1 - What is your position with the university?													
Response Option			Weight	Frequency	Percent		Perc	ent Res _l	ponses		Means		
Administrator/Director			(1)	13	17.57%								
Staff			(2)	61	82.43%								
						0	25	50	75	100			
Return Rate													
74/186 (39.78%)													

2 - Please rate the following statements according to their accuracy.													
MUW uses a well-def	ined proces	s to estab	lish, evalu	ate, and cha	nge its unive	rsity	goals.						
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means		
Strongly Agree			(1)	17	21.25%								
Agree			(2)	53	66.25%								
Disagree			(3)	2	2.5%						1.88		
Strongly Disagree			(4)	3	3.75%								
Not Applicable			(0)	5	6.25%								
						0	25	50	75	100	Course		
Return Rate	Mean	STD											
80/186 (43.01%)	1.88	0.64	•	•				•	_	•			

2 - Please rate the following statements according to their accuracy.														
I am aware of how the	I am aware of how the university processes work.													
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means			
Strongly Agree			(1)	16	19.75%									
Agree			(2)	56	69.14%									
Disagree			(3)	7	8.64%						1.91			
Strongly Disagree			(4)	1	1.23%	ı								
Not Applicable				1	1.23%	1								
			ı	'		0	25	50	75	100	Course			
Return Rate	Mean	STD												
81/186 (43.55%)	1.91	0.58												

2 - Please rate the fol	2 - Please rate the following statements according to their accuracy.													
The university planni	ng process	es are gui	ded by ML	JW's mission.	•									
Response Option			Weight	Frequency	Percent		Per	ent Resp	onses		Means			
Strongly Agree			(1)	15	18.75%									
Agree			(2)	55	68.75%									
Disagree			(3)	4	5%						1.91			
Strongly Disagree			(4)	2	2.5%									
Not Applicable			(0)	4	5%									
						0	25	50	75	100	Course			
Return Rate	Mean	STD	·				·	·	·	·				
80/186 (43.01%)	1.91	0.59	-				-	-	<u> </u>	-				

The President actively encourages the planning process.														
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means			
Strongly Agree			(1)	26	32.1%									
Agree			(2)	45	55.56%									
Disagree			(3)	3	3.7%						1.72			
Strongly Disagree			(4)	1	1.23%	ı								
Not Applicable			(0)	6	7.41%									
			1	'		0	25	50	75	100	Course			

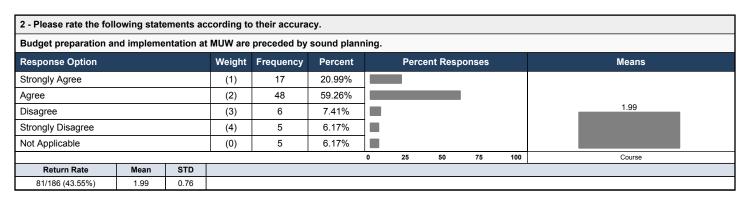
I actively participate	actively participate in the planning process of my department.													
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means			
Strongly Agree			(1)	27	34.18%									
Agree			(2)	27	34.18%									
Disagree			(3)	11	13.92%						1.97			
Strongly Disagree			(4)	7	8.86%									
Not Applicable			(0)	7	8.86%									
			1			0	25	50	75	100	Course			
Return Rate	Mean	STD												
79/186 (42.47%)	1.97	0.96												

My department regul	My department regularly formulates outcomes with achievement targets for the unit.													
Response Option			Weight	Frequency	Percent		Perc	ent Res	oonses		Means			
Strongly Agree			(1)	28	34.57%									
Agree			(2)	44	54.32%									
Disagree			(3)	4	4.94%						1.74			
Strongly Disagree			(4)	2	2.47%									
Not Applicable			(0)	3	3.7%									
			•	'		0	25	50	75	100	Course			
Return Rate	Mean	STD												
81/186 (43.55%)	1.74	0.67												

2 - Please rate the foll	2 - Please rate the following statements according to their accuracy.													
The outcomes with ac	hievement	targets of	my depa	rtment are co	nsistent with	its m	ission.							
Response Option			Weight	Frequency	Percent		Per	cent R	espon	ses		Means		
Strongly Agree			(1)	27	33.75%			l						
Agree			(2)	43	53.75%									
Disagree			(3)	2	2.5%							1.75		
Strongly Disagree			(4)	3	3.75%									
Not Applicable			(0)	5	6.25%									
						0	25	50		75	100	Course		
Return Rate	Mean	STD												
80/186 (43.01%)	1.75	0.70			·		•				, and the second			

