

**PIE Council Minutes**  
**April 20, 2012**  
**1:30pm**  
**Reneau 404**

**Members Present:** Royal Toy, Carla Lowery, Brandy Larmon, Sirena Parker, John Davis, Erin Kempker, Menuka Ban, Dave Haffly, Nora Corrigan, Cassie Derden, Rusty King, Martha Jo Mims, Marty Hatton (Chair)

**Members Absent:** Allegra Brigham, Shannon Lindell, Nora Miller, Twila Alpe, Cathy Young, Larry Jones, Perry Sansing, Dionne Fortenberry, Mark Bean, Carlos Williams Jr., Kimberly Dorsey, Shelly McNeese, Jim Borsig

**Guest:** Tom Richardson

1. Approval of minutes from February 17, 2012. A motion to accept the minutes as read was made by Rusty King and duly seconded by Dave Haffly. Council carried the motion.
2. Diversity Plan
  - Diversity recommendations were presented to Cabinet. After those discussions wrapped up Dr. Hatton submitted the recommendations to the Chair of the Diversity Committee, the final set of recommendations will be sent to IHL.
  - Two significant changes were discussed
    - A. Change 1<sup>st</sup> bullet 2<sup>nd</sup> page concerning scholarships from saying “we will create” to “will continue to monitor”
    - B. Change the proposed program from African American Studies to Diversity Studies.
      - i. There has been discussion whether or not Diversity Studies would meet the needs of campus.
      - ii. Diversity would be less restrictive and more inclusive. The following points were made:
        - a) Campus population is 40% African American
        - b) We need a curriculum that serves the needs of our current population.
        - c) Feel there is a need for a definite focus.
        - d) African American studies could be implemented quickly.
        - e) We could leave it open but have a specific direction with the African American Studies.
      - iii. It was recommended by PIE to change the language to state “Diversity Studies program including but not limited to a minor in African American studies. “
      - iv. Dr. Royal Toy made a motion that the committee approve item iii duly seconded by Mr. John Davis. Council carried the motion.

- v. Dr. Royal Toy made a motion that the plan move forward with the one change to the language duly seconded by Cassie Derden. Council carried the motion.
- vi. Will submit to IHL by May 1<sup>st</sup>.
- vii. The next step will be to enter discussions at the IHL level.

3. SACSCOC reaffirmation updates

- a. Senior leadership team
  - i. Dr. Jim Borsig - President
  - ii. Dr. Nora Miller - Vice President of Finance and Administration
  - iii. Dr. Tom Richardson – Dean of Arts and Science
  - iv. Carla Lowery – Director of Institutional Research
  - v. Dr. Marty Hatton – Associate VPAA/ Director of Graduate Studies
- b. The proposed Steering committee structure
  - i. Senior Leadership Team
  - ii. Steering Committees ( Senior leadership team + people chairing special subcommittees)
  - iii. Subcommittees
- c. We will finalize the structure after June 1<sup>st</sup>.
- d. Campus Labs is the software that the campus will be using for the reaffirmation process. Some individuals have been trained in the software. The entire campus will be able to review documents in Campus Labs.
- e. We will request a consultant to work with us in the process.
- f. We will use Assessment Day to kick off the SACS & QEP. We will bring the consultant in that day to meet the campus.
- g. We will submit the compliance documents Fall 2013.
- h. Spring 2014 there will be an on sight visit.

4. QEP (Dr. Richardson)

- a. Campus review of the proposals is on going
- b. The team will meet soon and recommend the final proposal.
- c. Encourage others to review and offer suggestions and feedback in the next couple of weeks.
- d. Feedback can be left in blackboard, on Dr. Hatton’s website / rubric, hard copy, email
- e. Will send out one more email requesting feedback.