

MUW FACULTY SENATE  
March 11, 2022  
Zoom Meeting

In attendance: Kristy Alpe, Mary Helen Hawkins, Shyam Heda, Jonathon Hooks, Susan Hurley, Holly Krogh, Hunter Manasco, Chad Murphy, Kathy Newman, Amy Pardo, Shonda Phelon, Melissa Smith, Terry Todd, Lestonio Yarbrough

Absent: Kelly Bennett, Nichole Bonaventure-Larson, Ian Childers, Shana Lenoir

1. President Manasco called the meeting to order at 12:15 p.m.
2. Approval of Minutes from February
  - a. Motion to accept by Amy. Seconded by Chad. Motion carried
3. Committee Reports
  - a. Administrative Council Report – Hunter
    - i. Fund allocations currently being debated in the legislature
    - ii. SACS reaffirmation is starting
    - iii. Mark Ellard reported that of the \$14 million dollars in federal CARES monies, \$5 million have gone to students and \$7 million to the institution; the institution has also received about \$915,000 in state CARES monies; \$3 million in remaining funds are to be distributed by the end of the semester
  - b. Meeting with the President – Hunter
    - i. Waiting on legislature to finish funding allocations; can begin budget process once they are complete
  - c. Meeting with the Provost – Hunter
    - i. Dr. Tollison is looking forward to seeing the draft for the new policy on salaries from the Council of Chairs and Faculty Senate subcommittees
    - ii. March 25 is the deadline for input to the subcommittees
    - iii. Faculty research proposals for funding are due April 1
  - d. Academic Council – No report.
  - e. PIE Report – Holly
    - i. PIE recommends budget priorities and the president then adopts or modifies them to guide any new budget requests. University plans to request 4.6% increase for salaries, but legislature is threatening 3% decrease. PIE suggested adopting all six priorities equally for budget units to pick the ones they want to use.
    - ii. Nearly all academic assessment updates are in.
    - iii. Great Colleges to Work For Survey is out (March 8-April 2). Please encourage participation.
4. New Business
  - a. Fund A and Faculty Foundation Funds
    - i. Fund A – 17 applications have been approved for a total of \$5358; \$642 remains available; up to \$2000 will be added to the budget as needed (for travel and presentation at conferences)
    - ii. Fund B – six applications have been approved for a total of \$2364; \$1636 remains available (for improvement of classroom teaching)
  - b. First Day Complete program at the bookstore: at least two departments have concerns (e.g., regarding benefits to students) about the program and one is looking into how it might affect students

- c. Custodial services: It is unclear what we can expect from the new company (e.g., what they are responsible for). Problems have arisen since the change. Concerns were expressed over frequency of service (e.g., weekly trash pick-up), responsiveness to emergencies (one recent incident was responded to more effectively than two others), employee pay and benefits, employee uniforms/IDs, whether staffing will be consistent for individual buildings, and cleanliness of restrooms. Hunter will inquire about the details of the contract, hiring practices, employee benefits, the length of time to expect the current adjustment period to last, and what faculty will have to do in the meantime.

Closing Comments/Adjourn – President Manasco adjourned the meeting at 1:00 p.m.

Next meeting: April 8<sup>th</sup> (for installation of new Senators and election of executive committee)