

# 2022 MUW Faculty Satisfaction Survey

Response Rate: 60 of 206 or 29%

Response rate calculated using population surveyed via email and the highest numbers of respondents to a question, excluding the Captcha question and the faculty position question (Q2).

## Q2 - What is your position with the university?



Field	Choice Count
Full-time Faculty	76% 38
Part-time Faculty	24% 12
Total	50

### Q3 - Please rate the following statements according to their accuracy.

Field	60 Responses										
	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total					
MUW uses a well-defined process to establish, evaluate, and change its university goals.	47%	28	37%	22	7%	4	3%	2	5%	3	59
I am aware of how the university planning processes work.	32%	19	42%	25	20%	12	2%	1	3%	2	59
The university planning processes are guided by MUW's mission.	45%	26	38%	22	9%	5	2%	1	7%	4	58
The President actively encourages the planning process.	44%	25	42%	24	5%	3	2%	1	7%	4	57
I actively participate in the planning process of my department.	43%	26	42%	25	5%	3	3%	2	7%	4	60
My department regularly formulates outcomes with achievement targets for the unit.	49%	29	46%	27	3%	2	0%	0	2%	1	59
The outcomes with achievement targets of my department are consistent with its mission.	54%	32	39%	23	3%	2	0%	0	3%	2	59
The outcomes with achievement targets formulated by my department are consistent with the university's mission.	58%	34	37%	22	2%	1	0%	0	3%	2	59
The results of the evaluation of my department's outcomes with achievement targets are used to improve the department.	47%	28	47%	28	5%	3	0%	0	2%	1	60
The educational effectiveness of individual courses and/or program areas in my department is measured by multiple means of assessment.	43%	26	47%	28	3%	2	5%	3	2%	1	60
Budget preparation and implementation at MUW are preceded by sound planning.	28%	16	38%	22	12%	7	9%	5	14%	8	58
Budget preparation and implementation at MUW reflect the university's mission.	28%	16	40%	23	10%	6	9%	5	14%	8	58
I have input into decisions that affect the instructional budget.	22%	13	42%	25	12%	7	17%	10	7%	4	59
The university provides sufficient funds for the operation of the academic programs.	23%	13	40%	23	21%	12	12%	7	4%	2	57
Adequate policies exist to protect faculty from assuming or being assigned duties which would interfere with the quality of teaching responsibilities.	21%	12	50%	29	16%	9	9%	5	5%	3	58
Faculty teaching loads are reasonable.	23%	14	50%	30	22%	13	3%	2	2%	1	60
The faculty salary levels and total compensation program are adequate to assure positive faculty morale and motivation.	2%	1	24%	14	36%	21	37%	22	2%	1	59
MUW faculty are rewarded for improving their levels of education and training.	8%	5	40%	24	22%	13	23%	14	7%	4	60
The number of advisees assigned to faculty is reasonable.	22%	13	49%	29	14%	8	2%	1	14%	8	59
I discuss career goals with my advisees.	43%	26	40%	24	0%	0	0%	0	17%	10	60
The primary responsibility for the educational programs at the university resides with the faculty.	39%	23	47%	28	10%	6	2%	1	2%	1	59
The university has an appropriate number of full -time faculty to support its mission.	22%	13	44%	26	19%	11	7%	4	8%	5	59
The university has procedures for fair and reasonable assignment of faculty to committees.	22%	13	53%	32	13%	8	5%	3	7%	4	60
The university has procedures for fair and reasonable assignment of faculty to work with student organizations.	17%	10	53%	31	12%	7	3%	2	15%	9	59