The outcomes with achievement targets formulated by my department are consistent with the university's mission.													
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means		
Strongly Agree			(1)	29	35.8%			1					
Agree			(2)	43	53.09%								
Disagree			(3)	3	3.7%						1.71		
Strongly Disagree			(4)	2	2.47%								
Not Applicable	lot Applicable		(0)	4	4.94%								
						0	25	50	75	100	Course		

2 - Please rate the fol	2 - Please rate the following statements according to their accuracy.													
The results of the eva	The results of the evaluation of my department's outcomes with achievement targets are used to improve the department.													
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means			
Strongly Agree			(1)	28	35%									
Agree			(2)	39	48.75%									
Disagree			(3)	4	5%						1.82			
Strongly Disagree			(4)	5	6.25%									
Not Applicable				4	5%									
				'		0	25	50	75	100	Course			
Return Rate	Mean	STD												
80/186 (43.01%)	1.82	0.81												



2 - Please rate the fol	2 - Please rate the following statements according to their accuracy.												
Budget preparation a	nd impleme	ntation at	MUW refl	ect the unive	rsity's missi	on.							
Response Option			Weight	Frequency	Percent		Per	cent Res	ponses		Means		
Strongly Agree			(1)	14	17.5%								
Agree			(2)	49	61.25%								
Disagree			(3)	7	8.75%						1.99		
Strongly Disagree			(4)	3	3.75%								
Not Applicable			(0)	7	8.75%								
						0	25	50	75	100	Course		
Return Rate	Mean	STD											
80/186 (43.01%)	1.99	0.68											

(4)

23

Strongly Disagree

2 - Please rate the following statements according to their accuracy. Staff salaries are based on appropriate consideration of the education, skills, and knowledge; experience; decision making; autonomy; management of others; and other factors required for the position. **Response Option** Weight Frequency Percent Percent Responses Means Strongly Agree (1) 5 6.17% 2.81 Agree (2) 28 34.57% Disagree (3) 23 28.4%

Not Applicable			(0)	2	2.47%						
						0	25	50	75	100	Course
Return Rate	Mean	STD									
81/186 (43.55%)	2.81	0.93									

2 - Please rate the following statements according to their accuracy. The staff salary levels and total compensation program are adequate to assure positive staff morale and motivation. **Response Option** Weight Frequency Percent **Percent Responses** Means Strongly Agree (1) 1.27% 3.06 (2) 21 26.58% Agree Disagree (3) 29 36.71% 28 35.44% Strongly Disagree (4) Not Applicable (0) 0 0% 25 75 100 50 Course Return Rate STD Mean 79/186 (42.47%) 3.06 0.82

2 - Please rate the fol	- Please rate the following statements according to their accuracy.												
MUW staff members a	are rewarde	d for impr	oving the	r levels of ed	ucation and	trainii	ng.						
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means		
Strongly Agree			(1)	3	3.75%								
Agree			(2)	18	22.5%						3.03		
Disagree			(3)	27	33.75%								
Strongly Disagree			(4)	26	32.5%								
Not Applicable			(0)	6	7.5%								
			L			0	25	50	75	100	Course		
Return Rate	Mean	STD											
80/186 (43.01%)	3.03	0.88											

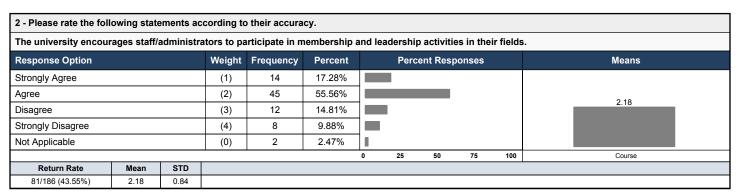
2 - Please rate the fol	lowing state	ments ac	cording to	their accura	cy.						
Staff members are ev	aluated bas	ed upon t	he perforr	nance of duti	es and how	their po	erforma	ince mee	ts the ur	niversit	y's established behavioral indicators.
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	13	16.05%						_
Agree			(2)	51	62.96%						
Disagree			(3)	8	9.88%						2.09
Strongly Disagree			(4)	6	7.41%						
Not Applicable			(0)	3	3.7%						
			•			0	25	50	75	100	Course

