Faculty Searches

One of the most important tasks that a department can undertake is searching for new faculty. New faculty can bring expertise, excitement, and fresh ideas to a department. They can also reshape a department for years to come. Indeed, because new faculty can potentially remain in their positions for long periods of time, perhaps even thirty years or more, a department must conduct searches that are meaningful, conscientious, and legal. Otherwise, a department may run into unexpected problems down the road. And while the university can always decide not to renew the contract of a probationary faculty member, it is in everyone's best interest to avoid that situation if at all possible.

To learn more about the different phases of the faculty search process, review Guidelines for Conducting Faculty Searches.

The Guidelines above make reference to the following forms that search committees should adapt and use:

Application Review Form

Presentation Evaluation Form

Questions for Reference Checks

Sample Interview

Feedback Survey for Campus Visits

Legal Questions

Confidentiality Agreement