# **Critical Illness**

Helping protect you and your family with lump sum coverage



#### Critical Illness voluntary coverages pay benefits to you

With our Critical Illness plans, you'll receive a benefit after a serious illness or a condition such as a heart attack, stroke, or coronary artery disease is diagnosed. During your recovery, you and your loved ones can rest a little easier knowing you won't have to deplete your bank accounts or take on additional debt to cover day-to-day living expenses.

## Why do I need Critical Illness coverage?

These plans can assist you with a variety of expenses so you can focus on getting better. You can use the benefit however you want:

- Make your mortgage payments.
- Hire extra help around the house, such as in-home caregivers.
- Help cover medical bills as well as therapy and training.
- Pay for travel to treatment facilities away from home and for family visits.

In addition to the physical and emotional effects, people who are diagnosed with a serious condition may see a costly impact on their expenses. You may need additional help to absorb the expense of paying for drugs and other associated costs.

#### Here's how it works

All benefit payments are made directly to you, placing you in control at a time when you may feel that your options are limited. Some or all of the benefit is available to you after your initial diagnosis, so it's there when you need it most. You will save on your premiums because coverage through your employer typically is less expensive than purchasing on your own, and you can pay premiums through automatic payroll deduction. You can continue the coverage even if you change employers.

This is not a complete disclosure of plan qualifications and limitations. The amount of benefits provided depends on the plan selected. Premiums will vary according to the selection made. THIS POLICY PROVIDES LIMITED BENEFITS. Underwritten by ManhattanLife Insurance and Annuity Company, and ManhattanLife Insurance Company for FL, NJ, & NY. Applications will not be accepted under this offer until written acceptance of this offer, the Employer Agreement and minimum Participation Requirements are received in ManhattanLife's New Business Department.

# **Benefits and Features Conditions**

Covered Conditions			Percent Payment
	Myocardial	Infarction	100%
Cardiac Benefits	Coronary Heart Disease		25%
	Sudden Cardiac Arrest		100%
	Stroke		100%
Cerebral Vascular Disease Benefit	Ruptured B	rain Aneurysm	10%
	Transient Is	schemic Attack	10%
	Benign Bra	in Tumor	100%
	Major Organ Failure		100%
	End Stage Renal Failure*		100%
	Coma		100%
Other Specified Illness Category	Severe Burns		100%
*not eligible for recurrence benefit.	Permanent Paralysis*		100%
	Functional Loss of Hearing*		100%
	Functional Loss of Speech*		100%
	Functional Loss of Sight*		100%
	Occupational HIV/Hepatitis*		100%
Additional Occurrence Benefit		Included	
Pre-existing Condition Limitation		12/12	
Waiver of Premium for Disability		After 180 days	
	Portability	Included	
	Benefit Reduction	Waived	

#### Benefits and Features Conditions

Recurrence	Included
Wellness Screening	\$50
Infectious Disease	25% Benefit per condition.
	Covered Conditions:
	Cerebrospinal Meningitis
	Malaria
	Encephalitis
	Legionnaire's disease
	Necrotizing Fasciitis
	Osteomyelitis
	<ul> <li>Tuberculosis</li> </ul>
Childhood Condition Triggers*	25% Benefit per condition.
*not eligible for recurrence benefit.	Covered Conditions:
	<ul> <li>Cerebral Palsy</li> </ul>
	Cleft Lip/Cleft Palate
	Cystic Fibrosis
	<ul> <li>Down Syndrome</li> </ul>
	Spina Bifida
	Type 1 Diabetes
Progressive Disease*	100% Benefit per condition.
*not eligible for recurrence benefit.	Covered Conditions:
	ALS (Lou Gehrig's Disease)
	Multiple Sclerosis
	<ul> <li>Advanced Dementia (including Alzheimer's)</li> </ul>
	Advanced Parkinson's

# **Benefit Definitions**

ADDITIONAL OCCURRENCE BENEFIT: once benefits have been paid for a Critical Illness, a benefit is paid for an additional different Critical Illness when; 1) the Date of Diagnosis for the new Critical Illness is separated from the prior Critical Illness by at least six (6) consecutive months, and 2) the new Critical Illness is not caused by a Critical Illness for which benefits have been paid, and 3) a benefit is not paid for more than one Critical Illness with in a six (6) month period.

WAIVER OF PREMIUM FORDISABILITY: This waives an Employee's premium if he or she becomes totally disabled for at least 180 days after the effective date of coverage. Total Disability must start while policy is inforce, for employees ages 18-55.

**PORTABILITY:** Portable after six months of continuous coverage if group master policy remains in force and the insured is less than age 70, not Totally Disabled, and no longer Actively at work for the Employer. Participants may continue coverage by paying premiums on a direct billing method. All ported certificates will be subject to any rate increases on the Employer's Master Policy. Dependents on ported certificates terminate when the spouse attained age is 70 or the child attained age is 25. If the policy terminates the ported Certificate terminates.

PRE-EXISTINGCONDITION LIMITATION: If a member has a pre-existing condition that is diagnosed or symptoms occurred in the 12 months prior to the policy effective date, no benefits will be paid for the first 12 months of the policy effective date. Refer to the certificate of coverage for specific pre-existing limitations.

**RECURRENCE**: This provides a one-time additional benefit for the same condition if a covered participant is treatment-free for at least 12 months.

WELLNESS SCREENING: Pays a cash benefit when a member has one or more of the 21 covered screening tests. This screening benefit is payable once per covered person per calendar year.

INFECTIOUS DISEASE BENEFIT: Pays a benefit when a Covered Person has been diagnosed by a Physician with an Infectious Disease. An Infectious Disease means the following infectious or contagious diseases that are caused by organisms, such as bacteria, viruses, fungi, or parasites.

