with the university's mission.	1	5	2	1	1	78
The results of the evaluation of my department's outcomes with achievement targets are used to improve the department.	1	5	2	1	1	79
Budget preparation and implementation at MUW are preceded by sound planning.	1	5	3	1	1	79
Budget preparation and implementation at MUW reflect the university's mission.	1	5	3	1	1	77
Staff salaries are based on appropriate consideration of the education, skills, and knowledge; experience; decision making; autonomy; management of others; and other factors required for the position.	1	4	3	1	1	79
The staff salary levels and total compensation program are adequate to assure positive staff morale and motivation.	1	4	3	1	1	78
MUW staff members are rewarded for improving their levels of education and training.	1	5	3	1	1	79
Staff members are evaluated based upon the performance of duties and how their performance meets the university's established behavioral indicators.	1	4	2	1	1	79
At least once a year, my job performance is evaluated by my supervisor.	1	4	2	1	0	76
At least once a year, my job performance is evaluated by those whom I supervise.	1	5	3	2	3	79
I was given the opportunity to give and receive feedback on my annual performance evaluation with my supervisor.	1	5	2	1	1	79
I routinely make changes in my job performance based upon evaluations.	1	5	2	1	1	79
The university encourages staff/administrators to participate in membership and leadership activities in their fields.	1	5	2	1	1	79
The university provides adequate technology resources.	1	5	2	1	1	78

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
The university provides adequate physical facilities.	1	4	2	1	1	79
The university has adequate library/learning resources.	1	5	2	1	1	79
The university supports the writing, submission, and reporting of grants.	1	5	3	1	2	79
The library's hours of operation are adequate.	1	5	2	1	2	79
The library has an adequate physical facility to house the necessary library resources.	1	5	2	1	2	79
I am familiar with MUW's policy and procedures for handling persons with weapons on campus.	1	5	2	1	0	79
I am familiar with MUW's policy about alcohol and drugs on campus.	1	3	2	1	0	79
MUW conducts regular practice drills to prepare for emergency situations.	1	5	2	1	1	79
Sufficient exterior lighting exists for safety.	1	5	2	1	1	78
I feel safe and secure on the MUW campus.	1	4	2	1	0	79
I am aware that the university has a Behavioral Intervention Team (BIT).	1	5	2	1	1	79
I am aware that the university has a policy that prohibits sexual misconduct.	1	5	2	1	0	78
I am aware that the university has a designated person to coordinate the university's efforts to eliminate sexual misconduct on campus.	1	3	2	1	0	78
I am aware that the university's policy on sexual misconduct covers sexual harassment, sexual assault, domestic violence, dating violence, and stalking.	1	2	2	0	0	78
I am aware that I am responsible for reporting sexual misconduct of which I have been informed or have witnessed to the university's Title IX Coordinator.	1	2	2	0	0	79
I believe that the University contributes to the needs of the community through service or public outreach.	1	5	2	1	1	79
I have participated in one or more public service activities during the past year.	1	5	3	1	2	79
I believe there is diversity among my peers at the university.	1	5	2	1	1	79
I am aware of MUW's equipment and inventory procedures.	1	5	2	1	1	79
I am familiar with the requirements of federal law on the privacy of student records.	1	5	2	1	1	78
University Relations' internal newsletters, web, social media postings and media boards increase my awareness of MUW's programs and offerings.	1	5	2	1	1	79
The content and design of MUW publications produced and distributed by MUW are accurate and consistent in describing the university.	1	5	2	1	1	77

Q3 - Please rate the following statements according to their accuracy.

