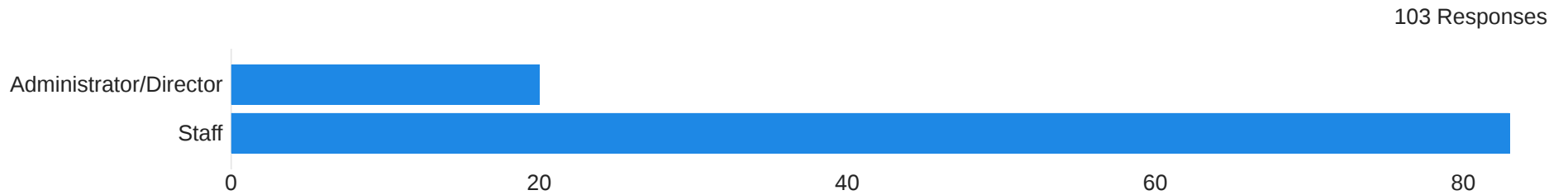


# 2022 MUW Staff Satisfaction Survey

Response Rate: 87 of 224 or 39%

Response rate calculated using population surveyed via email and the highest number of respondents to a question, excluding the Captcha question and the staff position question (Q2).

## Q2 - What is your position with the university?



Field	Choice Count	Percentage
Administrator/Director	20	19%
Staff	83	81%
<b>Total</b>	<b>103</b>	

### Q3 - Please rate the following statements according to their accuracy.

87 Responses

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
MUW uses a well-defined process to establish, evaluate, and change its university goals.	1	5	2	1	1	86
I am aware of how the university processes work.	1	5	2	1	1	87
The university planning processes are guided by MUW's mission.	1	5	2	1	1	87
The President actively encourages the planning process.	1	5	2	1	1	86
I actively participate in the planning process of my department.	1	5	2	1	1	86
My department regularly formulates outcomes with achievement targets for the unit.	1	5	2	1	1	87
The outcomes with achievement targets of my department are consistent with its mission.	1	5	2	1	1	87
The outcomes with achievement targets formulated by my department are consistent with the university's mission.	1	5	2	1	1	86
The results of the evaluation of my department's outcomes with achievement targets are used to improve the department.	1	5	2	1	1	86
Budget preparation and implementation at MUW are preceded by sound planning.	1	5	3	1	1	86
Budget preparation and implementation at MUW reflect the university's mission.	1	5	3	1	2	85
Staff salaries are based on appropriate consideration of the education, skills, and knowledge; experience; decision making; autonomy; management of others; and other factors required for the position.	1	5	3	1	1	87
The staff salary levels and total compensation program are adequate to assure positive staff morale and motivation.	1	5	3	1	1	87
MUW staff members are rewarded for improving their levels of education and training.	1	5	3	1	1	87
Staff members are evaluated based upon the performance of duties and how their performance meets the university's established behavioral indicators.	1	5	2	1	1	87
At least once a year, my job performance is evaluated by my supervisor.	1	5	2	1	1	87
At least once a year, my job performance is evaluated by those whom I supervise.	1	5	4	2	3	87

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
I was given the opportunity to give and receive feedback on my annual performance evaluation with my supervisor.	1	5	2	1	1	86
I routinely make changes in my job performance based upon evaluations.	1	5	2	1	2	86
The university encourages staff/administrators to participate in membership and leadership activities in their fields.	1	5	2	1	1	87
The university provides adequate technology resources.	1	5	2	1	1	86
The university provides adequate physical facilities.	1	5	2	1	1	87
The university has adequate library/learning resources.	1	5	2	1	2	87
The library's hours of operation are adequate.	1	5	2	1	2	87
The library has an adequate physical facility to house the necessary library resources.	1	5	2	1	2	87
I am familiar with MUW's policy and procedures for handling persons with weapons on campus.	1	4	2	1	0	85
I am familiar with MUW's policy about alcohol and drugs on campus.	1	3	2	1	0	87
MUW conducts regular practice drills to prepare for emergency situations.	1	5	2	1	1	86
Sufficient exterior lighting exists for safety.	1	5	2	1	1	87
I feel safe and secure on the MUW campus.	1	3	2	1	0	87
I am aware that the university has a Behavioral Intervention Team (BIT).	1	5	2	1	1	87
I am aware that the university has a policy that prohibits sexual misconduct.	1	2	2	0	0	87
I am aware that the university has a designated person to coordinate the university's efforts to eliminate sexual misconduct on campus.	1	5	2	1	0	87
I am aware that the university's policy on sexual misconduct covers sexual harassment, sexual assault, domestic violence, dating violence, and stalking.	1	2	2	0	0	87
I am aware that I am responsible for reporting sexual misconduct of which I have been informed or have witnessed to the university's Title IX Coordinator.	1	2	2	0	0	87
I believe that the University contributes to the needs of the community through service or public outreach.	1	5	2	1	1	87
I have participated in one or more public service activities during the past year.	1	5	3	1	1	87
I believe there is diversity among my peers at the university.	1	4	2	1	1	87

