MUW Faculty Senate Minutes February 10, 2023 Via Zoom

In attendance:

Alpe, Kristy
Ball, Laura
Childers, Ian
Dowdy, Carol
Heda, Shyam
Hooks, JW
Hurley, Susan
Krogh, Holly

Lenoir, Shana Murphy, Chad Newman, Kathy Phelon, Shonda Shyam, Heda Smith, Melissa Stratyner, Leslie Yarbrough, Lestonio

Absent:

Baulch, Deana

Larson, Nichole

Proxy:

Greenway, April for Todd

Guest: Randy Vibrock

- 1. President Holly Krogh called the meeting to order at 12:15 p.m.
- 2. Guest: Chief of Police Randy Vibrock gave an update on campus security and parking rules and regulations. Last semester there was an increase in some car break ins especially in residential student parking areas. Chief Vibrock explained the strategies that have been put into place to reduce the break in. He said education was provided on how to maintain vehicle security by avoiding leaving valuables visible and locking all doors. The campus security also initiated a to stagger the officer's by overlapping shifts. Another strategy was plain clothes officers patrolling the campus. Chief Vibrock reported training will be done this spring on active shooter. He reminded the senators that the "night owls" continue to be an available service for students and faculty. He also explained that a small taskforce did "campus lighting tour". The goal was to improve or add more lighting to and around the campus. The list was composed and sent to Jody. Shyam Heda received a ticket in a no parking zone and asked for clarity on the situation. Vibrock apologized for the confusion and explained the resolution of the situation. The chief reminded that all faculty should have a visible and active decal. Melissa Smith asked about parking in no parking zone. He addresses the strategies that have been put into place to control parking in this area. Chief Vibrock stated parking against the flow of traffic is one of the most

common citations issued on campus. The senators discussed issues about building securement outside of business hours.

We do not have quorum because we do not have a member from the College of Education.

- 3. Approval of Minutes from January
- 4. Reports
 - a. Fund A and Faculty Foundation Funds (i.e., Fund B) updates
 Fund A has nearly \$3000 in the account. If any faculty is going to travel, there is available money available.
 - Fund B has about \$2200 in the account. If any faculty needs funds for enhancing teaching strategies, there is available funds.
 - b. Administrative Council- President Krogh updated the senators by an email report on 2/3/23.
 - President Miller had high praise for last night's honors forum presentation on mental health.
 - Over the next week there will be many high school students on campus for events (e.g., UMMC healthcare pathways in Turner Hall, Music Day, nursing career fair).
 - Check the campus calendar for Black History Month events.
 - Alumni are holding a BLUE (Building Leadership, Understanding, and Education)
 event on career experiences on February 23 (students should be encouraged to
 attend) and alumni and faculty will be meeting to discuss our mission and
 gather data on how it is being carried out across campus.
 - President Miller said that our administration has had its appropriations
 meetings with the state House and Senate, and we are now waiting for the bills
 to come out. She expects changes to tuition assistance that will benefit our
 students (e.g., expanded eligibility), and others that might not (e.g., using
 community college tuition as the standard for grants).
 - Jessica Harpole discussed the Emergency Call Center, which is run by a crisis action team in the event of a disaster or lengthy emergency on campus. They need people to volunteer for service and training. Eligibility requirements/preferences are for people who expect they would be available in the event of an extended emergency on campus and who have good communication skills. An email notice should go out soon.
 - I updated the council on our remaining faculty development funds (\$3100 in Fund A, over \$2000 in Fund B) and our submitting a letter of support for the renaming process being followed.
 - SGA has elections coming up in about 6 weeks.

- Athletics is making strides in meeting requirements for obtaining NCAA membership. Athletes are doing well grade-wise: nearly 100 had a GPA of 3.5+ and 46 had a GPA of 4.0.
- Revisions to PS 3301 Allocation and Use of Information Technology Resources (which we approved last month) were approved by the council.
- We voted to enter eight policy statements into the review process, which we will be looking at next week.
- c. Academic Council Nichole Larson said she can send out a written report
- d. Planning & Institutional Effectiveness (PIE) Council—Shana Lenoir said they will meet on February 24th.
- e. President Miller (next meeting February 14; update will be emailed)
- f. Naming Committee—most responses came from alumni and the fewest responses from high school students. There will be reports done in the future on the website under name change. The reports will be separated out based the responder (faculty, student, alumni, etc.). President Krogh reminded the senators that any feedback may be still sent to the naming process email. Laura Ball stated students have been asking for an update. President stated we can communicate that the process will be length and has to be carefully done so that the best decision can be made.
- g. University Faculty Senates Association of Mississippi—President Krogh said the group continues to meet and support shared governance.

5. New Business

- a. Special election for vice president as Nichole Larson will be relocating closer to home. There are three senators that will be eligible to fill the executive vacancy—Lestonio Yarbrough, Carol Dowdy, Kristy Alpe from the College of Professional Studies. Carol Dowdy and Kristy Alpe asked that they not be considered for the position. Lestonio Yarbrough said she would be willing to serve. A special election will need to be held for the office of vice president electronically.
- b. Faculty development funding (see Appendix in Senate Constitution and PS 1310 Faculty Development Monies) shared with the senators. There were some requests to increase the amount to \$350. This will need to be voted on by the faculty but not a constitutional change. We could say we publish the amount each year. She reminded the body this is tied to Policy Statement 1310. This policy needs to go into the review process during the March meeting. Holly Krogh said she looked at the 5,000 but the last 5 years said we started with 8,000. The provost approved for the account to start with 8,000. Laura Ball said that there should be more descriptive on what can improve teaching strategies and classroom. This would be helpful for the deliberation of the committee. Fund B may change from year to year because it is interest-based, Fund A is not as fluid because it is part of the Academic Affairs budget.
- c. Policy Statements for Review—we will need to set an executive committee to schedule a date for the policy reviews.
 - i. PS 1313 Criteria and Procedures for Faculty Salary Increases this policy will likely need discussion by the faculty senate. She asked us to review the policy closely as this will likely require another committee to be developed by the faculty senate.
 - ii. PS 1314 Standards for Evaluation of Faculty and Academic Department Chairs

- iii. PS 1301 Employment of Faculty or Professional Staff in the Area of Academic Affairs
- iv. PS 1306 Educational and Sabbatical Leaves of Absence for MUW Faculty Members
- v. PS 1307 Adjunct Faculty and Faculty Overloads
- vi. PS 1311 Misconduct in Research
- vii. PS 3520 Scholarship Appeals Committee
- viii. PS 3544 MUW Council of Chairs
- 6. Other
- 7. Closing Comment/Adjourn

NEXT MEETING: March 10th

Final 2022-2023 Meeting Date: April 14th (for installation of new Senators and election of executive committee).