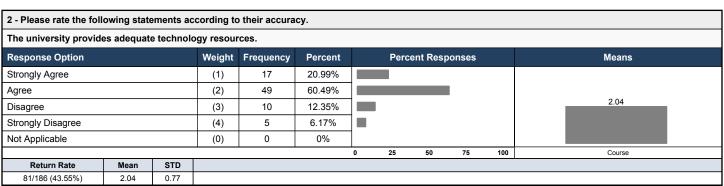
2 - Please rate the fol	- Please rate the following statements according to their accuracy.												
At least once a year,	my job perf	ormance i	s evaluate	d by my supe	ervisor.								
Response Option			Weight	Frequency	Percent		Per	cent Re	spor	nses		Means	
Strongly Agree			(1)	31	38.27%								
Agree			(2)	46	56.79%								
Disagree			(3)	0	0%	1						1.63	
Strongly Disagree			(4)	1	1.23%	ı							
Not Applicable			(0)	3	3.7%								
						0	25	50		75	100	Course	
Return Rate	Mean	STD											
81/186 (43.55%)	1.63	0.56					•				•		

2 - Please rate the fol	- Please rate the following statements according to their accuracy.														
At least once a year,	least once a year, my job performance is evaluated by those whom I supervise.														
Response Option			Weight	Frequency	Percent		Percei	nt Res	ponses		Means				
Strongly Agree			(1)	18	22.22%										
Agree			(2)	14	17.28%										
Disagree			(3)	3	3.7%						1.70				
Strongly Disagree			(4)	2	2.47%										
Not Applicable			(0)	44	54.32%										
			1			0	25	50	75	100	Course				
Return Rate	Mean	STD													
81/186 (43.55%)	1.70	0.85													

2 - Please rate the fol	- Please rate the following statements according to their accuracy.														
I was given the oppor	as given the opportunity to give and receive feedback on my annual performance evaluation with my supervisor.														
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means				
Strongly Agree			(1)	29	35.8%										
Agree			(2)	42	51.85%										
Disagree			(3)	1	1.23%	ı					1.74				
Strongly Disagree			(4)	4	4.94%										
Not Applicable			(0)	5	6.17%										
			•			0	25	50	75	100	Course				
Return Rate	Mean	STD													
81/186 (43.55%)	1.74	0.74	•		•		•	•		•					

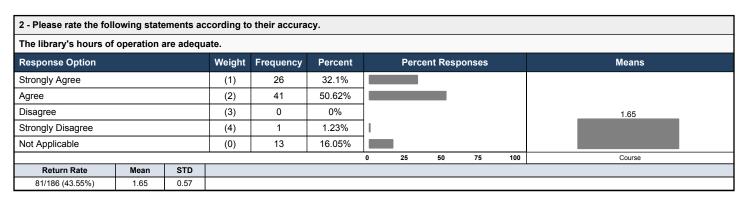
2 - Please rate the fol	- Please rate the following statements according to their accuracy.												
I routinely make char	iges in my j	ob perforr	nance bas	ed upon eval	uations.								
Response Option			Weight	Frequency	Percent		Perc	ent Re	sponse	s	Means		
Strongly Agree			(1)	27	33.75%								
Agree			(2)	40	50%								
Disagree			(3)	6	7.5%						1.74		
Strongly Disagree			(4)	1	1.25%	ı							
Not Applicable			(0)	6	7.5%								
						0	25	50	75	10	00 Course		
Return Rate	Mean	STD											
80/186 (43.01%)	1.74	0.66											





2 - Please rate the fol	2 - Please rate the following statements according to their accuracy.												
The university provid	es adequate	physical	facilities.										
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means		
Strongly Agree			(1)	19	23.46%								
Agree			(2)	54	66.67%								
Disagree			(3)	5	6.17%						1.90		
Strongly Disagree			(4)	3	3.7%								
Not Applicable			(0)	0	0%								
						0	25	50	75	100	Course		
Return Rate	Mean	STD					<u> </u>						
81/186 (43.55%)	1.90	0.66											

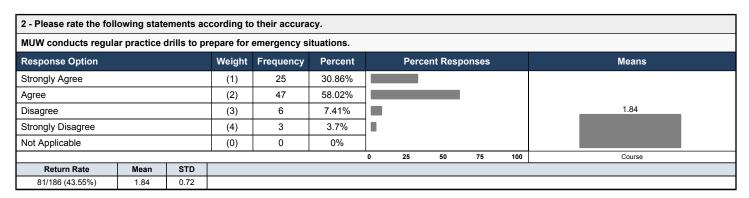
2 - Please rate the fol	- Please rate the following statements according to their accuracy.													
The university has ac	dequate libra	ry/learnir	g resourc	es.										
Response Option	<u> </u>				Percent		Per	cent Res	ponses		Means			
Strongly Agree			(1)	27	33.33%									
Agree			(2)	45	55.56%									
Disagree			(3)	0	0%						1.69			
Strongly Disagree			(4)	2	2.47%									
Not Applicable			(0)	7	8.64%									
			ı			0	25	50	75	100	Course			
Return Rate	Mean	STD												
81/186 (43.55%)	1.69	0.62												