Field	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total		
The criteria used in the evaluation of faculty are consistent with the goals and the mission of the university.	37%	22 59%	35	0%	0	2% 1	2% 1	59
My courses are regularly evaluated by students.	64%	38 36%	21	0%	0	0% 0	0% 0	59
At least once a year, my job performance is evaluated by my supervisor.	63%	37 34%	20	2%	1	0% 0	2% 1	59
At least once a year, my job performance is evaluated by those whom I supervise.	28%	16 26%	15	3%	2	0% 0	43% 25	58
I was given the opportunity to give and receive feedback on my annual performance evaluation with my supervisor.	53%	31 39%	23	2%	1	0% 0	7% 4	59
I routinely make changes in my job performance based upon evaluations.	46%	27 47%	28	0%	0	0% 0	7% 4	59
MUW provides for its students a learning environment in which scholarly and creative achievement is encouraged.	48%	28 47%	27	5%	3	0% 0	0% 0	58
Experimentation with methods to improve instruction is encouraged.	42%	25 56%	33	0%	0	2% 1	0% 0	59
I have access to the equipment I need to be an effective instructor.	26%	15 53%	31	16%	9	5% 3	0% 0	58
I have access to the software I need to be an effective instructor.	26%	15 66%	38	7%	4	2% 1	0% 0	58
The university provides adequate technology resources.	27%	16 52%	31	13%	8	7% 4	2% 1	60
The university provides adequate instructional materials/equipment.	26%	15 56%	32	12%	7	5% 3	0% 0	57
The university supports online course delivery through faculty training and allocation of resources.	31%	18 47%	28	14%	8	5% 3	3% 2	59
The university provides adequate physical facilities.	26%	15 53%	30	11%	6	7% 4	4% 2	57
The university encourages faculty to participate in membership and leadership activities in their disciplines.	34%	20 47%	27	12%	7	2% 1	5% 3	58
The university supports research and professional activities.	28%	16 58%	33	12%	7	0% 0	2% 1	57
The university has adequate library/learning resources.	34%	20 57%	33	5%	3	0% 0	3% 2	58
The library's hours of operation are adequate.	36%	21 57%	33	0%	0	0% 0	7% 4	58
The library has an adequate physical facility to house the necessary library resources.	38%	22 55%	32	2%	1	0% 0	5% 3	58
The library collections are adequate to meet my instructional needs.	29%	17 57%	33	5%	3	2% 1	7% 4	58
I am familiar with MUW's policy and procedures for handling persons with weapons on campus.	34%	20 57%	33	5%	3	2% 1	2% 1	58
I am familiar with MUW's policy about alcohol and drugs on campus.	40%	23 55%	32	3%	2	0% 0	2% 1	58
MUW conducts regular practice drills to prepare for emergency situations.	31%	18 52%	30	14%	8	2% 1	2% 1	58
Sufficient exterior lighting exists for safety.	28%	16 46%	26	14%	8	2% 1	11% 6	57
I feel safe and secure on the MUW campus.	29%	17 53%	31	7%	4	2% 1	9% 5	58
I am aware that the University has a Behavioral Intervention Team (BIT).	52%	30 40%	23	7%	4	0% 0	2% 1	58
I am aware that the university has a policy that prohibits sexual misconduct.	62%	36 36%	21	2%	1	0% 0	0% 0	58
I am aware that the university has a designated person to coordinate the university's efforts to eliminate sexual misconduct on campus.	53%	31 40%	23	5%	3	2% 1	0% 0	58

Field	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total		
I am aware that the university's policy on sexual misconduct covers sexual harassment, sexual assault, domestic violence, dating violence, and stalking.	62%	36	34%	20	2% 1	0% 0	2% 1	58
I am aware that I am responsible for reporting sexual misconduct of which I have been informed or have witnessed to the University's Title IX Coordinator.	62%	36	33%	19	3% 2	0% 0	2% 1	58
I believe that the university contributes to the needs of the community through service or public outreach.	50%	29	36%	21	10% 6	0% 0	3% 2	58
I have participated in one or more public service activities during the past year.	45%	26	38%	22	7% 4	3% 2	7% 4	58
I believe there is diversity among my peers at the university.	28%	16	45%	26	16% 9	7% 4	5% 3	58
I am aware of MUW's equipment and inventory procedures.	19%	11	55%	32	14% 8	2% 1	10% 6	58
I am familiar with the requirements of federal law on the privacy of student records.	60%	35	38%	22	2% 1	0% 0	0% 0	58
Faculty are adequately informed regarding academic freedom policies.	34%	20	48%	28	14% 8	2% 1	2% 1	58
Overall, the Office of the Registrar supports faculty needs (including student degree audits, online change of major forms, etc.)	38%	22	52%	30	5% 3	2% 1	3% 2	58
University Relations' internal newsletters, web and social media postings and media boards increase my awareness of MUW's programs and offerings.	29%	17	62%	36	7% 4	0% 0	2% 1	58
The content and design of MUW publications produced and distributed by MUW are accurate and consistent in describing the university.	34%	20	59%	34	3% 2	2% 1	2% 1	58

