TITLE:	Information Security Awareness Training
ORIGINATOR:	Chief Information Officer
APPROVAL DATE:	June 2, 2023
EFFECTIVE DATE:	June 2, 2023
PURPOSE:	The University has a responsibility to implement information security best practices and to comply with federal and state laws and regulations related to Information Security Awareness Training.
SEE ALSO:	Miss. Code 25-53-201 Federal Code 16 CFR 314.4(e)
REVIEWER AND REVIEW DATE:	Chief Information Officer Spring 2026 and every 3 years thereafter

OPERATING DETAILS:

- 1. The Chief Information Officer shall implement an enterprise-wide information security awareness training program. The training is to educate users on their responsibility to help protect the confidentiality, availability and integrity of MUW's information assets and ensure that all personnel are trained on relevant rules, regulations, and best practices for cybersecurity.
- 2. All employees that have access to personally identifiable information (PII) will be required to complete Information Security Awareness Training annually. Automatic email reminders and alerts will be sent to university email accounts prior to the annual course completion deadline.
- 3. The program will include annual training and/or refresher courses:
 - a. Explain acceptable use of information technology
 - b. Inform users about relevant policies and standards and risks to information systems that house university data assets
 - c. Educate users on cyber security topics, including but not limited to:
 - i. Virus or malicious software (Malware)
 - ii. Phishing attempts
 - iii. Social engineering

- iv. Application / Operating system vulnerabilities
- d. Include periodic phishing training and remedial education as necessary
- 4. The awareness program shall be updated regularly to align with organizational policies and procedures, and shall be:
 - a. Built on lessons learned from information security incidents and emerging threats
 - b. Ensure that all principles, policies, procedures and training materials are accessible by
 - all personnel as appropriate
- 5. Completion rates will be tracked and reported to university administration.
- 6. All newly hired personnel must complete an initial Information Security Awareness Training course. The new hire Information Security Awareness Training course must be completed within (45) days of first date of employment.
- 7. Failure to comply with this policy may result in loss of account privileges and/or disciplinary action.