

**Mississippi University for Women, Initial Teaching Degree Holders-Retention**

2017-2018 Program Completer Cohort	Retained as MS Public School Teachers in AY 2019-2020								Retained in MS Public School Teachers in AY 2020-2021				Retained in MS Public School Teachers in AY 2021-2022			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2017-2018	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2017-2018	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained After 2nd year	Number Retained after 2nd year	Percent Retained After 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
Traditional Route	944	625	573	91.68	31	22	19	86.36	528	92.15	17	89.47	476.00	90.15	15.00	88.24
Alternate Route	741	607	550	90.61	NA	NA	NA	NA	499	90.73	NA	NA	436.00	87.37	NA	NA

2018-2019 Program Completer Cohort	Retained as MS Public School Teachers in AY 2019-2020								Retained in MS Public School Teachers in AY 2020-2021			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained After 2nd year	Number Retained after 2nd year	Percent Retained After 2nd year
Traditional Route	954	635	577	90.87	24	10	10	100.00	511	88.56	9	90.00
Alternate Route	701	575	523	90.96	1	1	1	100.00	459	87.76	1.00	100.00

2019-2020 Program Completer Cohort	Retained as MS Public School Teachers in AY 2021-2022							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1038	629	568	90.30	34	20	19	95.00
Alternate Route	552	457	396	86.65	2	2	2	100.00

2020-2021 Program Completer Cohort	Retained as MS Public School Teachers in AY 2021-2022							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1248	799	NA	NA	49	32	NA	NA
Alternate Route	1371	1097	NA	NA	14	11	NA	NA