79 Responses

Field	Strongly Agree		Agree		Disagree		Strongly Disagree		Not Applicable		Total
MUW uses a well-defined process to establish, evaluate, and change its university goals.	10%	8	71%	55	14%	11	3%	2	3%	2	78
I am aware of how the university processes work.	14%	11	65%	51	14%	11	5%	4	1%	1	78
The university planning processes are guided by MUW's mission.	14%	11	71%	55	8%	6	1%	1	6%	5	78
The President actively encourages the planning process.	28%	22	54%	42	6%	5	0%	0	12%	9	78
I actively participate in the planning process of my department.	34%	26	45%	35	14%	11	0%	0	6%	5	77
My department regularly formulates outcomes with achievement targets for the unit.	38%	29	48%	37	10%	8	1%	1	3%	2	77
The outcomes with achievement targets of my department are consistent with its mission.	42%	32	51%	39	4%	3	0%	0	4%	3	77
The outcomes with achievement targets formulated by my department are consistent with the university's mission.	40%	31	53%	41	4%	3	0%	0	4%	3	78
The results of the evaluation of my department's outcomes with achievement targets are used to improve the department.	33%	26	52%	41	9%	7	3%	2	4%	3	79
Budget preparation and implementation at MUW are preceded by sound planning.	6%	5	53%	42	22%	17	8%	6	11%	9	79
Budget preparation and implementation at MUW reflect the university's mission.	5%	4	55%	42	18%	14	6%	5	16%	12	77
Staff salaries are based on appropriate consideration of the education, skills, and knowledge; experience; decision making; autonomy; management of others; and other factors required for the position.	1%	1	25%	20	32%	25	42%	33	0%	0	79
The staff salary levels and total compensation program are adequate to assure positive staff morale and motivation.	1%	1	23%	18	32%	25	44%	34	0%	0	78
MUW staff members are rewarded for improving their levels of education and training.	3%	2	22%	17	29%	23	38%	30	9%	7	79
Staff members are evaluated based upon the performance of duties and how their performance meets the university's established behavioral indicators.	18%	14	63%	50	6%	5	13%	10	0%	0	79

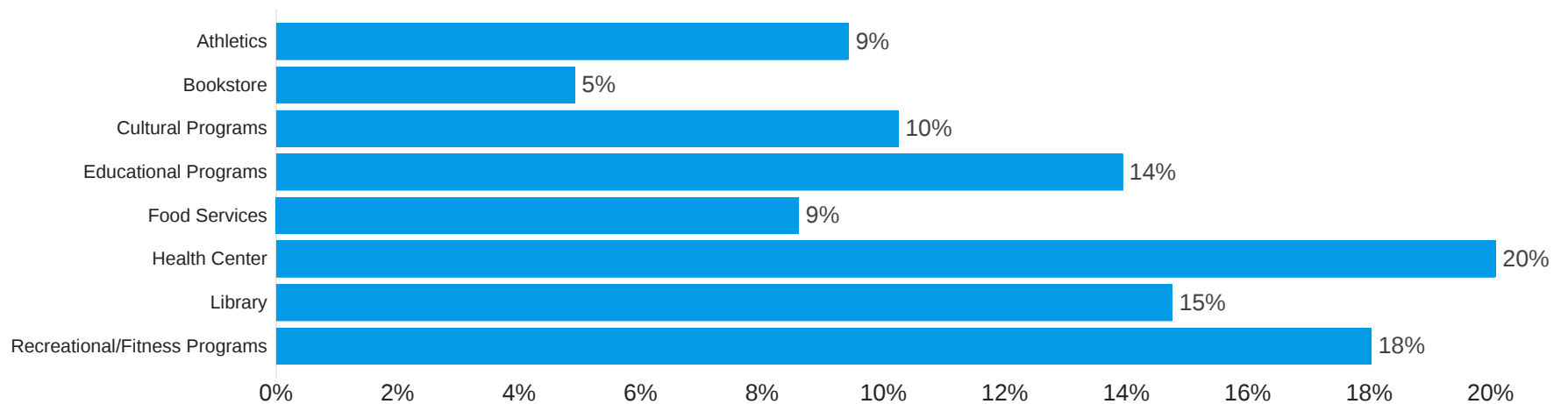
Field	Strongly Agree		Agree		Disagree		Strongly Disagree		Not Applicable		Total
At least once a year, my job performance is evaluated by my supervisor.	49%	37	46%	35	3%	2	3%	2	0%	0	76
At least once a year, my job performance is evaluated by those whom I supervise.	16%	13	29%	23	5%	4	0%	0	49%	39	79
I was given the opportunity to give and receive feedback on my annual performance evaluation with my supervisor.	38%	30	49%	39	6%	5	5%	4	1%	1	79
I routinely make changes in my job performance based upon evaluations.	27%	21	56%	44	6%	5	3%	2	9%	7	79
The university encourages staff/administrators to participate in membership and leadership activities in their fields.	14%	11	59%	47	11%	9	10%	8	5%	4	79
The university provides adequate technology resources.	23%	18	60%	47	12%	9	4%	3	1%	1	78
The university provides adequate physical facilities.	15%	12	53%	42	20%	16	11%	9	0%	0	79
The university has adequate library/learning resources.	22%	17	65%	51	5%	4	1%	1	8%	6	79
The university supports the writing, submission, and reporting of grants.	13%	10	46%	36	6%	5	6%	5	29%	23	79
The library's hours of operation are adequate.	23%	18	59%	47	1%	1	0%	0	16%	13	79
The library has an adequate physical facility to house the necessary library resources.	34%	27	48%	38	3%	2	0%	0	15%	12	79
I am familiar with MUW's policy and procedures for handling persons with weapons on campus.	32%	25	59%	47	8%	6	0%	0	1%	1	79
I am familiar with MUW's policy about alcohol and drugs on campus.	33%	26	65%	51	3%	2	0%	0	0%	0	79
MUW conducts regular practice drills to prepare for emergency situations.	22%	17	49%	39	19%	15	8%	6	3%	2	79
Sufficient exterior lighting exists for safety.	14%	11	58%	45	22%	17	5%	4	1%	1	78
I feel safe and secure on the MUW campus.	16%	13	68%	54	14%	11	1%	1	0%	0	79