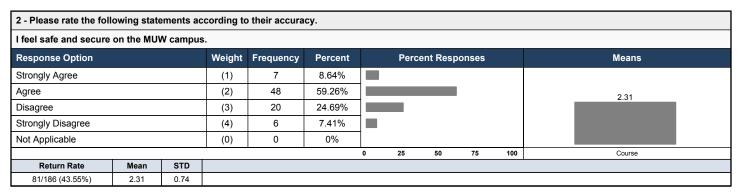
	Please rate the following statements according to their accuracy.														
The library has an ad	e library has an adequate physical facility to house the necessary library resources.														
Response Option			Weight	Frequency	Percent		Perce	nt Resp	onses		Means				
Strongly Agree			(1)	31	39.24%										
Agree			(2)	39	49.37%										
Disagree			(3)	1	1.27%	1					1.64				
Strongly Disagree			(4)	2	2.53%										
Not Applicable			(0)	6	7.59%										
			•			0	25	50	75	100	Course				
Return Rate	Mean	STD													
79/186 (42.47%)	1.64	0.65													

2 - Please rate the fo	- Please rate the following statements according to their accuracy.												
I am familiar with MU	W's policy a	ınd proce	dures for I	nandling pers	ons with we	apons	on can	npus.					
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means		
Strongly Agree			(1)	23	28.4%								
Agree			(2)	49	60.49%								
Disagree			(3)	6	7.41%						1.86		
Strongly Disagree			(4)	3	3.7%								
Not Applicable			(0)	0	0%	1							
						0	25	50	75	100	Course		
Return Rate	Mean	STD	·				·						
81/186 (43.55%)	1.86	0.70											

2 - Please rate the fol	- Please rate the following statements according to their accuracy.												
I am familiar with MU	W's policy a	bout alco	hol and di	rugs on camp	us.								
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means		
Strongly Agree			(1)	27	33.33%								
Agree			(2)	51	62.96%								
Disagree			(3)	2	2.47%						1.72		
Strongly Disagree			(4)	1	1.23%	ı							
Not Applicable			(0)	0	0%								
						0	25	50	75	100	Course		
Return Rate	Mean	STD			_				•				
81/186 (43.55%)	1.72	0.58											



•	iting exists	for safety									
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	10	12.35%						
Agree			(2)	37	45.68%						2.41
Disagree			(3)	23	28.4%						
Strongly Disagree			(4)	10	12.35%						
Not Applicable			(0)	1	1.23%	1					
						0	25	50	75	100	Course



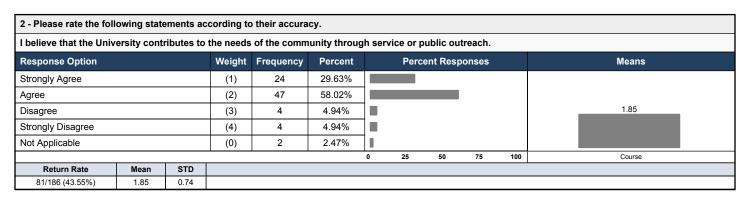
2 - Please rate the fo	Please rate the following statements according to their accuracy.											
I am aware that the u	niversity ha	s a Behav	ioral Inter	vention Team	(BIT).							
Response Option			Weight	Frequency	Percent		Perc	ent Res	oonses		Means	
Strongly Agree			(1)	28	35%							
Agree			(2)	44	55%							
Disagree			(3)	5	6.25%						1.76	
Strongly Disagree			(4)	2	2.5%							
Not Applicable			(0)	1	1.25%	1						
			•			0	25	50	75	100	Course	
Return Rate	Mean	STD	•							•		
80/186 (43.01%)	1.76	0.68										

2 - Please rate the fol	2 - Please rate the following statements according to their accuracy.										
I am aware that the un	niversity ha	s a policy	that prohi	bits sexual m	isconduct.						
Response Option			Weight	Frequency	Percent		Perc	ent Re	sponses		Means
Strongly Agree			(1)	40	49.38%						
Agree			(2)	40	49.38%						
Disagree			(3)	0	0%						1.53
Strongly Disagree			(4)	1	1.23%	ı					
Not Applicable			(0)	0	0%						
			•			0	25	50	75	100	Course
Return Rate	Mean	STD									
81/186 (43.55%)	1.53	0.57					•	•		•	

