



Open Enrollment and 2022 Health Insurance Premium Rate Changes

OPEN ENROLLMENT:

October is open enrollment and the time to make changes to your benefits effective January 1, 2022! You'll receive an email with detailed instructions on how to make changes to your benefits. **All changes must be submitted by 1:00 pm on October 29, 2021.**

WHAT'S NEW THIS YEAR?

BENEFITS OPEN ENROLLMENT SESSIONS:

Voluntary sessions will be held on the following dates. While sessions are voluntary, you will need to make an appointment for a virtual session or a Columbus campus session. Watch for emails soon with information about scheduling your appointment.

- *Columbus campus*, in-person, Shattuck Hall, 9 am to 4 pm on Wednesday, October 13 or Thursday, October 21. Appointment required.
- *Virtual Session*, 9 am to 4 pm on Wednesday, October 13 or Thursday, October 21. Appointment required.
- *Tupelo campus*, in-person, 9 am to 12 pm on Wednesday, October 20. No appointment required.

INSURANCE PREMIUM CHANGES:

State health insurance premium rates will increase approximately 6% effective January 1, 2022. You can view the new rate sheet at <https://knowyourbenefits.dfa.ms.gov/media/ukaavs4q/cy-2022-rate-sheet.pdf>.

INSURANCE BENEFIT CHANGES:

Beginning January 1, 2022, several benefit changes for health insurance will take effect, including an increase to in-network medical deductibles for Select coverage.

QUESTIONS:

Contact Darlene Brooks x 7211

Payroll Note: Premiums for health insurance for January 2022 will be payroll deducted during the month of December 2021. All other premium benefits will be deducted during the month of January 2022.

*Remember there are **Status Change** life events that allow you to make changes outside of the open enrollment period. Some examples are: marriage, divorce, birth, death, adoption of child, or change of your spouse's employment. Please contact HR if you have any questions.*

Stay tuned...more information to follow!