

**MUW**  
**FACULTY SENATE**

November 10, 2017

Cromwell 240

Members Present: Lee Crouse, Ashley Chisolm, Steven McCorkle, Ian Childers, Jonathon Hooks, Nicole Welch, Susan Hurley, Dorothy Berglund, Royal Toy (for Chrystal Hodges), Melissa Smith, Mary Helen Hawkins, Thomas Haffey, Hillary Richardson (for Bobby Fugit), James Terry Todd, Lorraine Gaddis (for Carey McCarter), and Cathy Smith

President Lee Crouse called the meeting to order at 12:16 p.m.

The October minutes were reviewed. Ian Childers moved to approve as-is. Dorothy Berglund seconded. The motion carried.

**Committee Reports:**

Administrative Council Report – (Oct. 24<sup>th</sup>)

- PS 3508 UCC editorial change was approved by the President. Dr. Richardson informed Dean's they could begin adding the additional members now.
- CAO Meeting Update- IHL board approved the request to consolidate the Education Master's degree programs and to allow the continuation of the BA in Music.
- Governor awarded the first C2C diploma to a 1977 student from Ole Miss. C2C planning on sending out an additional 40,000 letters to students who may not have finished their degrees.
- Academic Council will begin an Academic Policy Review of the following policies –
  - Attendance/Absence Policies
  - Transfer Credit/Senior Institution Hours/300-400 level requirement
  - Course Repeat Policy
  - Academic Forgiveness Policies
  - Academic Dishonest Policy
  - Academic Program Requirements ( Specifically looking at which can be reduced from 124 semesters hours to 120 hours )
  - Academic Program Inventory

Academic Council Report – (Nov. 4<sup>th</sup>)

- Low Enrolled Programs Report
  - In the past, The W had 5 out of the top 10 low enrolled. There has been much progress made in addition to adding new programs.
  - We have suspended admission to the art education and social science programs.
- Construction Update
  - Whitfield repairs are on schedule so the December graduation should go on as planned.
  - Work on the softball field has begun- updates are available on the athletics website

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- Annual Security Report (Cleary Act)
  - The report looks at the past three years and includes a fire safety report.
  - It is available on the police department website
- Biennial Review
  - This includes prevention efforts for drug/alcohol abuse.
  - It is required every two years but MUW completes one each year.
  - There will be enhanced programming this year. See the Dean of Students website for more information.

## PIE- Steven

Emphasis on Survey catalog. Please encourage all faculty to submit so that we have a record of all goings-on.

Continued update of graduation and faculty/staff satisfaction surveys (revisions/suggestions submitted for review)

## Meeting with the President- Lee

Presidents Borsig and Keenum (MSU) met with IHL commissioner to discuss strategies on budgeting, tuition and salaries.

President Borsig (and other university presidents) remain committed to those three focuses.

Unfilled F/T positions will be looked into

## Discussion among FS –

- Meeting with President focused on Biology positions
- This discussion with Dr. Borsig needs to be expanded to all departments and positions.
- FS wants to know at what point in the process are delays occurring and how to rectify this so that positions can be filled.
- In some cases, by the time offers are made, candidates have taken other positions, and our position remains unfilled for another year.
- Course offerings are being affected!
- These stresses create a hostile work environment for current faculty!
- FS recognizes the President is not directly involved in the hiring process for faculty, but asks FS President Crouse to request his help in addressing this issue.

## **Unfinished Business:**

Housing Committee – University Apartments

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Still waiting for staff council as well as communication from Nora.  
Faculty Senate Constitutional Review by Executive Committee  
Changes have been distributed to Faculty Senate members to be taken  
back to faculty. Input from faculty will be discussed at next meeting.

**New Business:**

- A.** Fund A is depleted. \$4500 in Fund B with still no applicants
- B.** No policies to review.
- C.** No December or January meetings unless called as needed.
- D.** Senate budget – Lee brought forth the discussion from the Executive Committee that we want to most effectively utilize the Faculty Senate Budget. Options were put forth to help sponsor a faculty development speaker/program or to look at shifting money for use as Fund A since it is depleted. Senators emphasized the greater need for supplementing Fund A due to departmental budget cuts. After discussion, Royal Toy moved to have the Executive Committee examine needs for budget (office supplies, travel, etc.) and allocate remaining balance to supplement Fund A as needed. Ian Childers seconded the motion. The motion carried.

President Lee Crouse adjourned the meeting at 12:58 p.m.