60 Responses

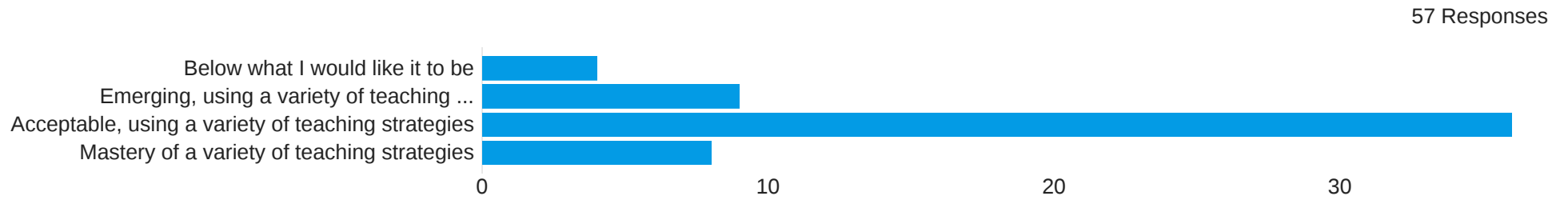
Field	Min	Max	Mean	Standard Deviation	Variance	Responses
MUW uses a well-defined process to establish, evaluate, and change its university goals.	1	5	2	1	1	59
I am aware of how the university planning processes work.	1	5	2	1	1	59
The university planning processes are guided by MUW's mission.	1	5	2	1	1	58
The President actively encourages the planning process.	1	5	2	1	1	57
I actively participate in the planning process of my department.	1	5	2	1	1	60
My department regularly formulates outcomes with achievement targets for the unit.	1	5	2	1	1	59
The outcomes with achievement targets of my department are consistent with its mission.	1	5	2	1	1	59
The outcomes with achievement targets formulated by my department are consistent with the university's mission.	1	5	2	1	1	59
The results of the evaluation of my department's outcomes with achievement targets are used to improve the department.	1	5	2	1	1	60

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
The educational effectiveness of individual courses and/or program areas in my department is measured by multiple means of assessment.	1	5	2	1	1	60
Budget preparation and implementation at MUW are preceded by sound planning.	1	5	2	1	2	58
Budget preparation and implementation at MUW reflect the university's mission.	1	5	2	1	2	58
I have input into decisions that affect the instructional budget.	1	5	2	1	1	59
The university provides sufficient funds for the operation of the academic programs.	1	5	2	1	1	57
Adequate policies exist to protect faculty from assuming or being assigned duties which would interfere with the quality of teaching responsibilities.	1	5	2	1	1	58
Faculty teaching loads are reasonable.	1	5	2	1	1	60
The faculty salary levels and total compensation program are adequate to assure positive faculty morale and motivation.	1	5	3	1	1	59
MUW faculty are rewarded for improving their levels of education and training.	1	5	3	1	1	60
The number of advisees assigned to faculty is reasonable.	1	5	2	1	2	59
I discuss career goals with my advisees.	1	5	2	1	2	60
The primary responsibility for the educational programs at the university resides with the faculty.	1	5	2	1	1	59
The university has an appropriate number of full -time faculty to support its mission.	1	5	2	1	1	59
The university has procedures for fair and reasonable assignment of faculty to committees.	1	5	2	1	1	60
The university has procedures for fair and reasonable assignment of faculty to work with student organizations.	1	5	2	1	2	59
The criteria used in the evaluation of faculty are consistent with the goals and the mission of the university.	1	5	2	1	1	59
My courses are regularly evaluated by students.	1	2	1	0	0	59
At least once a year, my job performance is evaluated by my supervisor.	1	5	1	1	0	59
At least once a year, my job performance is evaluated by those whom I supervise.	1	5	3	2	3	58
I was given the opportunity to give and receive feedback on my annual performance evaluation with my supervisor.	1	5	2	1	1	59
I routinely make changes in my job performance based upon evaluations.	1	5	2	1	1	59
MUW provides for its students a learning environment in which scholarly and creative achievement is encouraged.	1	3	2	1	0	58

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
Experimentation with methods to improve instruction is encouraged.	1	4	2	1	0	59
I have access to the equipment I need to be an effective instructor.	1	4	2	1	1	58
I have access to the software I need to be an effective instructor.	1	4	2	1	0	58
The university provides adequate technology resources.	1	5	2	1	1	60
The university provides adequate instructional materials/equipment.	1	4	2	1	1	57
The university supports online course delivery through faculty training and allocation of resources.	1	5	2	1	1	59
The university provides adequate physical facilities.	1	5	2	1	1	57
The university encourages faculty to participate in membership and leadership activities in their disciplines.	1	5	2	1	1	58
The university supports research and professional activities.	1	5	2	1	1	57
The university has adequate library/learning resources.	1	5	2	1	1	58
The library's hours of operation are adequate.	1	5	2	1	1	58
The library has an adequate physical facility to house the necessary library resources.	1	5	2	1	1	58
The library collections are adequate to meet my instructional needs.	1	5	2	1	1	58
I am familiar with MUW's policy and procedures for handling persons with weapons on campus.	1	5	2	1	1	58
I am familiar with MUW's policy about alcohol and drugs on campus.	1	5	2	1	0	58
MUW conducts regular practice drills to prepare for emergency situations.	1	5	2	1	1	58
Sufficient exterior lighting exists for safety.	1	5	2	1	1	57
I feel safe and secure on the MUW campus.	1	5	2	1	1	58
I am aware that the University has a Behavioral Intervention Team (BIT).	1	5	2	1	1	58
I am aware that the university has a policy that prohibits sexual misconduct.	1	3	1	1	0	58
I am aware that the university has a designated person to coordinate the university's efforts to eliminate sexual misconduct on campus.	1	4	2	1	0	58
I am aware that the university's policy on sexual misconduct covers sexual harassment, sexual assault, domestic violence, dating violence, and stalking.	1	5	1	1	0	58
I am aware that I am responsible for reporting sexual misconduct of which I have been informed or have witnessed to the University's Title IX Coordinator.	1	5	1	1	1	58
I believe that the university contributes to the needs of the community through service or public outreach.	1	5	2	1	1	58
I have participated in one or more public service activities during the past year.	1	5	2	1	1	58

