
Mississippi University for Women
DRUG FREE SCHOOLS AND CAMPUS ACT OF 1989
BIENNIAL CAMPUS ALCOHOL AND DRUG REPORT
2014-2015



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Copies of the Drug Free Schools and Campuses Act of 1989 Biennial Campus Alcohol and Drug Report 2014-2015 may be printed in PDF Format from www.muw.edu.
Printed copies are available in the Dean of Students Office, 405 Cochran Hall, upon request.

REPORTING AN INCIDENT

All students, faculty and staff are encouraged to report incidents of alcohol and drug abuse.

If you are unsure if Mississippi University for Women is aware of a potential incident regarding a violation of laws of the State of Mississippi and/or Mississippi University for Women policy, please contact one of the following non-emergency numbers:

Dean of Students Office

662-241-6083

Cochran Hall

Human Resources

662-329-7222

Whitfield Hall

MUW Police Department

662-241-7777

McDevitt Hall

When calling, please provide as much information as possible about the person being reported, location, time and date. To report an incident, please complete the online report form at:

<http://www.muw.edu/reporting>

CONTACT INFORMATION

Dean of Students Office

405 Cochran Hall

662.241.6083

Student Health Center

Eckford Hall

662.329.7289

MUW Counseling Center

11th Street South & 4th Avenue

662.329.7748

Housing and Residence Life

2nd Floor – Cochran Hall

662.329.7127

MUW Police Department

McDevitt Hall

662.241.7777

Human Resources

Whitfield Hall

662.329.7222

BIENNIAL CAMPUS ALCOHOL AND DRUG REPORT

ABOUT THE BIENNIAL REPORT

In accordance with the requirements of the Drug Free Schools and Campuses Act of 1989 and the Campus Security Act of 1990, institutions must publish a biennial report containing information on campus alcohol and drug policies, programs and standards related to its institution. Mississippi University for Women strives to maintain a safe and healthful environment for its students, faculty, and staff. High risk behaviors related to drug and alcohol abuse can lead to decreased productivity, serious health problems, strained social interactions, and impaired learning. An academic community is harmed in many ways by the abuse of alcohol and other drugs.

Please find the federally mandated biennial review of Mississippi University for Women substance abuse prevention education effort. This publication is distributed by the Dean of Students Office and the Office of Human Resources.

STANDARDS OF CONDUCT FOR CAMPUS COMMUNITY

Mississippi University for Women is committed to maintaining a drug-free workplace and workforce in conformity with federal laws as set forth in the Drug-Free Workplace Act of 1988 and the Department of Defense (DOD) Drug-Free Workforce Rule of 1988. As a result of these laws and of the policy of this institution that the campus of Mississippi University for Women be a drug-free workplace, faculty and staff members are specifically prohibited from possessing, using, manufacturing, selling, distributing, or in any other way involving themselves with controlled substances both on and off campus, except as permitted in the relevant legislation.

DISCIPLINARY RESPONSIBILITY FOR STUDENTS

Mississippi University for Women recognizes students as adults who are expected to obey the law and the rules and regulations of the university. Students must take personal responsibility for their conduct, to respect the rights of others, and to have regard for the preservation of state and university property.

Mississippi University for Women will not police the personal lives of students on or off campus or invade their privacy. However, students whose conduct threatens to cause disorder, public disturbances, danger to themselves or others, or property damage will be disciplined. Those students found responsible for violating the law or rules and regulations of the university may receive a maximum sanction of expulsion from the university.

STUDENT CODE OF CONDUCT

GENERAL REGULATIONS OF STUDENT CONDUCT AND DISCIPLINARY SANCTIONS

The following is a list of rights and responsibilities of the student body of Mississippi University for Women. Also contained herein are the sanctions that can be imposed by the appropriate judicial court as a result of an infraction. Proper procedures are also outlined here.

Standards of Student Conduct

All students shall be free to exercise all constitutional rights guaranteed by the United States Constitution, and the Constitution of the State of Mississippi. Nothing contained herein shall supplant, supersede, override, or infringe upon the authority of the aforementioned documents.

