

MUW
FACULTY SENATE

1 March 2019
Cromwell 240

Members present: Ashley Chisolm, Steven McCorkle, Dorothy Berglund, Ian Childers, Nora Corrigan, Chrystal Hodges, Jonathon Hooks, Youn Mi Lee, Nicole Welch, Mary Helen Hawkins, Bobby Fugitt, Terry Todd, Hunter Manasco, Sally Pearson for Shonda Phelon, Adrian Sligh, Thomas Haffey

1. President Ashley Chisolm called the meeting to order at 12:15 pm.
2. President Miller unable to attend; listening session with Faculty Senate will be rescheduled.
3. Approval of minutes—November minutes were reviewed. Dorothy Berglund moved to approve; seconded by Sally Pearson
4. Committee reports:
 - a. Administrative Council (President Chisolm)
 - i. February meeting cancelled due to II & C Conference
 - ii. March Meeting
 1. AD Trufant provided athletics update
 - a. Women's Basketball Team to travel to USCAA championship; President Miller will accompany team
 - b. For fall 2019, men's and women's indoor and outdoor track and field, and women's golf, will be added
 - c. W Athletics Town Hall scheduled for 21 March at 3 pm in Whitfield for updates and Q and A about athletics from university community
 2. Carla Lowery, Chief Information Officer
 - a. Presentation covered below under PIE Council Report (Berglund)
 3. National Association of College and University Business Officers (NACUBO)
 - a. Talks focus on productivity, human talent, budgets
 - b. New policy statements posted in April (NOTE: Senate reviewed 14 September 2018)
 - i. PS 1203, credit hour
 - ii. PS 7401, record retention process
 - b. Meeting w/President Miller—did not meet
 - c. Expanded President's Council—did not meet
 - d. Academic Council (Vice President McCorkle)
 - i. Foreign language requirement for foreign students changed; students w/TOEFL score above specific mark will not have to take foreign language; but will have to fill credit hour requirement w/other coursework

- ii. Expect revised missed class policy for April
- iii. Discussion on WP/WF policy; may change to align w/other IHL institutions that simply give students grade of W when they drop after penalty day
- iv. Also discussed issue of credit hours duplication between majors and minors and double majors; new policy may be forthcoming that allows hours to count for majors, minors, and double majors.
- e. PIE Council (Secretary Berglund)
 - i. Carla Lowery indicated phones will be ported to VoIP on 21 March 2019
 - ii. Dr. Bean presented QEP update
 - 1. Since 2013, 552 freshmen from UN 101 and 231 seniors (w/ACT score) have taken the College Learning Assessment Plus (CLA+), the Need for Cognition Scale (NCS), and the National Survey of Student Engagement (NSSE); measures assess effectiveness of QEP Plan 'Think Outside the Books.'
 - 2. CLA+ data indicate that seniors do show greater ability to use information to solve practical problems than do freshmen
 - 3. Seniors show increase desire to think critically as compared to freshmen, as measured by NCS
 - 4. NSSE data indicates seniors are more likely than freshmen to use information to solve problems, and to engage in thinking processes indicative of application, evaluation, synthesis, and analysis than freshmen; most students, however, report low levels of numerical data use to solve problems.
 - iii. IHL Census 19-20 AY
 - 1. Census requires each institution to report enrolment per term by certain date
 - 2. Date will change in 19-20 from day 10 of each term to 1 November for fall and 1 April for Spring
 - 3. Change in dates may impact count for students who drop courses prior to the census date or who complete AT1 courses prior to that date
 - iv. Annual assessment data can be found on the Institutional Research Website
 - 1. Challenges remain for timeliness in academic unit reporting
 - 2. We are to encourage our assessment coordinators to complete reporting of required data by end of week following exam week, as lack of timeliness in reporting is most common reason given for sanctioning of academic institutions in terms of re-accreditation
 - v. Annual faculty and staff satisfaction survey also found in Institutional Research Website
 - 1. Fewer participants overall; more contingent faculty completed
 - 2. Most faculty indicate high degree of awareness about Title IX
 - 3. Fewer faculty report low satisfaction w/salary, rewards for improving education/training, funding for academic unit, and number of FT TT faculty.

- a. These areas still showed lowest satisfaction levels; fact that these levels dropped may be related to high number of contingent faculty who answered 'N/A' to these items
 - 4. Staff survey also showed drop in participation from 2018
 - a. Also indicated high degree of awareness of Title IX and FERPA
 - b. Highly dissatisfied w/salary and rewards for upgrading skills
 - i. In comments section, many mentioned cost of living issues and having to work multiple jobs and/or go on assistance to support families
- 5. Unfinished business
 - a. PS 1310 Review Committee
 - i. Ian Childers reports that current version of PS 1310 regarding use of Fund A and B money is confusing and that the plan would be to create a revised PS to clarify how these funds are to be used and the maximum amounts that can be requested by faculty per term, and to clarify whether or not double dipping would be allowed
 - ii. Valentin Bogdan sent an email regarding PS 1310 with these thoughts:
 - 1. Create clearer guidelines, especially for Fund B
 - 2. Create deadlines for Fund B account
- 6. New Business
 - a. Fund A and B
 - i. Fund B depleted; Fund A has \$614.23 remaining, pending 1 request
 - b. PS review
 - i. Will have new draft of PS regarding employee political activity
- 7. Closing comment—next meeting planned for 12 April for installation of new senators and election of ExComm for 19-20. Meeting adjourned at 1:07 pm.