

Staff Council-Minutes of the Meeting

9/5/2018

- I. **Members present:** Nick Adams, Jody Peters, Alonzo Bouldin, Megan Smith, Glen Halbert, Elizabeth Carter, Kelsey Holland, Jessica McDill, Melissa Buxton and Tyler Wheat.
- II. Approval of the Minutes for August 1 was postponed until the October meeting.
- III. **Nick Introduced our guest speaker, Greg Hunley, Director of Human Resources to address the low morale among campus staff**
- IV. **Mr. Hunley gave an overview of the benefits for staff**
 - a. Retirement with PERS benefits
 - b. Accrued Leave both personal and medical
 - c. Insurance for Health, Dental and Vision
 - d. Life Insurance, Disability and Cancer
 - e. Medical/Childcare Reimbursement Plans
 - f. Workers Compensation and Unemployment
 - g. Education waivers for staff for 6 hrs. credit per semester, 50% waived for spouse and children
 - h. Housing for faculty and staff
 - i. Recreation Center at no cost to staff and reasonable membership for their family members
 - j. Health Center
 - k. Bookstore gives 10% discount with staff ID card
 - l. Credit Union on campus
 - m. Discounts for AT&T and Dell computer
 - n. Campus wifi
 - o. Paid holidays and flex time
- V. Nick opened the floor for discussion. Topics included the number of staff who have left and the positions which aren't being filled leaving those job duties for the remaining staff. Staff pay ranges need to be reviewed as job descriptions need to be updated with the added duties. Merit based increases. Exit interviews for staff leaving to determine the reason.
- VI. Morale booster ideas were brought up to include closing campus at noon prior to holidays and maybe some time off during spring break to make up for not receiving pay raises. Looking into closing campus at noon on Friday during the summer months like Delta State for energy conservation. Closing Offices when the campus plans faculty and staff lunches to allow everyone to attend.
- VII. **New Business:**

Nick reported that Randy Vibrock, Chief of Campus Police, will be our guest speaker at the October meeting to discuss campus safety.
- VIII. **Old Business:**

- a. Staff Council still wants to provide some kind of breakfast items for offices on campus to show appreciation. Nick formed a committee to meet and plan the details. The committee will include Nick, Megan, Elizabeth and Melissa.
- b. Owl Stars will be selected for the quarter at the end of September.

The meeting was adjourned at 4:30

Minutes submitted by Jody Peters.