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
I am aware of MUW's equipment and inventory procedures.	1	5	2	1	1	87
I am familiar with the requirements of federal law on the privacy of student records.	1	5	2	1	1	87
University Relations' internal newsletters, web, social media postings and media boards increase my awareness of MUW's programs and offerings.	1	5	2	1	1	87
The content and design of MUW publications produced and distributed by MUW are accurate and consistent in describing the university.	1	5	2	1	1	87

### Q3 - Please rate the following statements according to their accuracy.

87 Responses

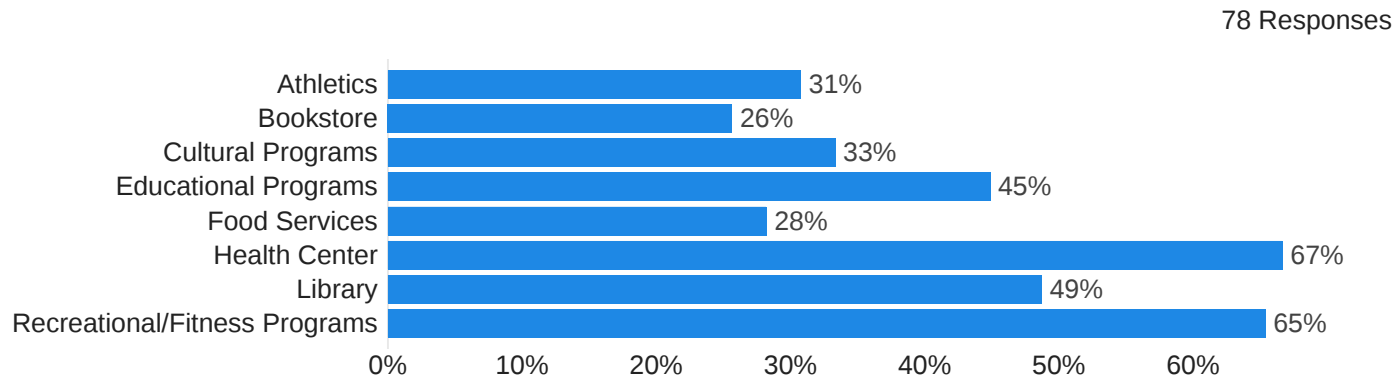
Field	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total
MUW uses a well-defined process to establish, evaluate, and change its university goals.	21% 18	59% 51	10% 9	3% 3	6% 5	86
I am aware of how the university processes work.	17% 15	56% 49	23% 20	2% 2	1% 1	87
The university planning processes are guided by MUW's mission.	22% 19	64% 56	6% 5	0% 0	8% 7	87
The President actively encourages the planning process.	26% 22	62% 53	2% 2	1% 1	9% 8	86
I actively participate in the planning process of my department.	27% 23	49% 42	13% 11	5% 4	7% 6	86
My department regularly formulates outcomes with achievement targets for the unit.	31% 27	48% 42	9% 8	6% 5	6% 5	87
The outcomes with achievement targets of my department are consistent with its mission.	36% 31	46% 40	7% 6	1% 1	10% 9	87
The outcomes with achievement targets formulated by my department are consistent with the university's mission.	40% 34	48% 41	1% 1	0% 0	12% 10	86
The results of the evaluation of my department's outcomes with achievement targets are used to improve the department.	33% 28	47% 40	13% 11	1% 1	7% 6	86
Budget preparation and implementation at MUW are preceded by sound planning.	15% 13	37% 32	28% 24	9% 8	10% 9	86
Budget preparation and implementation at MUW reflect the university's mission.	16% 14	36% 31	25% 21	5% 4	18% 15	85
Staff salaries are based on appropriate consideration of the education, skills, and knowledge; experience; decision making; autonomy; management of others; and other factors required for the position.	6% 5	24% 21	30% 26	37% 32	3% 3	87
The staff salary levels and total compensation program are adequate to assure positive staff morale and motivation.	6% 5	22% 19	33% 29	38% 33	1% 1	87
MUW staff members are rewarded for improving their levels of education and training.	5% 4	17% 15	29% 25	37% 32	13% 11	87
Staff members are evaluated based upon the performance of duties and how their performance meets the university's established behavioral indicators.	26% 23	52% 45	11% 10	7% 6	3% 3	87
At least once a year, my job performance is evaluated by my supervisor.	46% 40	45% 39	1% 1	1% 1	7% 6	87
At least once a year, my job performance is evaluated by those whom I supervise.	15% 13	15% 13	6% 5	0% 0	64% 56	87
I was given the opportunity to give and receive feedback on my annual performance evaluation with my supervisor.	41% 35	47% 40	3% 3	2% 2	7% 6	86
I routinely make changes in my job performance based upon evaluations.	34% 29	42% 36	10% 9	0% 0	14% 12	86

