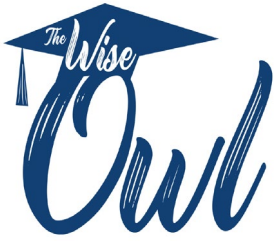


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10 Tips from a Hiring Manager



Congratulations! You have done the work to get the degree and now you have successfully landed an interview for a job in your field. Before walking in, you want to make sure you are prepared by gaining insight about the company and their values, but you also want to know how to stand out amongst the pool of other qualified applicants. Undercover Recruiter has interview tips from actual Hiring Managers to help you nail the interview process.

1. Know when to be quiet!
2. Write a unique, well- prepared cover letter!
3. Good manners count!
4. Be punctual- but don't arrive too early!
5. Be Prepared!
6. Prove you're unique!
7. Be honest!
8. Speak Up!
9. Follow Up!
10. But also be Patient!



Preparing for Internships

Remember to express your gratitude for the opportunity to meet with the interviewer and learn more about the internship. If you feel the company and position are the right fit for you, be sure to express your interest and mention that you look forward to hearing from them. It is normal for companies to take some time before inviting people in for a second interview or making an offer, so don't worry if you don't hear back immediately. Keep in mind, an internship can open the door to a job offer down the road. The more you familiarize yourself with the company and its employees, the better your chances are of making a good lasting impression as someone they want to add to their team.



Alumni Career Highlight: Dr. Pamela Johnson Rowsey Class of 1978

Dr. Pamela Johnson Rowsey, professor and department chair at The University of North Carolina Greensboro. Dr. Rowsey is responsible for mentoring faculty, assigning workload and managing the budget for 30 faculty in the Adult Health Nursing Department at The University of North Carolina Greensboro.

A native of Picayune, Mississippi, she is recognized for her commitment and passion for working with historically underrepresented ethnic populations. Her career as a basic scientist provided her with opportunities to

learn different aspects of the scientific process which reinforced her desire to use her knowledge and skills to translate her research into clinical practice and to the understanding of factors that might contribute to Black Americans being diagnosed with chronic illnesses more often and disproportionately dying of the diseases when compared to White Americans. Because of her scholarly productivity, Dr. Rowsey was the first African-American to be promoted and receive tenure at The University of North Carolina at Chapel Hill, School of Nursing.

As a nurse, Dr. Rowsey has worked in a number of clinical settings, including pediatric and psychiatric nursing and neurobehavior/spinal cord injury. Her research background involves substantial experience conducting physiological research using chronic exercise in a rat animal model to examine the beneficial effects of exercise when animals are exposed to bacterial infections and organophosphate pesticides.

She received a federal training grant to increase the level of racial diversity among students in The University of North Carolina at Chapel Hill School of Nursing programs. Her commitment to cultural/racial diversity was recognized by her appointment to the Provost's committee for Inclusive Excellence and Diversity. Building on these achievements, Dr. Rowsey has used her position as one of the few African-American nurse leaders to focus on preparing minority nurse faculty and students as the next generation of nurse scholars.

Dr. Rowsey earned a doctorate from The University of Michigan, Ann Arbor, and master of science from The University of Southern Mississippi. Dr. Rowsey completed post-doctoral research fellowships in physiology and neurobehavioral science at The University of Michigan and in chronic illness at The University of North Carolina at Chapel Hill. She holds a bachelor of science in nursing from The W and an associate of science degree in nursing from Pearl River Community College.

