

**TITLE:** Planning and Institutional Effectiveness (PIE) Council

**AUTHOR:** PIE Council

**APPROVAL DATE:** December 9, 2015

**EFFECTIVE DATE:** December 9, 2015

**PURPOSE:** To formalize the University's coordinating committee for planning and institutional effectiveness

**REVIEWER AND REVIEW DATE:** PIE Council  
Fall 2025 and every five years thereafter

**OPERATING DETAILS:**

1. The Planning and Institutional Effectiveness (PIE) Council is the principal instrument through which the University's program of continuous improvement is administered. With the assistance of the University's functional units, the PIE Council assesses and recommends University planning and budgeting priorities based upon sound educational planning, collects and analyzes data, monitors progress toward attainment of goals, reports results, and recommends actions to improve performance to support the mission of the University.
2. Members of the PIE Council and chair are appointed by the President. In addition to the chair, appointed membership will consist of eight faculty members (two from each college, one from each school, and one from the Library), of whom at least one must be a Dean and two must be Department Chairs from different colleges. There will also be six staff members, two of whom shall hold an administrative position at the level of director; three administrators who report directly to the President; the President and Vice President of the Student Government Association; and one external representative. The President, the Director of Institutional Research and Assessment, the Secretary of the Faculty Senate, and the Vice President of the Staff Council will serve as ex officio members of the PIE Council. Positions made vacant prior to expiration of the term will be filled by appointment by the President.
3. Appointed members other than students, Faculty Senate Secretary, and Staff Council Vice President will serve staggered five-year terms. Students, Faculty Senate Secretary and Staff Council Vice President will serve during the period they hold the specific office.
4. If a faculty member is appointed Chair, appropriate release time shall be provided, subject to approval by the department chair and dean.
5. PIE Council will meet regularly during the academic year. Annual planning and reporting documents shall be developed and disseminated campus wide. Minutes from all meetings shall be made available for campus review.

Revised: 2/19/03, 8/14/03, 2/18/05, 11/28/05, 4/6/11, 12/9/15

Editorial: 10/2020