Field	Strongly Agree		Agree		Disagree		Strongly Disagree		Not Applicable		Total
I am aware that the university has a Behavioral Intervention Team (BIT).	29%	23	58%	46	5%	4	4%	3	4%	3	79
I am aware that the university has a policy that prohibits sexual misconduct.	41%	32	58%	45	0%	0	0%	0	1%	1	78
I am aware that the university has a designated person to coordinate the university's efforts to eliminate sexual misconduct on campus.	36%	28	59%	46	5%	4	0%	0	0%	0	78
I am aware that the university's policy on sexual misconduct covers sexual harassment, sexual assault, domestic violence, dating violence, and stalking.	44%	34	56%	44	0%	0	0%	0	0%	0	78
I am aware that I am responsible for reporting sexual misconduct of which I have been informed or have witnessed to the university's Title IX Coordinator.	42%	33	58%	46	0%	0	0%	0	0%	0	79
I believe that the University contributes to the needs of the community through service or public outreach.	23%	18	58%	46	11%	9	5%	4	3%	2	79
I have participated in one or more public service activities during the past year.	15%	12	48%	38	18%	14	4%	3	15%	12	79
I believe there is diversity among my peers at the university.	18%	14	66%	52	11%	9	4%	3	1%	1	79
I am aware of MUW's equipment and inventory procedures.	24%	19	65%	51	6%	5	3%	2	3%	2	79
I am familiar with the requirements of federal law on the privacy of student records.	47%	37	50%	39	0%	0	0%	0	3%	2	78
University Relations' internal newsletters, web, social media postings and media boards increase my awareness of MUW's programs and offerings.	29%	23	59%	47	6%	5	4%	3	1%	1	79
The content and design of MUW publications produced and distributed by MUW are accurate and consistent in describing the university.	29%	22	62%	48	3%	2	5%	4	1%	1	77

Q4 - Check the following programs and services that contribute to your overall satisfaction with the university.

Graph shows percentage of respondents who chose each program/service; respondents could pick more than one choice so percentages are greater than 100%. Table shows the percentage of all choices represented by the individual program; these percentages equal 100% with any slight difference due to rounding.

66 Responses



66 Responses

Field	Choice Count
Athletics	9% 23
Bookstore	5% 12
Cultural Programs	10% 25
Educational Programs	14% 34
Food Services	9% 21
Health Center	20% 49
Library	15% 36
Recreational/Fitness Programs	18% 44
Total	244