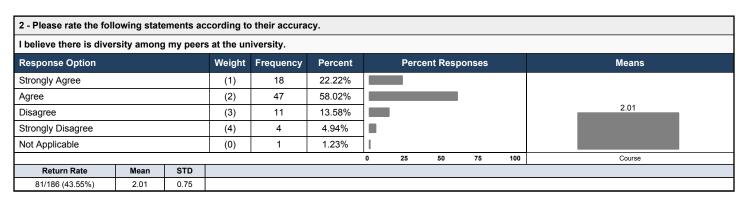
2 - Please rate the fol	- Please rate the following statements according to their accuracy.													
I am aware that the u	m aware that the university has a designated person to coordinate the university's efforts to eliminate sexual misconduct on campus.													
Response Option			Weight	Frequency	Percent		Perc	ent Res _l	oonses		Means			
Strongly Agree			(1)	40	50%									
Agree			(2)	39	48.75%									
Disagree			(3)	0	0%	1					1.53			
Strongly Disagree			(4)	1	1.25%	ı								
Not Applicable			(0)	0	0%									
			•			0	25	50	75	100	Course			
Return Rate	Mean	STD												
80/186 (43.01%)	1.53	0.57												

2 - Please rate the following statements according to their accuracy.													
I am aware that the u	am aware that the university's policy on sexual misconduct covers sexual harassment, sexual assault, domestic violence, dating violence, and stalking.												
Response Option		Weight	Frequency	Percent		Perc	ent Res	ponses		Means			
Strongly Agree			(1)	40	49.38%								
Agree			(2)	40	49.38%								
Disagree			(3)	0	0%	1					1.53		
Strongly Disagree			(4)	1	1.23%	ı							
Not Applicable			(0)	0	0%	1							
			•			0	25	50	75	100	Course		
Return Rate	Mean	STD											
81/186 (43.55%)	1.53	0.57							<u>-</u>				

2 - Please rate the fo	Please rate the following statements according to their accuracy.											
I am aware that I am	responsible	for report	ing sexua	l misconduct	of which I h	ave b	een info	rmed or	have wit	tnessed	to the university's Title IX Coordinator.	
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means	
Strongly Agree			(1)	39	48.15%							
Agree			(2)	41	50.62%							
Disagree			(3)	0	0%	1					1.54	
Strongly Disagree			(4)	1	1.23%	ı						
Not Applicable			(0)	0	0%	1						
			•			0	25	50	75	100	Course	
Return Rate	Mean	STD	•									
81/186 (43.55%)	1.54	0.57			-							



have participated in	one or more	e public se	ervice act	ivities during	the past yea	ır.						
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means	
Strongly Agree			(1)	22	27.16%							
Agree			(2)	36	44.44%							
Disagree			(3)	9	11.11%						1.96	
Strongly Disagree			(4)	5	6.17%							
Not Applicable			(0)	9	11.11%							
						0	25	50	75	100	Course	



2 - Please rate the fol	- Please rate the following statements according to their accuracy.											
I am aware of MUW's	equipment	and inven	tory proce	edures.								
Response Option			Weight	Frequency	Percent		Per	cent	Resp	onses		Means
Strongly Agree			(1)	20	24.69%							
Agree			(2)	51	62.96%							
Disagree			(3)	7	8.64%							1.91
Strongly Disagree			(4)	3	3.7%							
Not Applicable			(0)	0	0%							
						0	25		50	75	100	Course
Return Rate	Mean	STD										
81/186 (43.55%)	1.91	0.69										

2 - Please rate the fol	- Please rate the following statements according to their accuracy.													
I am familiar with the	familiar with the requirements of federal law on the privacy of student records.													
Response Option			Weight	eight Frequency Percent Percent Responses						Means				
Strongly Agree			(1)	41	51.25%									
Agree			(2)	37	46.25%									
Disagree			(3)	2	2.5%						1.51			
Strongly Disagree			(4)	0	0%	1					1101			
Not Applicable			(0)	0	0%	1								
						0	25	50	75	100	Course			
Return Rate	Mean	STD												
80/186 (43.01%)	1.51	0.55		•	•		<u> </u>		•	,				

University Relations'	iversity Relations' internal newsletters, web and social media postings and media boards increase my awareness of MUW's programs and offerings.												
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means		
Strongly Agree			(1)	23	28.4%								
Agree			(2)	48	59.26%								
Disagree			(3)	8	9.88%						1.84		
Strongly Disagree			(4)	1	1.23%	ı							
Not Applicable			(0)	1	1.23%	ı							
						0	25	50	75	100	Course		

