

## Staff Council-Minutes of the Meeting

2/13/2019

- I. **Call to Order by Nick Adams, President at 2:12 p.m.**
- II. **Members present:** Nick Adams, Alonzo Bouldin, Melissa Buxton, Elizabeth Carter, Glen Halbert, Jody Peters, Megan Smith and Tyler Wheat.
- III. Approval of the Minutes for January 9 was made by Megan, it was seconded by Nick and passed without opposition.
- IV. **Review and Discussion on Employee Political Activity Policy:**
  - a. Nick introduced our guest, Karen Clay, University Counsel. Staff Council reviewed the draft and discussion began concerning employee involvement in political activities. Karen stated that in order for the university to keep its tax exemption, employees representing the university can't endorse a candidate. Discussion followed about endorsing candidates personally, outside of work. Karen commented that an employee's position at the W might require them to disclose that they aren't endorsing a candidate on behalf of the university. She further stated that IHL encourages civic duty as long as you're not representing the school. She said using your personal social media is fine. Nick asked how this would be worded in the policy and Karen replied that the language will track with what the law states. She reiterated that the standard issue is jeopardizing the university's tax exemption.
  - b. Review of the policy concluded.
- V. **New Business:**
  - a. Owl Stars notice should be going out for this quarter.
  - b. IT department will be recognized with breakfast on February 21.
- VI. Meeting adjourned at 3:29 p.m.
- VII. Minutes submitted by Jody Peters