CHILDHOOD CONDITION TRIGGERS: Pays a benefit upon a covered dependent child's initial date of diagnosis on or after the policy effective date for one of the childhood conditions listed.

PROGRESSIVE DISEASE: Pays a benefit when a covered person is unable to perform two or more Activities of Daily Living due to one of the Progressive Diseases listed. These must be diagnosed by a Physician after the effective date of this policy.

## Critical Illness Rates

#### **Rate Assumption Information**

Rate Structure: Issue Age - tiered

Tobacco Status: Tobacco Distinct

Rate Guarantee Period: None

Contributions: 100% Employee paid

Coverage Type: Lump Sum

Benefits Included:

As shown above in the Benefits and Optional Benefits

sections.

Participation Expectation: 15% of all eligible

#### **PARTICIPATION EXPECTATION:**

Participation requirement is the number of enrolled needed for Guaranteed Issue offer. If the participation requirement is waived, then all applications will be Guaranteed issue up to the amount listed in the Underwriting offer of the proposal, for the initial enrollment period.

At the end of the enrollment period, it will be expected that a minimum percentage of all eligible will be enrolled into the product. This participation percentage is in the participation section of the proposal. If the participation expectation is not met, then all applications will be Underwritten on a Simplified Issue basis.

#### Other Contingencies

- Total amount of Critical Illness in force with all carriers including ManhattanLife cannot exceed \$100,000.
- Late enrollees will be accepted on an SI basis only, unless otherwise approved by underwriting.
- If spouse is also an Employee, they may apply as an Employee or as a dependent, but not as both.
- If both parents are Employees of the company, then the child(ren) may be covered under only one parent, not both.
- If group is takeover, these conditions apply: The takeover/replacement policies will be underwritten based on the Member's age as of the Effective Date of Coverage with ManhattanLife. Coverage replaces a similar in force coverage. The replaced coverage was in force within 63 calendar days of the date of ManhattanLife's application. The previous carrier's most current bill is submitted to ManhattanLife which includes all employees currently covered. The takeover/replacement policies will be underwritten on a Guarantee Issue basis. After the initial enrollment period is complete, takeover is no longer available.
- Please refer to the certificate/policy for full benefit and limitation information.
- Group may only elect one Critical Illness plan.



# Critical Illness AK, AL, AR, AZ, GA, HI, KS, KY, LA, MA, MS, MT, NC, NE, NV, OK, OR, RI, SC, SD, TX, WI, WV, WY

Displaying Monthly payroll deductions including Recurrence, Infectious Disease, Progressive Disease, Childhood Conditions, Sudden Cardiac Arrest, and \$50 Wellness Screening Benefit.

ssue Age Non-Tobacco		obacco	Employee	Tobacco	
Benefit:	\$10,000	\$20,000	\$10,000	\$20,000	
18-29	\$3.98	\$6.67	\$4.63	\$7.96	
30-39	\$5.75	\$10.21	\$8.07	\$14.86	
40-49	\$11.43	\$21.57	\$18.66	\$36.04	
50-59	\$22.24	\$43.20	\$37.98	\$74.68	
60-64	\$36.51	\$71.72	\$62.82	\$124.36	
65-69	\$47.76	\$94.23	\$81.07	\$160.84	

Issue Age	Employee & Spouse				E		
Benefit:	\$10,000	\$20,000	\$10,000	\$20,000			
18-29	\$5.73	\$9.77	\$6.71	\$11.71			
30-39	\$8.39	\$15.08	\$11.88	\$22.05			
40-49	\$16.91	\$32.13	\$27.76	\$53.82			
50-59	\$33.13	\$64.57	\$56.75	\$111.79			
60-64	\$54.53	\$107.35	\$94.00	\$186.30			
65-69	\$71.41	\$141.11	\$121.37	\$241.03			
*Sp	ouse Amount is 50% of E	nployee Amount.	·				

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Issue Age		Employee & Children		
Benefit:	\$10,000	\$20,000	\$10,000	\$20,000
18-29	\$3.98	\$6.67	\$4.63	\$7.96
30-39	\$5.75	\$10.21	\$8.07	\$14.86
40-49	\$11.43	\$21.57	\$18.66	\$36.04
50-59	\$22.24	\$43.20	\$37.98	\$74.68
60-64	\$36.51	\$71.72	\$62.82	\$124.36
65-69	\$47.76	\$94.23	\$81.07	\$160.84

*Child Amount is 25% of	f Employee	Amount	canned at \$5,000

Issue Age	Family			
Benefit:	\$10,000	\$20,000	\$10,000	\$20,000
18-29	\$5.73	\$9.77	\$6.71	\$11.71
30-39	\$8.39	\$15.08	\$11.88	\$22.05
40-49	\$16.91	\$32.13	\$27.76	\$53.82
50-59	\$33.13	\$64.57	\$56.75	\$111.79
60-64	\$54.53	\$107.35	\$94.00	\$186.30
65-69	\$71.41	\$141.11	\$121.37	\$241.03

<sup>\*</sup>Spouse Amount is 50% of Employee Amount. Child Amount is 25% of Employee Amount, capped at \$5,000.

NTU: Non-tobacco user; TU: Tobacco user

Note: Final implementation rate may vary slightly due to rounding

Policv: M-8021

Underwritten by ManhattanLife Insurance and Annuity Company

Base EE Only: ZHCIDMHB Wellness Rider EE & SP: HWELSNCI ALL SP/CH BENEFITS & ALL OTHER RIDERS: ZERO