

## Staff Council-Minutes of the Meeting

10/3/2018

- I. **Call to Order by Nick Adams, President at 2:04 p.m.**
- II. **Members present:** Nick Adams, Alonzo Bouldin, Melissa Buxton, Jarvis Ewing, Glen Halbert, Jessica McDill, Jody Peters, Megan Smith and Tyler Wheat.
- III. Approval of the Minutes for August was made by Alonzo, it was seconded by Jarvis and passed without opposition. Approval of the Minutes for September was made by Megan, it was seconded by Jessica and passed without opposition.
- IV. **Nick introduced our guest speaker, Randy Vibrock, Chief of MUW Police to address campus safety.**
- V. **Randy reported the goals he has for the department is transparency. He outlined safety measures with a power point presentation.**

### **Assistance provided by campus police:**

Gate Dispatcher is staffed 24/7 and 365 days  
Check locks on buildings  
Unlock vehicles and provide jump offs for batteries

### **Reporting:**

Suspicious persons/activities  
Provide details  
Criminal incidents  
Safety/maintenance issues  
Medical emergencies

### **Personal Safety:**

Always be aware of your surrounding  
Walk with confidence  
Avoid walking alone  
Walk and park in well-lit areas  
Let people know where you are going  
Become familiar with campus and the city  
Always secure your residence and vehicle. Keep valuables out of plain view  
Maintain privacy on social media  
Report harassing/threatening activity on social media

### **Secure Home:**

Trim back bushes and provide outdoor lighting  
Turn up blinds or close curtains  
Don't open your door to strangers  
Thieves know the "common" spare key hiding spots  
If you arrive at your residence and your window or door is open, don't enter but call 911

Take photos/write down serial numbers of all your valuables

### **Personal safety/Vehicle**

Park in well-lit areas and remember where you parked

Have your keys out and ready

Scan around and underneath the vehicle

Scan the inside before you get into your vehicle

Lock doors as soon as you get in

Keep valuables out of plain view

If you think you're being followed, drive to a well-lit populated area. Don't drive home or to the police dept.

### **Personal Safety**

Be aware of oncoming traffic, strangers and animals

While on an elevator stand near the panel

If you are being followed, step to the side and let them pass

If someone tries to take your valuables, throw them one way and run the other way

The presentation was followed by some discussion about the Night Owls. Randy reported that they have 5 students who will be working nights 7 days a week providing rides around campus to students, staff and faculty who request a ride. Randy stated that training for his officers is important and they will be more visible. He also addressed the campus speed limit and pedestrian safety. We may see speed bumps in the future that are more reasonable. That concluded the safety presentation.

### **Old Business:**

- a. Nick reported that Nora was aware of the complaints over low staff morale. Complaints about staff making less now than even a few years ago because of the increase in the cost of living. He said appreciation for staff should start at the top. Part of the problem was the discussion of staff raises which got everyone hopeful. Nick informed us how IHL advocates for raises but K-12 gets first pick from taxes. Hopefully tax revenue increases in the future along with lottery gains.
- b. Megan, Melissa and Elizabeth will begin the office appreciation breakfast soon. Discussion included healthy options.
- c. Owl Star committee will be choosing the winner of the next quarter. Discussion followed about where the money comes from for Staff Council.
- d. Nick reminded everyone about the next MASCO meeting which will be held November 8 at Miss. Valley State University.
- e. Special rate lunches for faculty staff have added a second day. Wednesday and Thursday with the cost of \$6.00.

### **New Business:**

- a. The subject about spouses getting tuition remission for graduate courses. Megan stated that it was probably an IHL policy that only undergraduate courses qualified.

- b. Jarvis gave an update on the wifi for the University Apartments. He said it would need approval because the cost of installing the switch and the need to hard-wire all the apartments.
- c. Meeting adjourned at 4:30 p.m.
- d. Minutes submitted by Jody Peters