Student Rights and Responsibilities

1. Students at MUW are members of a community designed to encourage academic excellence. The privilege of belonging to this community requires that students assume responsibility for themselves and others. Every student must respect the rights and privileges of others and federal, state, and local statutes.
2. Upon enrollment at MUW, students must assume the responsibility for being fully acquainted with published rules and regulations and for complying with them in the interest of an atmosphere conducive to the pursuit of knowledge.
3. It is the responsibility of students to serve on University committees as appointed by University officials.

Primary Rights of Students

1. The right to read and study free from undue interference in one's room. One basic purpose of the University is the dissemination and application of knowledge. Unreasonable noise and other distractions inhibit the exercise of this right.
2. The right to sleep, the right to one's personal belongings, the right to free access to one's room and suite facilities during the period that the residence halls are open, and the right to a clean environment in which to live.
3. The right to redress of grievance. If the academic and residential communities are to function in the most educationally profitable manner, the right to initiate actions and referrals for impartial and fair adjudication of grievances is paramount. In exercising this right the Student Code of Conduct and should be able to maintain privacy for other than academic reasons.

Subordinate Rights of the Students

1. The right to personal privacy: all persons should have freedom from the interference with their personal activities within the parameters of university policies and the Student Code of Conduct and should be able to maintain privacy for other than academic reasons.
2. The right to host guests: All students should have an opportunity to maintain personal contacts and friendships with other persons to fulfill their needs for socialization (in accordance with residence life guidelines).

AUTHORITY

Section 615, of the Bylaws and Policies of the Board of Trustees of State Institutions of Higher Learning delegates to the President of Mississippi University for Women "full authority in all matters concerning student affairs." In accordance with this responsibility, the aim of disciplinary action is the redirection of student behavior toward the achievement of academic, community and student developmental goals. This Code of Conduct applies to all official university sanctioned activities including off campus programs.

The President has delegated this function to the Vice President for Student Affairs (VPSA) or designee(s). It is the responsibility of the Vice President for Student Affairs or designee(s) to initiate, implement, and supervise the disciplinary process for students.

MUW recognizes students as adults who are expected to obey the law and the rules and regulations of the University, to take personal responsibility for their conduct, to respect the rights of others, and to have regard for the preservation of state and University property, as well as the private property of others. Students whose conduct, whether on or off-campus, threatens to cause disorder, public disturbances, danger to themselves or others, or property damage will be disciplined. Those apprehended and proven guilty of violating the law or rules and regulations of the University may receive a maximum sanction of expulsion from the University.

MUW DRUG AND ALCOHOL POLICY

Purpose

To provide appropriate developmental/educational experiences for students who violate the university's policy regarding drug and alcohol and to support the sections of the Student Code of Conduct which relate to drugs and alcohol.

Mississippi University for Women does not currently provide drug/alcohol counseling, treatment, or rehabilitation programs for students. Referral to community treatment facilities may be made in appropriate cases. For a list of drug and alcohol programs in the community, contact the MUW Counseling Center.

Mississippi University for Women will impose sanctions against individuals who are determined to have violated rules prohibiting the use, possession, or distribution of illegal drugs or alcohol. Sanctions for students using or possessing illegal drugs or alcohol include disciplinary probation, and in appropriate cases, suspension from the University. The university reserves the right to contact parents of students who violate rules and regulations regarding the use, possession, or distribution of alcohol, when deemed appropriate. In addition, residence hall students will be removed from the housing system for the use or possession of illegal drugs. Referral for criminal prosecution may be made in appropriate cases.

Individuals involved in the sale or distribution of illegal drugs will be suspended from the University and referred to the appropriate authorities for criminal prosecution.

All employees, including students, agree as a condition of employment to abide by this policy. Sanctions against employees for use or possession of illegal drugs or alcohol in the workplace include termination of employment. Additionally, employees are required to notify the institution of any drug convictions resulting from a violation in the workplace no later than five days of the conviction.

Policy

It is the policy of Mississippi University for Women to maintain a safe and healthful environment for its students, faculty, and staff. Therefore, the university has established policies for students concerning alcohol use on campus. It is a violation of the Mississippi University for Women Student Code of Conduct for a student to possess, consume, or sell alcohol on campus. It is incumbent on students to become knowledgeable of these policies, whether for individual decision-making or for the planning of programs and events for student organizations.