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
I believe there is diversity among my peers at the university.	1	5	2	1	1	58
I am aware of MUW's equipment and inventory procedures.	1	5	2	1	1	58
I am familiar with the requirements of federal law on the privacy of student records.	1	3	1	1	0	58
Faculty are adequately informed regarding academic freedom policies.	1	5	2	1	1	58
Overall, the Office of the Registrar supports faculty needs (including student degree audits, online change of major forms, etc.)	1	5	2	1	1	58
University Relations' internal newsletters, web and social media postings and media boards increase my awareness of MUW's programs and offerings.	1	5	2	1	0	58
The content and design of MUW publications produced and distributed by MUW are accurate and consistent in describing the university.	1	5	2	1	1	58

Q4 - APIL strategies involve Active learning, Problem-based learning, and Inquiry-based Learning to cultivate intellectual curiosity, which is designated by the W's Quality Enhancement Plan (QEP). My self-assessed level of competency in these strategies is:



57 Responses

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
APIL strategies involve Active learning, Problem-based learning, and Inquiry-based Learning to cultivate intellectual curiosity, which is designated by the W's Quality Enhancement Plan (QEP). My self-assessed level of competency in these strategies is:	1	4	3	1	1	57

57 Responses

Field	Choice Count
Below what I would like it to be	7% 4
Emerging, using a variety of teaching strategies, but perhaps not as effective as desired	16% 9
Acceptable, using a variety of teaching strategies	63% 36
Mastery of a variety of teaching strategies	14% 8
Total	57



### Q5 - I would be more likely to implement these strategies if training were available.



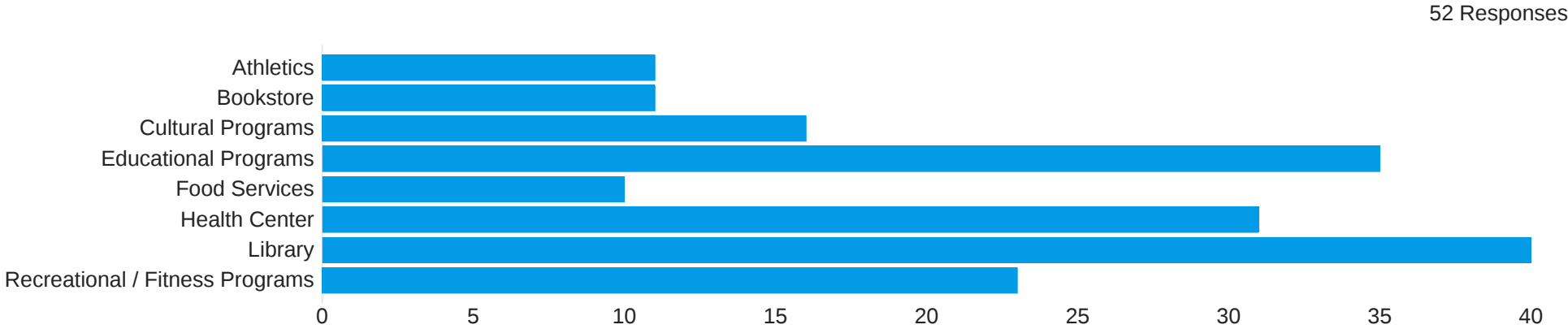
57 Responses

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
I would be more likely to implement these strategies if training were available.	1	5	2	1	1	57

57 Responses

Field	Choice Count
Strongly Agree	19% 11
Agree	70% 40
Disagree	7% 4
Strongly Disagree	0% 0
Not relevant in my discipline	4% 2
Total	57

### Q7 - Check the following programs and services that contribute to your overall satisfaction with the university.



Field	Choice Count	Percentage
Athletics	11	6%
Bookstore	11	6%
Cultural Programs	16	9%
Educational Programs	35	20%
Food Services	10	6%
Health Center	31	18%
Library	40	23%
Recreational / Fitness Programs	23	13%
<b>Total</b>	<b>177</b>	