

Employment Milestones-Advanced Degrees

Understanding the Results

The advanced degree attainment data reflects the percentage of program completers who both earned an advanced degree and are employed in Mississippi public schools. Across cohorts, statewide data consistently shows higher employment percentages among alternate route completers compared to traditional route completers. At the institutional level, MUW data is limited due to small cohort sizes, but available results indicate that completers who obtain advanced degrees are generally employed in the field.

Data Trends

MUW data is limited due to very small sample sizes, often including only one to three candidates or instances where data is not available. Despite this limitation, when data is reported, MUW completers who obtained advanced degrees frequently demonstrate strong employment outcomes, including several instances of 100% employment. These findings should be interpreted cautiously, as small cohort sizes limit the ability to establish long-term trends, but they generally align with broader statewide patterns.

How MUW Uses the Results

The Educator Preparation Program (EPP) at MUW uses advanced degree attainment and employment data as part of its continuous improvement process to better understand completer outcomes beyond initial licensure. This data is reviewed alongside other key measures to evaluate how effectively the program prepares candidates for long-term success in the profession. MUW also uses these results to compare institutional outcomes with statewide benchmarks, providing important context for interpretation, particularly given small sample sizes. Additionally, the data informs recruitment, advising, and program decision-making, especially in supporting candidates who may pursue advanced degrees or alternate pathways. These efforts ensure that data is used in a meaningful and contextualized way to support ongoing program improvement and accreditation reporting.

Overall Takeaways

Overall, the data suggests that educators who pursue advanced degrees—particularly through alternate routes—are consistently employed in Mississippi public schools at high rates. While MUW-specific data is limited due to small cohort sizes, available results align with statewide trends and indicate strong employment outcomes for those who complete advanced degrees.

Importantly, the absence of data in certain areas does not reflect program quality, but rather the size and distribution of MUW cohorts. As a result, MUW interprets these findings in conjunction with multiple data sources to ensure a comprehensive and accurate understanding of program effectiveness.

2022-2023 Program Completer Cohort

2023-2024 Academic Year

These tables show initial program completers from the 2022-2023 Cohort who are employed in Mississippi Public Schools who obtained an advanced degree.

Statewide EPP Total

Route	Program Completers who obtained an Advanced Degree	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024
Traditional	33	11	33.33
Alternate	342	274	80.12

Institution EPP Total

Route	Program Completers who obtained an Advanced Degree	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024
Traditional	Not Available	Not Available	Not Available
Alternate	2	1	50.00

2021-2022 Program Completer Cohort

2023-2024 Academic Year

These tables show initial program completers from the 2021-2022 Cohort who are employed in Mississippi Public Schools who obtained an advanced degree.

Statewide EPP Total

Route	Program Completers who obtained an Advanced Degree (excludes those who received Advanced Degree in previous years)	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024
Traditional	88	52	59.09
Alternate	66	53	80.30

Institution EPP Total

Route	Program Completers who obtained an Advanced Degree (excludes those who received Advanced Degree in previous years)	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024
Traditional	1	1	100.00
Alternate	3	3	100.00

2022-2023 Academic Year

These tables show initial program completers from the 2021-2022 Cohort who are employed in Mississippi Public Schools who obtained an advanced degree.

Statewide EPP Total

Route	Program Completers who obtained an Advanced Degree	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024
Traditional	46	22	47.83
Alternate	457	345	75.49

Institution EPP Total

Route	Program Completers who obtained an Advanced Degree (excludes those who received Advanced Degree in previous years)	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024
Traditional	1	1	100.00
Alternate	NA	NA	NA

2020-2021 Program Completer Cohort

2023-2024 Academic Year

These tables show initial program completers from the 2020-2021 Cohort who are employed in Mississippi Public Schools who obtained an advanced degree.

Statewide EPP Total

Route	Program Completers who obtained an Advanced Degree (excludes those who received Advanced Degree in previous two years)	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024
Traditional	36	24	66.67
Alternate	72	55	76.39

Institution EPP Total

Route	Program Completers who obtained an Advanced Degree (excludes those who received Advanced Degree in previous two years)	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024
Traditional	1	0	0.00
Alternate	Not Available	Not Available	Not Available

2022-2023 Academic Year

These tables show initial program completers from the 2020-2021 Cohort who are employed in Mississippi Public Schools who obtained an advanced degree.

Statewide EPP Total

Route	Program Completers who obtained an Advanced Degree (excludes those who received Advanced Degree in previous year)	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023
Traditional	92	56	60.87
Alternate	90	72	80.00

Institution EPP Total

Route	Program Completers who obtained an Advanced Degree (excludes those who received Advanced Degree in previous year)	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023
Traditional	2	1	50.00
Alternate	Not Available	Not Available	Not Available

2021-2022 Academic Year

These tables show initial program completers from the 2021-2022 Cohort who are employed in Mississippi Public Schools who obtained an advanced degree.

Statewide EPP Total

Route	Program Completers who obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022
Traditional	23	7	30.43
Alternate	366	281	76.78

Institution EPP Total

Route	Program Completers who obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022
Traditional	Not Available	Not Available	Not Available
Alternate	13	11	84.62