Alcoholic Beverages

- A. No student may consume or possess any alcoholic beverages, containers, or bottles in the residence halls, at student events in university buildings, or on any property or public location belonging to Mississippi University for Women.
- B. The possession, sale, distribution or furnishings of alcoholic beverages is prohibited in the residence halls, at student events in university buildings, or on any property or public location belonging to Mississippi University for Women for any student function.
- C. Students who behave in an intoxicated manner as a result of the use of alcohol or require staff assistance shall be subject to disciplinary action.
- D. The playing of games (or competitions) involving the use or consumption of alcoholic beverages is prohibited on the campus or at events sponsored or supervised by the university.
- E. Common source containers are prohibited in residence halls and on University owned property.
- F. Possession of any alcohol paraphernalia is prohibited.
- G. Empty alcoholic beverage containers (bottles, can, etc.) are prohibited in/on University owned or controlled property.

Drinking Age Law, Mississippi

Effective Oct. 1, 1986, it is illegal for any person under the age of 21 to possess or be sold, given, or furnished beer or light wine. This law has serious consequences for persons who provide or sell beer and light wine to individuals under 21, as well as for underage drinkers.

Drug-Free Schools/Campuses

Mississippi University for Women acknowledges and adheres to the laws of the state of Mississippi. The University also complies with the Drug-Free Schools and Communities Act Amendments of 1989. In compliance with federal and state laws, at Mississippi University for Women the following will apply:

Drugs

- The possession of any drug controlled by federal or state laws on or off campus is prohibited.
- In compliance with state and federal law, it is illegal to possess, consume, use, or distribute (or intend to distribute or use) any drug controlled by federal or state laws on the campus of Mississippi University for Women or at events sponsored or supervised by the University.
- The manufacture, intent to manufacture, to furnish, or intent to furnish drugs controlled by federal or state law is prohibited.
- The sale, intent to sell, purchase, intent to purchase, deliver, or intent to deliver drugs controlled by federal or state law is prohibited.
- Possession or use of any drug related paraphernalia is prohibited. The University reserves the right to initiate judicial action if drug violations occur on or off-campus. Students found to be in violation of the drug policy will be subject to disciplinary action which may result in suspension or expulsion.
- Over the counter or prescription medications should not be used in any way except the manufacturer's intended purpose or as prescribed.

Alcohol Policy Infraction

A student who is found guilty of an alcohol policy infraction will receive sanctions. Sanctions may include but are not limited to the following:

First Offense – The student will attend a meeting with the Vice President for Student Affairs or designee(s). The student will receive a verbal reprimand, educational program, description of the consequences for future infractions, and will be placed on administrative probation.

Second Offense – The student will be required to complete an education program, community service, and administrative probation will be extended or reissued.

Third Offense - The student will be suspended from the university for a specific period of time. A student suspended under this portion of the policy will be placed on indefinite administrative probation when he/she re-enrolls.

Drug Policy Infraction

A student who is found guilty of a drug policy infraction will receive sanctions. Sanctions may include but are not limited to the following:

First Offense – The student will attend a meeting with the Vice President for Student Affairs or designee(s). The student will receive a verbal reprimand and an educational program. If the student is

living on campus, he/she will be suspended from the residence halls. The student will be placed on administrative probation. Students found guilty of selling or distributing controlled substances may be suspended.

Second Offense – The student will be suspended for a specific period of time.

ALCOHOL AND DRUG PROGRAMS

Mississippi University for Women offers a wide variety of alcohol and drug programs for students, faculty, and staff through the following departments:

- ✓ MUW Health Center
- ✓ Office of Housing and Residence Life
- ✓ MUW Counseling Center
- ✓ Office of Student Life

EMPLOYEES

For employees, the process is provided within the Mississippi University for Women Employee Handbook. This handbook can be found online at <http://www.muw.edu/hr/employees/handbook>. Within the employee handbook the following policy statement is referenced:

PS #6704: MUW Faculty and Staff Drug and Alcohol Policy

Mississippi University for Women is committed to maintaining a drug-free workplace and workforce in conformity with federal laws as set forth in the Drug-Free Workplace Act of 1988 and the Department of Defense (DOD) Drug-Free Workforce Rule of 1988. As a result of these laws and of the policy of this institution that the campus of Mississippi University for Women be a drug-free workplace, faculty and staff members are specifically prohibited from possessing, using, manufacturing, selling, distributing, or in any other way involving themselves with controlled substances both on and off campus, except as permitted in the relevant legislation.