Field	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total					
The university encourages staff/administrators to participate in membership and leadership activities in their fields.	28%	24	45%	39	18%	16	8%	7	1%	1	87
The university provides adequate technology resources.	28%	24	58%	50	10%	9	2%	2	1%	1	86
The university provides adequate physical facilities.	20%	17	60%	52	17%	15	2%	2	1%	1	87
The university has adequate library/learning resources.	39%	34	46%	40	1%	1	0%	0	14%	12	87
The library's hours of operation are adequate.	36%	31	45%	39	1%	1	0%	0	18%	16	87
The library has an adequate physical facility to house the necessary library resources.	43%	37	37%	32	2%	2	0%	0	18%	16	87
I am familiar with MUW's policy and procedures for handling persons with weapons on campus.	35%	30	56%	48	6%	5	2%	2	0%	0	85
I am familiar with MUW's policy about alcohol and drugs on campus.	36%	31	62%	54	2%	2	0%	0	0%	0	87
MUW conducts regular practice drills to prepare for emergency situations.	23%	20	52%	45	20%	17	1%	1	3%	3	86
Sufficient exterior lighting exists for safety.	15%	13	64%	56	13%	11	5%	4	3%	3	87
I feel safe and secure on the MUW campus.	22%	19	70%	61	8%	7	0%	0	0%	0	87
I am aware that the university has a Behavioral Intervention Team (BIT).	31%	27	55%	48	10%	9	1%	1	2%	2	87
I am aware that the university has a policy that prohibits sexual misconduct.	47%	41	53%	46	0%	0	0%	0	0%	0	87
I am aware that the university has a designated person to coordinate the university's efforts to eliminate sexual misconduct on campus.	41%	36	52%	45	6%	5	0%	0	1%	1	87
I am aware that the university's policy on sexual misconduct covers sexual harassment, sexual assault, domestic violence, dating violence, and stalking.	46%	40	54%	47	0%	0	0%	0	0%	0	87
I am aware that I am responsible for reporting sexual misconduct of which I have been informed or have witnessed to the university's Title IX Coordinator.	48%	42	52%	45	0%	0	0%	0	0%	0	87
I believe that the University contributes to the needs of the community through service or public outreach.	21%	18	61%	53	13%	11	2%	2	3%	3	87
I have participated in one or more public service activities during the past year.	14%	12	37%	32	33%	29	7%	6	9%	8	87
I believe there is diversity among my peers at the university.	20%	17	60%	52	15%	13	6%	5	0%	0	87
I am aware of MUW's equipment and inventory procedures.	21%	18	63%	55	13%	11	2%	2	1%	1	87
I am familiar with the requirements of federal law on the privacy of student records.	45%	39	53%	46	0%	0	0%	0	2%	2	87
University Relations' internal newsletters, web, social media postings and media boards increase my awareness of MUW's programs and offerings.	31%	27	56%	49	8%	7	2%	2	2%	2	87

Field	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total
The content and design of MUW publications produced and distributed by MUW are accurate and consistent in describing the university.	28% 24	62% 54	5% 4	1% 1	5% 4	87

### Q4 - Check the following programs and services that contribute to your overall satisfaction with the university.

*Graph shows percentage of respondents who chose each program/service; respondents could pick more than one choice so percentages are greater than 100%. Table shows the percentage of all choices represented by the individual program; these percentages equal 100% with any slight difference due to rounding.*



Field	Choice Count	Percentage
Athletics	24	9%
Bookstore	20	7%
Cultural Programs	26	10%
Educational Programs	35	13%
Food Services	22	8%
Health Center	52	19%
Library	38	14%
Recreational/Fitness Programs	51	19%
<b>Total</b>	<b>268</b>	