For purposes of this policy, the terms "faculty and staff members" shall specifically include all personnel employed by the University, whether full-time or part-time. The terms "controlled substances" shall mean those drugs and substances set forth in Schedules I through V of Section 202 of the Controlled Substances Act (21 U.S.C. 812), and as further defined by regulation at 21 C.F.R. 1300.11 through 1300.15. The term "workplace" is any location where a faculty or staff member is functioning within his or her job capacity.

Notification of Convictions

Any faculty or staff member who has been convicted of a criminal drug statute violation occurring in the workplace must notify his/her immediate supervisor no later than five (5) days after the conviction.

1. Upon notification of such a conviction, the University will initiate appropriate personnel action within thirty (30) days of such notification.
2. Upon notification of such a conviction, the University is required by law to notify the applicable funding agency(s) within ten (10) days if the faculty or staff member is working in a position that is funded by federal monies.

Sanctions

1. Depending upon the facts relating to any drug conviction or use, the employee may be: suspended pending further investigation; required to participate satisfactorily in a drug abuse assistance or rehabilitation program; issued a formal warning; or terminated. For disciplinary actions, up to and including termination, the applicable procedure will apply, based upon the status of the employee (i.e. faculty/staff, within 90-Day Review period/outside 90-Day Review period, temporary/permanent, level of responsibility, etc.). Any action will be initiated within thirty (30) days after the facts have become known by the University.
2. If a faculty or staff member fails to notify his/her immediate supervisor of any criminal drug statute conviction for a violation occurring in the workplace within five (5) days after such conviction, he/she will be suspended pending investigation with termination possible.
3. If an employee is suspected of violating any criminal drug statute in the workplace, the MUW Police Department will be called to begin investigation of the case.
4. If the employee is found to be under the influence of alcohol while on the job, that employee may be subject to disciplinary action including possible termination of employment.
5. For purposes of this policy, "conviction" means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes.

Legal Sanctions

A list of legal sanctions can be found on at: <http://www.dea.gov/druginfo/ftp3.shtml>.

Drug-Free Awareness Program

Mississippi University for Women has established a Drug-Free Awareness Program which is administered through the University Student Affairs Division and the Department of Human Resources. This program provides the identification of illegal drug use and information about drug counseling for any student or employee.

IT'S THE LAW

Numerous federal, state, and local laws provide for a variety of legal sanctions and penalties for the unlawful possession or distribution of illicit drugs and alcohol. These sanctions include, but are not limited to, incarceration and monetary fines.

State laws and local ordinances also prohibit illicit drugs and alcohol. Copies of university policies and regulations are available at the following locations:

- Office of Human Resources
- MUW Police Department
- Dean of Students Office
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HEALTH RISKS

The use, misuse, and abuse of alcohol and other drugs, both legal and illegal, can have serious consequences to health and well-being. Alcohol and other drug use can lead to psychological and/or physiological dependence and addiction. Information on specific health risks associated with alcohol and other drugs is summarized below and is available in more detail at the following campus locations:

- MUW Health Center
- MUW Counseling Center

ALCOHOL

Alcohol is a central nervous system depressant that can impair coordination, inhibitions, self-control, memory, judgment, and reflexes. Large quantities may produce staggering, slurred speech, mood changes, unconsciousness and possibly death. Prolonged use can damage many organs of the body including the heart, liver, stomach, and pancreas.

DRUGS

Marijuana can increase heart rate, interfere with sexual development, may cause a reduction in male fertility and disrupt the female menstrual cycle. It can increase the risk of disease/damage to the body's respiratory system, impair eye-hand coordination and other essential functions needed to operate a motor vehicle safely. It can also impair the body's immune system.

Cocaine can cause feelings of depression, inability, impatience and pessimism. It can also cause severe weight loss, anxiety, hallucinations, increased heart rate and blood pressure. Cocaine has caused death by convulsion, failure of the respiratory system, and by heart attack.

Over-the-counter and prescription drugs can also cause drug tolerance, dependence, and addiction. The potential for misuse and abuse is increased with these drugs as they are easily obtainable, safe as far as ingredients and manufacturing, and the user may tend not to follow specific instructions for dosage and frequency. Many legal drugs also have a long shelf life leading to their use after they are no longer needed or for self-medication without medical supervision.

Interaction between various drugs, legal and illegal, may have serious consequences to the user. Various combinations of drugs may work at cross purposes within the body, and the combined effects of two or more drugs may be more potent than the effect of a single drug.

Club drugs such as MDMA (Ecstasy), GHB, LSD, Rohypnol, Ketamine and Methamphetamine can cause serious health problems and possibly death. Many of these drugs are tasteless and odorless. The chemicals, drug sources and pharmacological agents used to manufacture these drugs often vary, making it difficult to determine all of the effects, symptoms and health risks associated with club drugs. Confusion, depression, impaired motor function, amnesia, psychotic behavior, cardiac failure and permanent neurological and organ damage are some known effects associated with the use of these drugs.

COUNSELING AND TREATMENT

The MUW Counseling Center has staff available by appointment or on an emergency basis. These staff members can assist with alcohol and other drug related problems. The counseling center is set up to only serve students who are enrolled full-time during an academic term.

MUW Counseling Center

11th Street South & 4th Avenue
662.329.7748

The MUW Health Center personnel are available during normal business hours (8am to 5pm) to address concerns of alcohol or drug related questions and provide information.

MUW Health Center

Eckford Hall
662.329.7289

The University's Employee Assistance Program (EAP) is available to employees to obtain counseling for an alcohol, or other drug related program. Employees are entitled to three (3) sessions per issue at no charge through the EAP program. This service is confidential. For questions regarding the EAP please contact the Office of Human Resources.

Office of Human Resources

Whitfield Hall
662.329.7222

A listing of off-campus resources for assistance and referral is available at the following webpage:

<http://www.muw.edu/hr/employees/wellness/workplace>.

Baptist Behavioral Healthcare	Inpatient Detox; Also have Chemical Dependency IOP (Intensive Outpatient Program)--Eight week treatment program, 4 nights per week, 3 hours per night (5:30p - 8:30p)	525 Willowbrook Rd Columbus, Mississippi 39705 (662) 244-2162
Community Counseling Services (CCS)	Provides outpatient therapy for substance abusers and their families. In addition, CCS administers two residential treatment programs.	1001 Main Street Columbus, Mississippi 39701 (662) 328-9225
The Pines	A residential treatment program administered through CCS for male substance abusers. Inpatient care is provided for a minimum of six (6) weeks and is based on income status. Self-referrals may be made; however, other referrals may be through family members or the courts.	1011 Main Street Columbus, Mississippi 39701 (662) 327-7916
Cady Hill	A residential treatment program administered through CCS for female substance abusers. The type of care, cost, and the referral systems are the same	1011 Main Street Columbus, Mississippi 39701

	as The Pines.	(662) 327-7916
Alcoholics Anonymous (AA)	Provides help and support to people who have problems with drug and alcohol abuse. AA also sponsors Al-Anon which is a program designed for the family of the abuser.	For more information about meeting times and locations contact AA at 327-8941
Recovery House	Provides information, intervention, assessment, referrals, family counseling, and employee assistance programs. An alcohol and drug treatment center.	Golden Road- P.O. Box 2590 Columbus, MS 39704 (662) 329-4333

HOTLINE NUMBERS

Alcohol and Drug Abuse	1-800-729-6686
American Council of Alcoholism	1-800-527-5344
Referral and Drug Information	1-800-662-4435

CRIME AWARENESS AND CAMPUS SAFETY

Crime statistics are provided as part of Mississippi University for Women's commitment to safety and security on campus and complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. This information is found on our MUW Police Department web site at <http://www.muw.edu/police/reports>.